Dreamers Academy Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	28.57%	71.43%	0.00%	7
I am comfortable discussing concerns with my supervisor.	0.00%	0.00%	14.29%	85.71%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	0.00%	100.00%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	0.00%	0.00%	100.00%	0.00%	7
The staff works together to ensure an orderly environment at my school/department.	0.00%	0.00%	14.29%	71.43%	14.29%	7
I am clearly informed about policies and procedures at my school site/department.	0.00%	14.29%	0.00%	85.71%	0.00%	7
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	14.29%	0.00%	85.71%	0.00%	7
My school/department provides me with effective training in safety procedures.	0.00%	14.29%	14.29%	71.43%	0.00%	7
The Student Code of Conduct is applied equally to students.	0.00%	0.00%	42.86%	57.14%	0.00%	7
Staff recognizes students for positive behavior.	0.00%	0.00%	28.57%	57.14%	14.29%	7
My school/department fosters a sense of belonging.	0.00%	0.00%	14.29%	85.71%	0.00%	7
I create an environment that fosters belonging for all students.	0.00%	0.00%	28.57%	71.43%	0.00%	7
I provide culturally relevant materials during the lessons.	0.00%	14.29%	28.57%	42.86%	14.29%	7
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	28.57%	57.14%	14.29%	7

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	0.00%	100.00%	7
cultural background or religion	0.00%	100.00%	7
physical or mental abilities	0.00%	100.00%	7
sexuality	0.00%	100.00%	7
identity	0.00%	100.00%	7

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	16.67%	0.00%	33.33%	33.33%	16.67%	6
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	0.00%	83.33%	16.67%	0.00%	6
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	50.00%	33.33%	16.67%	6
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	33.33%	50.00%	16.67%	6
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	16.67%	66.67%	16.67%	6
Our school has the appropriate staffing to support students with special needs or disabilities.	33.33%	33.33%	0.00%	33.33%	0.00%	6
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	33.33%	16.67%	50.00%	0.00%	6
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	16.67%	66.67%	16.67%	0.00%	6

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Text message and/or Communication app such as Class Dojo, Remind, etc.	16.67%	16.67%	0.00%	50.00%	16.67%	6
Telephone calls	50.00%	0.00%	0.00%	16.67%	33.33%	6
Emails	33.33%	16.67%	0.00%	16.67%	33.33%	6
Blackboard	0.00%	0.00%	0.00%	0.00%	100.00%	6
Parent Portal	0.00%	0.00%	0.00%	0.00%	100.00%	6
Teacher Newsletter	50.00%	0.00%	0.00%	0.00%	50.00%	6
Other	16.67%	0.00%	0.00%	0.00%	83.33%	6

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	50.00%	50.00%	0.00%	6
I receive District-level messaging and information to feel informed.	0.00%	0.00%	50.00%	16.67%	33.33%	6

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	8.17	6
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.17	6
Professional Learning Communities (PLC)	8.00	6

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	25.00%
Recommending kids for Advance Work Classes/Accelerated Courses	0.00%
Making instructional changes based on the data	25.00%
Mentoring	5.00%
Using effective classroom management skills	30.00%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	15.00%
Total	20

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	16.67%	33.33%	50.00%	6
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	16.67%	16.67%	16.67%	16.67%	33.33%	6
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	16.67%	50.00%	16.67%	16.67%	6
The mental and physical well-being of staff is a priority.	0.00%	0.00%	33.33%	66.67%	0.00%	6
Mental Health Services were available to students/families I referred when needed.	0.00%	16.67%	33.33%	33.33%	16.67%	6

How much do you agree or disagree with the following statements about your school/worksite?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/Choose not to answer	Total
When there is an issue/problem with facilities it is addressed in a timely manner.	16.67%	0.00%	16.67%	66.67%	0.00%	6
Adequate COVID safety precautions are taken at my school/worksite.	16.67%	0.00%	16.67%	66.67%	0.00%	6
My school/worksite has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	50.00%	50.00%	0.00%	6
I have access to adequate personal protection equipment due to COVID.	16.67%	16.67%	16.67%	50.00%	0.00%	6

