

**ISLAND VILLAGE MONTESSORI CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**ISLAND VILLAGE MONTESSORI INSTRUCTIONAL STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SARASOTA ACADEMY OF THE ARTS CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SARASOTA SUNCOAST ACADEMY CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SARASOTA SUNCOAST ACADEMY INSTRUCTIONAL STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SKY ACADEMY ENGLEWOOD CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SKY ACADEMY ENGLEWOOD INSTRUCTIONAL STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**SKY ACADEMY VENICE CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***



**SKY ACADEMY VENICE INSTRUCTIONAL STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**STUDENT LEADERSHIP ACADEMY CLASSIFIED STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

**STUDENT LEADERSHIP ACADEMY INSTRUCTIONAL STAFF RESULTS**

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

SUNCOAST SCHOOL FOR INNOVATIVE STUDIES CLASSIFIED STAFF RESULTS

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

SUNCOAST SCHOOL FOR INNOVATIVE STUDIES INSTRUCTIONAL STAFF RESULTS

***Please note that a report was not generated for your school if fewer than 3 individuals responded.***

# Sarasota Academy of the Arts Instructional Staff Report

## 2021 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
I am comfortable with my level of decision-making at my school/department	33.33%	50.00%	0.00%	16.67%	0.00%	6
I am comfortable discussing concerns with my supervisor	33.33%	33.33%	16.67%	16.67%	0.00%	6
My administrator(s)/supervisor(s) foster a culture of support at my school/department	16.67%	50.00%	16.67%	16.67%	0.00%	6
My administrator(s)/supervisor(s) foster a culture of collaboration	16.67%	33.33%	33.33%	16.67%	0.00%	6
Collaboration among staff members is an expectation at my school/department	50.00%	33.33%	0.00%	16.67%	0.00%	6
The staff work together to ensure an orderly environment at my school/department	50.00%	50.00%	0.00%	0.00%	0.00%	6
I am clearly informed about policies and procedures at my school site/department	16.67%	66.67%	16.67%	0.00%	0.00%	6
I have access to written school/department emergency plans that clearly describe procedures to follow	50.00%	33.33%	16.67%	0.00%	0.00%	6
My school/department provides me with effective training in safety procedures	33.33%	33.33%	33.33%	0.00%	0.00%	6
The Student Code of Conduct is applied equally to students	33.33%	33.33%	16.67%	16.67%	0.00%	6
Staff recognize students for positive behavior	33.33%	66.67%	0.00%	0.00%	0.00%	6

**I have been or felt uncomfortable because of the words or actions of others about:**

Question	Yes	No	Total
race or ethnicity	0.00%	100.00%	5
cultural background or religion	0.00%	100.00%	6
physical or mental abilities	16.67%	83.33%	6
sexuality	16.67%	83.33%	6

**How much do you agree or disagree with the following statements?**

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
I am comfortable helping parents support their children's learning at home	83.33%	0.00%	0.00%	0.00%	16.67%	6
I am comfortable helping parents understand when their child needs to learn social, emotional, and/or character skills	66.67%	16.67%	0.00%	0.00%	16.67%	6
I am provided with the appropriate resources and support to use technology to help me improve the delivery of instruction or services	16.67%	50.00%	16.67%	0.00%	16.67%	6
I am provided with the appropriate resources and support to analyze relevant data to guide my instructional practice or work	16.67%	33.33%	16.67%	0.00%	33.33%	6
I consistently use student data from classwork and assessments to guide my instruction	33.33%	50.00%	0.00%	0.00%	16.67%	6
Our school has the appropriate staffing to support students with special needs or disabilities	0.00%	50.00%	33.33%	16.67%	0.00%	6
I know how to get information and who to ask for resources to support me when working with students with disabilities	16.67%	50.00%	16.67%	0.00%	16.67%	6

