

## CHAPTER 6.00 - HUMAN RESOURCES

### NEPOTISM

6.12

- I. For purposes of this Policy:
  - A. "Family member" is defined as an individual's spouse, parent, child, brother/sister, grandparent, grandchild, parent-in-law, sister-in-law, brother-in-law, step-child, or any other member of his/her household.
  - B. "Supervisor" means an individual who directly supervises an employee or that individual's direct supervisor.
- II. During the formal screening process an applicant, who may supervise or be supervised by a family member, will be eliminated from consideration unless the family member agrees, in writing, to voluntarily transfer.
- III. No employee may transfer to a cost center if his/her supervisor would be a family member, or if the employee would be a supervisor of a family member unless the family member agrees, in writing, to voluntarily transfer.
- IV. No instructional employee or any employee who reports to a school administrator may be assigned to a school site at which a family member is an administrator.

**STATUTORY AUTHORITY:** 1001.41, 1001.43(11), 1012.22, 1012.23, F.S.

**LAWS IMPLEMENTED:** 112.3135, 1001.43, 1012.22, 1012.23 F.S.

**HISTORY:**

**ADOPTED: 08/21/01**  
**REVISION DATE(S): 12/10/18**  
**FORMERLY: 3.132**

**NOTES:**