District Classified Staff Report

2021 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
I am comfortable with my level of decision-making at my school/department	36.84%	47.37%	7.57%	4.93%	3.29%	304
I am comfortable discussing concerns with my supervisor	50.00%	35.20%	8.88%	5.26%	0.66%	304
My administrator(s)/supervisor(s) foster a culture of support at my school/department	46.53%	35.31%	9.90%	5.61%	2.64%	303
My administrator(s)/supervisor(s) foster a culture of collaboration	42.76%	37.17%	12.17%	5.59%	2.30%	304
Collaboration among staff members is an expectation at my school/department	37.95%	42.24%	9.57%	5.28%	4.95%	303
The staff work together to ensure an orderly environment at my school/department	37.95%	43.56%	11.88%	5.28%	1.32%	303
I am clearly informed about policies and procedures at my school site/department	32.67%	46.20%	15.51%	4.62%	0.99%	303
I have access to written school/department emergency plans that clearly describe procedures to follow	43.05%	44.04%	6.62%	1.66%	4.64%	302
My school/department provides me with effective training in safety procedures	34.77%	48.34%	10.93%	3.64%	2.32%	302
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis	49.17%	36.63%	2.64%	0.99%	10.56%	303
I have adequate resources available to me to carry out my job responsibilities	36.63%	51.82%	7.59%	3.30%	0.66%	303

I have been or felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
Sexuality	2.99%	97.01%	301
Race or ethnicity	8.28%	91.72%	302
Physical or mental abilities	6.64%	93.36%	301
Cultural background or religion	6.98%	93.02%	301

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority	Percentage
Strongly Agree	40.46%
Agree	38.49%
Disagree	11.84%
Strongly Disagree	4.28%
Not applicable to my assigned duties/role OR I choose not to respond	4.93%
Total	304

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
My school/work site has adequate heating, cooling, and/or lighting systems	34.87%	52.30%	11.18%	0.99%	0.66%	304
When there is an issue/problem with facilities it is addressed in a timely manner	39.02%	45.90%	9.51%	3.61%	1.97%	305
Adequate COVID safety precautions are taken at my school/work site	44.41%	44.74%	6.91%	2.30%	1.64%	304
I have access to adequate personal protection equipment due to COVID	50.66%	42.43%	4.28%	1.64%	0.99%	304

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.

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Facilitron (room reservation system)	3.31%
Behavior Management/CHAMPS	4.24%
Bookkeeping Topics	4.37%
Computer Programming	8.21%
Collaboration with classroom teacher to meet needs of students	5.17%
Microsoft Word	10.99%
Crisis Prevention Intervention (CPI)ESD Financial System	2.65%
Microsoft Excel	15.36%
Microsoft Publisher	8.74%
Microsoft OneDrive	11.26%
Microsoft Teams	8.74%
Novus School Board Agenda System	1.59%
Paraprofessional to Teacher Opportunities	3.44%
Professional Development System	5.17%
Qualtrics (online survey software)	1.72%
Small Group Instruction	2.12%
SysAid (Help Ticket System)	2.91%
Total	755