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Always	Often	Sometimes	Rarely	Not Applicable	Total
Telephone calls	40.00%	20.00%	20.00%	0.00%	20.00%	5
Text messages	16.67%	50.00%	0.00%	16.67%	16.67%	6
Emails	83.33%	0.00%	0.00%	0.00%	16.67%	6
Remind Application	20.00%	20.00%	0.00%	0.00%	60.00%	5
Blackboard	0.00%	0.00%	40.00%	0.00%	60.00%	5
Class Dojo	0.00%	0.00%	0.00%	20.00%	80.00%	5
Teacher Newsletter	40.00%	0.00%	0.00%	40.00%	20.00%	5
Other	33.33%	0.00%	0.00%	0.00%	66.67%	3

Identify your knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS) process	6.50	4
adjusting my instruction based on an ESE child's IEP	9.25	4

Strategies I use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status) are: Choose all that apply.

Strategies I use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status) are: Choose all that apply.	Percentage
Providing small group instruction	21.43%
Recommending kids for Advance Work Classes/Accelerated Courses	7.14%
Re-grouping students based on the data	14.29%
Mentoring	21.43%
Using effective classroom management skills	35.71%
<b>Total</b>	<b>14</b>



### How much do you agree or disagree with the following statements?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
Staff provide effective confidential support and referral services for students needing help (e.g. a student assistance program)	0.00%	80.00%	0.00%	0.00%	20.00%	5
This school/department provides the materials, resources, and training necessary for me to support students' social or emotional needs	0.00%	40.00%	40.00%	0.00%	20.00%	5
This school/department places a priority on helping students with their social, emotional, and behavioral problems	0.00%	80.00%	20.00%	0.00%	0.00%	5
Mental Health Services were available to students/families I referred, when needed	20.00%	40.00%	20.00%	0.00%	20.00%	5
The mental and physical well-being of staff is a priority	0.00%	40.00%	40.00%	20.00%	0.00%	5

### How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
My school/work site has adequate heating, cooling, and/or lighting systems	16.67%	33.33%	0.00%	33.33%	16.67%	6
When there is an issue/problem with facilities it is addressed in a timely manner	0.00%	33.33%	16.67%	33.33%	16.67%	6
Adequate COVID safety precautions are taken at my school/work site	33.33%	50.00%	16.67%	0.00%	0.00%	6
I have access to adequate personal protection equipment due to COVID	33.33%	33.33%	16.67%	0.00%	16.67%	6

**I need the state-mandated Reading Endorsement and I am actively seeking it.**

<b>I need the state-mandated Reading Endorsement and I am actively seeking it.</b>	<b>Percentage</b>
<b>Yes</b>	33.33%
<b>No</b>	16.67%
<b>Not applicable for my position</b>	50.00%
<b>Total</b>	6

**The pandemic resulted in large challenges for teachers and students. Despite these difficulties, many have reported ‘silver-lining’ opportunities, events, and outcomes. Which of the options listed below do you consider to be positive results due to the pandemic. Select all that apply.**

<b>The pandemic resulted in large challenges for teachers and students. Despite these difficulties, many have reported ‘silver-lining’ opportunities, events, and outcomes. Which of the options listed below do you consider to be positive results due to the pandemic. Select all that apply.</b>	<b>Percentage</b>
<b>Using digital tools (i.e. Zoom/TEAMS)</b>	17.39%
<b>Using Zoom/TEAMS to communicate with other staff</b>	4.35%
<b>Using Zoom/TEAMS to communicate for staff meetings</b>	13.04%
<b>Using Zoom/TEAMS to communicate with students</b>	17.39%
<b>Using Zoom/TEAMS to communicate with families or parents</b>	17.39%
<b>Enhanced cleaning</b>	4.35%
<b>Improved collaboration between staff, supervisor, and/or families</b>	0.00%
<b>Newly learned and implemented interventions</b>	4.35%
<b>Using Digital Tools to improve my lesson planning and delivery of instruction</b>	21.74%
<b>Improved Collaboration with District Program Specialists/Instructional Facilitators</b>	0.00%
<b>Total</b>	23

The next question is designed to gather information about your professional development interests. It eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.

