

CHAPTER 2.00 - SCHOOL BOARD GOVERNANCE AND ORGANIZATION

EMPLOYEE SUGGESTION PROGRAM

2.61

The School Board recognizes employee involvement generates great ideas and helps employees develop skills that enhance their value to the organization. The Employee Suggestion Program the “Sarasota Schools Ideas Program” is intended to support and recognize employees’ contributions.

- I. The goal of this program is to improve the quality of the school district by:
 - A. Reducing or eliminating School Board expenditures and/or improving of school district operations
 - B. Providing incentives or awards pursuant to Florida Statutes 1012.22(1)(g).
- II. The Superintendent, or his/her designee, is authorized to administer the program.
- III. Monetary awards shall be limited to full-time and part-time District employees who propose procedures or ideas adopted by the Board which will result in eliminating or reducing district school board expenditures or improving district or school operations.
- IV. Non-monetary awards shall include, but are not limited to, certificates, plaques, medals, ribbons, and photographs.
- V. The School Board may expend funds for such recognition and awards. No award granted under this paragraph shall exceed \$2,000 or 10 percent of the first year’s gross savings, whichever is greater.

STATUTORY AUTHORITY:

1012.22(1)(g) F.S.

LAWS IMPLEMENTED:

1012.22(1)(g) F.S.

HISTORY:

**ADOPTED: 02/05/05
REVISION DATE(S): 11/06/18
FORMERLY: NEW**

NOTES: