

# District Annual Staff 2020 Report

## Staff Results

What type of position do you hold?	Count
Instructional (instructional salary schedule)	862
Classified or non-instructional (SSP1 - SSP13)	343
<b>Total</b>	<b>1205</b>

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
I am treated with respect at my school/work site.	50.87%	38.17%	8.17%	2.78%	1150
The school/work site administration projects a climate of respect for persons from diverse backgrounds.	52.87%	39.56%	4.92%	2.64%	1097
My school/work site administration treats all staff in an equitable manner.	38.06%	33.21%	17.95%	10.77%	1114
Communication lines are open between my school/work site administration and myself.	45.34%	38.80%	10.11%	5.75%	1147
My school/work site administration is visible, making frequent contact with students and/or staff.	46.28%	33.77%	12.60%	7.35%	1143
My school/work site administration seeks ideas, suggestions, and feedback from staff.	40.50%	35.97%	16.07%	7.46%	1126
My school/work site administration takes action for improvement as a result of staff input.	38.44%	34.45%	18.29%	8.82%	1077
My school/work site administration informs me about district and state policies and mandates, and communicates a clear vision.	49.78%	39.96%	7.16%	3.09%	1131
I am informed about critical situations at my school/work site.	43.40%	38.41%	12.66%	5.53%	1122
I receive recognition at my school/work site for work well done.	36.40%	37.64%	17.27%	8.68%	1129
I have the opportunity to provide input about school/work site-based professional development and training needs.	38.58%	40.19%	16.11%	5.12%	1055
My school/work site has high expectations for ALL students.	50.91%	35.47%	9.23%	4.39%	1094
Closing the achievement gap is an expectation and a top priority at my school/work site.	54.91%	35.92%	6.52%	2.65%	1058
There is honest, open and respectful communication and collaboration among staff members at my school/work site to accomplish common goals.	35.35%	38.63%	18.92%	7.10%	1126
My school/work site has a well-equipped media center.	39.43%	44.44%	12.68%	3.44%	1017

How much do you agree or disagree with the following statements about your school/work location? I am provided with the appropriate resources and support in the following areas:

Question	Strongly agree	Agree	Disagree	Strongly Disagree	Total
Addressing student discipline and behavioral problems	25.49%	39.88%	19.26%	15.37%	1028
Working with parents	34.36%	50.80%	10.46%	4.38%	1004
Using technology-based resources to help me improve the delivery of instruction or services	42.54%	48.78%	6.15%	2.54%	1025
Analyzing relevant data to guide my instructional practice (or to guide my work)	44.28%	47.29%	6.83%	1.61%	996
Obtaining sufficient instructional materials, such as books, calculators, consumables or other work-related materials	44.18%	43.40%	9.09%	3.32%	1023

How much do you agree or disagree with the following statements about safety at your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
I feel safe at my school/work site.	48.90%	41.50%	6.96%	2.64%	1135
My personal property is safe and secure at my school/work site.	48.19%	43.34%	6.09%	2.38%	1133
I believe my school/work site is prepared for emergencies.	44.90%	44.81%	8.76%	1.54%	1107
When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	45.64%	39.85%	10.63%	3.89%	1054

How much do you agree or disagree that these school/work site facilities are clean and well maintained?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Classroom or work area	37.90%	46.80%	11.39%	3.91%	1124
Cafeteria or lounge	41.42%	49.81%	6.60%	2.17%	1060
Bathrooms	34.96%	44.57%	15.48%	4.98%	1124
Common areas/ hallways	39.93%	49.12%	8.48%	2.47%	1132
Grounds/ landscape	41.20%	47.57%	8.66%	2.56%	1131