

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
RISK MANAGEMENT

PREVENTION PAYS – Up to \$100

Instructions: This program runs from July 1, 2020 to June 30, 2021 and employees can earn up to \$100. To be eligible for the full amount, employees' complete activities from the categories below. Credit for each activity can only be claimed once. **Employees submit proof of participation to site Wellness Champions.** Submit this form **ONE TIME** during the program period. The IRS considers incentives taxable income, so the award will be taxed accordingly. This program is voluntary. Failure to participate does not make employee ineligible to be covered under a District medical plan. Spouses and dependents on the health plan age 18 and older can participate in most programs but are not eligible for the financial incentives. For more information contact, your site Wellness Champions or Employee Wellness at (941) 927-9000 X31363.

Incentives will be paid to employees via paychecks during one of the following payroll cycles:
Dec 15, 2020 - Mar 15, 2021 - Jun 30, 2021 - Sep 15, 2021
Deadline for paperwork to be processed is two (2) weeks prior to pay date.

ONE REQUIRED ACTIVITY		
		Completion Date
Annual wellness exam or physical with your in-network provider Doctor Name (Print) _____ Doctor Signature _____	\$25	Required
ADDITIONAL wellness incentives		
Florida Blue biometric health screening	\$30	
Stand-alone routine cancer screening that is separate from the annual wellness exam or physical i.e. skin, breast, cervical, colon, or prostate	\$25	
Dental or vision exam	\$25	
Diabetes program or diabetes prevention program	\$25	
Tobacco cessation program	\$25	
Gym membership (monthly)	\$25	
Organized weight loss program (6+ weeks)	\$25	
Organized fitness program (6+ weeks) or Personal Trainer	\$25	
Health coaching	\$20	
Complete a Personal Health Assessment at www.floridablue.com – Better You Strides (available to Florida Blue members)	\$15	
Submit a wellness success story with your Prevention Pays form (minimum 200 words for ¼ page.)	\$10	
Flu shot, Pneumonia shot, and/or Shingles shot – \$10 each	\$10	
Wellness seminar or class – up to two for \$10 each	\$10	
Organized walk/race	\$10	

By signing below, employee agrees to voluntarily authorize verification of completion of the requirements for the incentive.

Employee Name (Print) _____ Employee Signature _____ Date _____

Employee ID No. (A#) _____ Cost Center _____

Wellness Champion Name (Print) _____ Wellness Champion Signature _____ Date _____

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Prediabetes and Diabetes Programs

Diabetes prevention programs help participants make real lifestyle changes such as eating healthier, including physical activity into their daily lives, and improving problem-solving and coping skills. Participants learn how to lose weight, eat a balanced diet and make healthy lifestyle changes.

Staff and adult family members that have been diagnosed with diabetes and are on the district health insurance plan are encouraged to take advantage of programs that provide education and support and that improve the quality of life by preventing and controlling the complications of diabetes.

For prediabetes and diabetes program information, call Employee Wellness at 927-9000, ext. 31363.

Tobacco Cessation Programs

Quit tobacco Your Way by going to <http://tobaccofreeflorida.com/quityourway/>. Talk to a Quit Coach, access an online program, or sign up for face-to-face group classes. You can also call directly at 1-877-U-Can-Now or 1-877-822-6669

Organized Weight Loss Program (6+ Weeks)

When you're looking for a weight loss program, it's wise to look for one that will meet your needs and set you up for long-term success. There are a number of weight loss organizations and each has its own methods to help those on a weight loss journey. Plans may include individualized help, group meetings or classroom settings. Examples include: Weight Watchers, Jenny Craig, TOPS, Overeaters Anonymous, Nutrisystem, MEDI, Healthy Wage and Healthy Turnaround.

Organized Fitness Program (6+ Weeks) or Personal Trainer

A personal fitness plan involves assessment of your current level of fitness, establishing fitness goals, creating a fitness routine, and monitoring progress. Programs are designed to include components of strength, flexibility, and aerobic fitness and can be individual or group format. Examples: Pedometer or walking program, The 8 Colors of Fitness or any other 6+ week exercise program.

Online Personal Health Assessment

Complete an online personal health assessment by going to www.floridablue.com. Next, click on "login" to enter your username and password, or "New Member Registration" to create an account. Once logged in to your Florida Blue account, click the Health and Wellness drop-down, and select "Better You Strides". Register for a "Better You Strides" account to complete the Personal Health Assessment (PHA).

Florida Blue Biometric Health Screening

Free screenings for cholesterol, diabetes, blood pressure and more with immediate results for Florida Blue members. Health Coaches sit with participants and review results, answer questions and share tips on health-related topics such as nutrition and fitness as well as information to maximize health benefits.

Health Coaching

Health coaching sessions via computer, phone, or face to face meetings provide tools and resources to help you reach your wellness goals and empower you to make informed healthcare decisions. Florida Blue's "Better You Next Steps" program is available to staff on the district health insurance plan. Call 1-800-477-3736 to speak to a coach or call Employee Wellness at (941) 927-9000, x31363 for more information.

Wellness Seminar or Class

An individual program that covers one of the dimensions of wellness to include: physical, intellectual, emotional, social, spiritual, occupational, and environmental. Delivery via multiple formats to include in person, online, video based, and phone.

Organized Walk/Race

Show your bib, medal, or registration receipt to receive credit for participating in an organized fitness event.