

## CHAPTER 6.00 - HUMAN RESOURCES

### EMPLOYMENT DEFINED

6.11

- I. Employment Eligibility – The school district shall register with and use the E-Verify system to verify the work authorization status of all newly hired employees.
- II. Full-time. A regular full-time employee is a person who is employed for the school term or for the school fiscal year to render the minimum number of hours each day as established by the Board for that position or job.
- III. Part-time. A part-time employee is a person who is employed to render less than the number of hours each day as established by the Board for a regular full-time employee.
- IV. Temporary. A temporary employee is a person whose employment is expected to be for a limited time to fill a vacancy for which a board-appointed employee is not available or to perform some work of a temporary nature. Such employment will cease at the close of the school term or school fiscal year or when the temporary work has been completed. A temporary employee may be a part-time or a full-time employee.

**STATUTORY AUTHORITY:** 1001.41, 1001.43(11), 1012.22, 1012.23, F.S.

**LAWS IMPLEMENTED:** 288.061, 448.095, 1001.43, 1012.22, F.S.

**HISTORY:** **ADOPTED: 08/21/01**  
**REVISION DATE(S): 12/10/18, 12/07/21**  
**FORMERLY: 4.101**

**NOTES:**  
**Refer To: Bargaining Agreements**