The next question is designed to gather information about your professional development interests. It eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.	Percentage
High Expertise Teaching	0.00%
Adopted Curriculum	8.33%
Blackboard for Instruction	0.00%
Data Dashboards	0.00%
BEST Standards	8.33%
New Teacher Support (1-3 years)	8.33%
Writing workshop	8.33%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	0.00%
Visible Learning (including Learning Intentions and Success Criteria)	8.33%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	8.33%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.00%
Restorative Strategies	16.67%
Safety and Security	0.00%
Science workshop (including standards-based instruction)	8.33%
SEL (social-emotional learning) / Trauma-informed care	0.00%
Small group instructional strategies	16.67%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	0.00%
TEAMS	8.33%
<b>Total</b>	<b>12</b>

# Sarasota School of Arts and Sciences Annual Survey Report

## 2021 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
Collaboration among staff members is an expectation at my school/department	85.71%	14.29%	0.00%	0.00%	0.00%	7
I am clearly informed about policies and procedures at my school site/department	71.43%	28.57%	0.00%	0.00%	0.00%	7
I am comfortable discussing concerns with my supervisor	85.71%	14.29%	0.00%	0.00%	0.00%	7
I am comfortable with my level of decision-making at my school/department	71.43%	14.29%	0.00%	0.00%	14.29%	7
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis	85.71%	0.00%	0.00%	0.00%	14.29%	7
I have access to written school/department emergency plans that clearly describe procedures to follow	100.00%	0.00%	0.00%	0.00%	0.00%	7
I have adequate resources available to me to carry out my job responsibilities	85.71%	14.29%	0.00%	0.00%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of collaboration	71.43%	14.29%	0.00%	0.00%	14.29%	7
My administrator(s)/supervisor(s) foster a culture of support at my school/department	85.71%	14.29%	0.00%	0.00%	0.00%	7
My school/department provides me with effective training in safety procedures	85.71%	14.29%	0.00%	0.00%	0.00%	7
The staff work together to ensure an orderly environment at my school/department	42.86%	28.57%	28.57%	0.00%	0.00%	7

Please select Yes or No. I have been or felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
Sexuality	0.00%	100.00%	7
Race or ethnicity	0.00%	100.00%	7
Physical or mental abilities	0.00%	100.00%	7
Cultural background or religion	0.00%	100.00%	7

The mental and physical well-being of staff is a priority.

Answer	%	Count
Strongly Agree	85.71%	6
Agree	14.29%	1
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not applicable to my assigned duties/role OR I choose not to respond	0.00%	0
Total	100%	7

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
My school/work site has adequate heating, cooling, and/or lighting systems	85.71%	14.29%	0.00%	0.00%	0.00%	7
When there is an issue/problem with facilities it is addressed in a timely manner	85.71%	14.29%	0.00%	0.00%	0.00%	7
Adequate COVID safety precautions are taken at my school/work site	85.71%	14.29%	0.00%	0.00%	0.00%	7
I have access to adequate personal protection equipment due to COVID	100.00%	0.00%	0.00%	0.00%	0.00%	7

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.

<b>Answer</b>	<b>Count</b>
Facilitron (room reservation system)	0
Behavior Management/CHAMPS	3
Bookkeeping Topics	0
Computer Programming	0
Collaboration with classroom teacher to meet needs of students	1
Microsoft Word	0
Crisis Prevention Intervention (CPI)ESD Financial System	0
Microsoft Excel	0
Microsoft Publisher	0
Microsoft OneDrive	0
Microsoft Teams	1
Novus School Board Agenda System	0
Paraprofessional to Teacher Opportunities	2
Professional Development System	0
Qualtrics (online survey software)	0
Small Group Instruction	0
SysAid (Help Ticket System)	0
<b>Total</b>	<b>7</b>

