

District Staff 2019 Climate Survey Report

Staff Results

What type of position do you hold?	Count
Instructional (instructional salary schedule)	1110
Classified or non-instructional (SSP1 - SSP13)	399
Total	1509

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I am treated with respect at my school/ work site.	49%	39%	7%	5%	1373
2) The school/work site administration projects a climate of respect for persons from diverse backgrounds.	54%	36%	7%	4%	1326
3) My school/work site administration treats all staff in an equitable manner.	37%	32%	19%	12%	1331
4) Communication lines are open between my administration and myself.	46%	36%	11%	7%	1368
5) My school/work site administration is visible, making frequent contact with students and teachers/staff.	42%	36%	14%	8%	1353
6) My school/work site administration seeks ideas, suggestions, and feedback from staff.	38%	38%	15%	9%	1344
7) My administration takes action for improvement as a result of staff input.	34%	37%	19%	11%	1290
8) My administration informs me about district and state policies and mandates and communicates a clear vision.	46%	39%	11%	3%	1327
9) I am informed about critical or emergency situations at my school/work site.	49%	36%	10%	5%	1341
10) I receive recognition at my school/work site for work well done.	35%	36%	18%	11%	1341
11) I have the opportunity to provide input about school/work site-based professional development and training needs.	37%	40%	16%	7%	1268
12) My school/work site has high expectations for ALL students.	50%	34%	11%	6%	1320
13) Closing the achievement gap is an expectation and a top priority at my school/work site.	53%	36%	8%	3%	1265
14) There is honest, open and respectful communication and collaboration among staff members at my school/work site to accomplish common goals.	34%	39%	17%	9%	1349

How much do you agree or disagree with the following statements about your school/work location? I am provided with the appropriate resources and support in the following areas:

Question	Strongly agree	Agree	Disagree	Strongly Disagree	Total
1) Addressing student discipline and behavioral problems	23%	41%	22%	14%	1216
2) Working with parents	30%	55%	11%	4%	1208
3) Using technology-based resources to help me improve the delivery of instruction or services	40%	50%	7%	3%	1233
4) Analyzing relevant data to guide my instructional practice (or to guide my work)	43%	46%	8%	3%	1166
5) Obtaining sufficient instructional materials, such as books, calculators, consumables or other work-related materials	41%	46%	9%	4%	1199
6) Accessing a well-equipped media center	42%	46%	9%	3%	1146

How much do you agree or disagree with the following statements about safety at your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I feel safe at my school/work site.	50%	38%	9%	4%	1356
2) My personal property is safe and secure at my school/work site.	48%	41%	8%	3%	1353
3) I believe my school/work site is prepared for emergencies.	43%	42%	11%	4%	1335
4) When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	45%	38%	12%	5%	1228

How much do you agree or disagree that these school/work site facilities are clean and well maintained?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) Classroom or work area	43%	44%	10%	3%	1341
2) Cafeteria or lounge	45%	48%	6%	2%	1260
3) Bathrooms	38%	45%	12%	4%	1349
4) Common areas/ hallways	42%	47%	8%	3%	1350
5) Grounds/ landscape	42%	46%	9%	3%	1357