



October 23, 2020

Dear Ms. Southwell,

Enclosed is the Florida Educational Equity Act 19-20 Annual Update from the School District of Sarasota County. If you have any questions, please feel free to contact me.

**Reporting Requirements for the 2019-20 Update**

**Part I:** Districts should submit any changes to civil rights policies and procedures, including the school board-adopted policy of nondiscrimination, identification of the equity coordinator(s), grievance or complaint procedures, harassment policy, The district should also submit samples of **both** the annual and continuous notifications of nondiscrimination.

**Nondiscrimination Statement**

Any person who believes he or she has experienced any such prohibited discrimination may file a complaint with the district Equity Coordinator **Al Harayda** by calling 941-927-9000, ext. **31217**, or writing him at 1960 Landings Blvd., Sarasota, FL 34231.

- **All required policies are attached.**
- **Notification of equity coordinator is attached**
- **Grievance or complaint procedures are attached**
- **Samples of annual and continuous notifications are attached**

**Part II:** Districts should submit responses to any items from the 2019-20 Annual Update that were identified as incomplete. A description of what actions have been taken by the district, as well as projected timelines for completion of the items, should be included if the items remain incomplete at the time the district submits the 2019-20 Annual Update. Items identified because of a district's on-site compliance review are included in the Monitoring Work Plan, for which corrective actions should be submitted promptly.

- **Attached**

**Part III:** Districts should submit enrollment data and methods and strategies for increasing minority enrollment in Advanced Placement, International Baccalaureate and Advanced International Certificate of Education (AP/IB/AICE), Dual Enrollment (DE), and total advanced (Level 3 and DE) high school courses.

- **Enrollment information and strategies for increasing enrollment are attached.**

**Part IV:** Districts should submit the Compliance Verification Form, monitoring forms and corrective action plans for compliance with Title IX regarding gender equity in athletics.

- **Part IV data was scanned and attached and will also be mailed with any required corrective actions.**

**Part V:** Districts should submit employment data disaggregated by race/ethnicity, as well as targeted methods and strategies to address any underrepresentation and diversify the administrative, instructional and guidance workforce.

- **Part V is attached**

**Part VI:** Districts will continue to report the number and type of single-sex schools operating in the district, and the number and type of single-sex classes offered at co-educational schools. Districts that offer single-sex programs should respond to the questions; submit sample notifications sent to parents explaining that single-sex program options are completely voluntary; and submit the Single-Sex Evaluation Verification Form (page 19) signed by the superintendent certifying that the required evaluations have been completed for single-sex schools and/or classes.

- **Sarasota County Schools has no single sex schools or classes being offered.**

**Part VII:** To ensure that pregnant and parenting students are treated in compliance with the requirements of Title IX and section 1003.54, F.S., districts are asked to provide information regarding programs for pregnant and parenting students.

- **Attached**

Please feel free to contact me should you have any questions or require additional information.

Sincerely,

Al Harayda  
Employee Relations and Equity Administrator