# Sarasota School of Arts and Sciences Instructional Staff Report

2021 Annual INSTRUCTIONAL STAFF Survey

**How much do you agree or disagree with the following statements about your school/work location?**

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
I am comfortable with my level of decision-making at my school/department	35.14%	45.95%	16.22%	2.70%	0.00%	37
I am comfortable discussing concerns with my supervisor	43.24%	35.14%	13.51%	8.11%	0.00%	37
My administrator(s)/supervisor(s) foster a culture of support at my school/department	40.54%	40.54%	13.51%	5.41%	0.00%	37
My administrator(s)/supervisor(s) foster a culture of collaboration	29.73%	54.05%	13.51%	2.70%	0.00%	37
Collaboration among staff members is an expectation at my school/department	36.11%	52.78%	5.56%	5.56%	0.00%	36
The staff work together to ensure an orderly environment at my school/department	43.24%	43.24%	5.41%	8.11%	0.00%	37
I am clearly informed about policies and procedures at my school site/department	40.54%	43.24%	10.81%	5.41%	0.00%	37
I have access to written school/department emergency plans that clearly describe procedures to follow	70.27%	27.03%	0.00%	2.70%	0.00%	37
My school/department provides me with effective training in safety procedures	48.65%	43.24%	5.41%	2.70%	0.00%	37
The Student Code of Conduct is applied equally to students	35.14%	32.43%	10.81%	21.62%	0.00%	37
Staff recognize students for positive behavior	43.24%	37.84%	16.22%	2.70%	0.00%	37

**I have been or felt uncomfortable because of the words or actions of others about:**

Question	Yes	No	Total
race or ethnicity	5.41%	94.59%	37
cultural background or religion	5.41%	94.59%	37
physical or mental abilities	2.70%	97.30%	37
sexuality	8.11%	91.89%	37

**How much do you agree or disagree with the following statements?**

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
I am comfortable helping parents support their children's learning at home	48.65%	48.65%	2.70%	0.00%	0.00%	37
I am comfortable helping parents understand when their child needs to learn social, emotional, and/or character skills	48.65%	45.95%	5.41%	0.00%	0.00%	37
I am provided with the appropriate resources and support to use technology to help me improve the delivery of instruction or services	62.16%	35.14%	2.70%	0.00%	0.00%	37
I am provided with the appropriate resources and support to analyze relevant data to guide my instructional practice or work	54.05%	40.54%	5.41%	0.00%	0.00%	37
I consistently use student data from classwork and assessments to guide my instruction	48.65%	37.84%	5.41%	0.00%	8.11%	37
Our school has the appropriate staffing to support students with special needs or disabilities	40.54%	35.14%	18.92%	5.41%	0.00%	37
I know how to get information and who to ask for resources to support me when working with students with disabilities	54.05%	40.54%	2.70%	0.00%	2.70%	37



Please indicate the frequency of use for communication between parents/families and yourself.

Question	Always	Often	Sometimes	Rarely	Not Applicable	Total
Telephone calls	13.51%	13.51%	32.43%	40.54%	0.00%	37
Text messages	0.00%	11.11%	11.11%	27.78%	50.00%	36
Emails	64.86%	32.43%	0.00%	2.70%	0.00%	37
Remind Application	5.56%	16.67%	2.78%	25.00%	50.00%	36
Blackboard	0.00%	0.00%	0.00%	11.11%	88.89%	36
Class Dojo	0.00%	0.00%	2.78%	5.56%	91.67%	36
Teacher Newsletter	22.22%	16.67%	0.00%	13.89%	47.22%	36
Other	27.27%	18.18%	0.00%	9.09%	45.45%	11

Identify your knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS) process	7.36	33
adjusting my instruction based on an ESE child's IEP	8.86	37

Strategies I use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status) are: Choose all that apply.

Strategies I use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status) are: Choose all that apply.	Percentage
Providing small group instruction	24.79%
Recommending kids for Advance Work Classes/Accelerated Courses	12.40%
Re-grouping students based on the data	14.88%
Mentoring	18.18%
Using effective classroom management skills	29.75%
<b>Total</b>	<b>121</b>

### How much do you agree or disagree with the following statements?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
Staff provide effective confidential support and referral services for students needing help (e.g. a student assistance program)	51.35%	37.84%	2.70%	0.00%	8.11%	37
This school/department provides the materials, resources, and training necessary for me to support students' social or emotional needs	54.05%	37.84%	5.41%	0.00%	2.70%	37
This school/department places a priority on helping students with their social, emotional, and behavioral problems	59.46%	35.14%	2.70%	0.00%	2.70%	37
Mental Health Services were available to students/families I referred, when needed	62.16%	21.62%	2.70%	0.00%	13.51%	37
The mental and physical well-being of staff is a priority	45.95%	35.14%	10.81%	5.41%	2.70%	37

### How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Not applicable to my assigned duties/role OR I choose not to respond	Total
My school/work site has adequate heating, cooling, and/or lighting systems	64.86%	29.73%	5.41%	0.00%	0.00%	37
When there is an issue/problem with facilities it is addressed in a timely manner	62.16%	35.14%	2.70%	0.00%	0.00%	37
Adequate COVID safety precautions are taken at my school/work site	75.68%	24.32%	0.00%	0.00%	0.00%	37
I have access to adequate personal protection equipment due to COVID	75.68%	24.32%	0.00%	0.00%	0.00%	37

**I need the state-mandated Reading Endorsement and I am actively seeking it.**

<b>I need the state-mandated Reading Endorsement and I am actively seeking it.</b>	<b>Percentage</b>
<b>Yes</b>	10.81%
<b>No</b>	27.03%
<b>Not applicable for my position</b>	62.16%
<b>Total</b>	37

**The pandemic resulted in large challenges for teachers and students. Despite these difficulties, many have reported ‘silver-lining’ opportunities, events, and outcomes. Which of the options listed below do you consider to be positive results due to the pandemic. Select all that apply.**

<b>The pandemic resulted in large challenges for teachers and students. Despite these difficulties, many have reported ‘silver-lining’ opportunities, events, and outcomes. Which of the options listed below do you consider to be positive results due to the pandemic. Select all that apply.</b>	<b>Percentage</b>
<b>Using digital tools (i.e. Zoom/TEAMS)</b>	14.93%
<b>Using Zoom/TEAMS to communicate with other staff</b>	12.67%
<b>Using Zoom/TEAMS to communicate for staff meetings</b>	14.03%
<b>Using Zoom/TEAMS to communicate with students</b>	12.22%
<b>Using Zoom/TEAMS to communicate with families or parents</b>	9.05%
<b>Enhanced cleaning</b>	11.31%
<b>Improved collaboration between staff, supervisor, and/or families</b>	5.43%
<b>Newly learned and implemented interventions</b>	6.33%
<b>Using Digital Tools to improve my lesson planning and delivery of instruction</b>	12.22%
<b>Improved Collaboration with District Program Specialists/Instructional Facilitators</b>	1.81%
<b>Total</b>	221

The next question is designed to gather information about your professional development interests. It eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.

The next question is designed to gather information about your professional development interests. It eliminates an additional Professional Development Needs Assessment Survey. Please select all Professional Development choices that you are interested in.	Percentage
High Expertise Teaching	9.52%
Adopted Curriculum	9.52%
Blackboard for Instruction	0.95%
Data Dashboards	0.00%
BEST Standards	7.62%
New Teacher Support (1-3 years)	0.95%
Writing workshop	4.76%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	5.71%
Visible Learning (including Learning Intentions and Success Criteria)	5.71%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	5.71%
Reading Endorsement: Competency 5	1.90%
Reading Endorsement: Competency 4	1.90%
Reading Endorsement: Competency 3	1.90%
Reading Endorsement: Competency 2	1.90%
Reading Endorsement: Competency 1	1.90%
Restorative Strategies	8.57%
Safety and Security	1.90%
Science workshop (including standards-based instruction)	3.81%
SEL (social-emotional learning) / Trauma-informed care	5.71%
Small group instructional strategies	9.52%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	4.76%
TEAMS	5.71%
<b>Total</b>	<b>105</b>