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	66.67%
Not applicable for my position	16.67%
No	0.00%
I have completed my Reading Endorsement/Certification	16.67%
Total	6

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	5.71%
Adopted Curriculum	2.86%
Blackboard for Instruction	8.57%
Data Dashboards	2.86%
BEST Standards	8.57%
New Teacher Support (1-3 years)	2.86%
Writing workshop	0.00%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	2.86%
Visible Learning (including Learning Intentions and Success Criteria)	0.00%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	2.86%
Reading Endorsement: Competency 5	2.86%
Reading Endorsement: Competency 4	2.86%
Reading Endorsement: Competency 3	5.71%
Reading Endorsement: Competency 2	2.86%
Reading Endorsement: Competency 1	5.71%
Restorative Strategies	8.57%
Safety and Security	0.00%
Science workshop (including standards-based instruction)	2.86%
SEL (social-emotional learning) / Trauma-informed care	8.57%
Small group instructional strategies	5.71%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	0.00%
TEAMS and/or ZOOM	0.00%
Equity, Belonging, and Dignity	5.71%
Arts Integration/Experimental Learning	2.86%
Classroom/Behavior management	8.57%
Total	35

Dreamers Academy Classified Report

2022 Annual Classified Survey

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Sarasota Academy of the Arts Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	25.00%	75.00%	0.00%	4
I am comfortable discussing concerns with my supervisor.	0.00%	50.00%	0.00%	50.00%	0.00%	4
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	50.00%	25.00%	25.00%	0.00%	4
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	50.00%	0.00%	50.00%	0.00%	4
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	75.00%	25.00%	0.00%	4
I am clearly informed about policies and procedures at my school site/department.	0.00%	25.00%	25.00%	50.00%	0.00%	4
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	25.00%	75.00%	0.00%	4
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	75.00%	25.00%	0.00%	4
The Student Code of Conduct is applied equally to students.	0.00%	50.00%	25.00%	25.00%	0.00%	4
Staff recognize students for positive behavior.	0.00%	0.00%	75.00%	25.00%	0.00%	4
My school/department fosters a sense of belonging.	0.00%	25.00%	25.00%	50.00%	0.00%	4
I create an environment that fosters belonging for all students.	0.00%	0.00%	0.00%	100.00%	0.00%	4
I provide culturally relevant materials during the lessons.	0.00%	0.00%	0.00%	75.00%	25.00%	4
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	0.00%	100.00%	0.00%	4

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	0.00%	100.00%	4
cultural background or religion	0.00%	100.00%	4
physical or mental abilities	0.00%	100.00%	4
sexuality	0.00%	100.00%	4
identity	0.00%	100.00%	4

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	0.00%	50.00%	50.00%	0.00%	4
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	25.00%	25.00%	50.00%	0.00%	4
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	75.00%	25.00%	0.00%	4
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	50.00%	50.00%	0.00%	4
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	25.00%	75.00%	0.00%	4
Our school has the appropriate staffing to support students with special needs or disabilities.	25.00%	25.00%	25.00%	25.00%	0.00%	4
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	25.00%	50.00%	25.00%	0.00%	4
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	0.00%	50.00%	50.00%	0.00%	4

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	0.00%	25.00%	0.00%	50.00%	25.00%	4
Text message and/or Communication app such as Class Dojo, Remind, etc.	0.00%	50.00%	0.00%	25.00%	25.00%	4
Parent Portal	0.00%	0.00%	0.00%	25.00%	75.00%	4
Other	0.00%	0.00%	0.00%	25.00%	75.00%	4
Telephone calls	50.00%	0.00%	0.00%	0.00%	50.00%	4
Blackboard	0.00%	0.00%	0.00%	0.00%	100.00%	4
Teacher Newsletter	50.00%	0.00%	0.00%	0.00%	50.00%	4

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	25.00%	75.00%	0.00%	4
I receive District-level messaging and information to feel informed.	0.00%	0.00%	50.00%	50.00%	0.00%	4

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	5.50	4
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.00	4
Professional Learning Communities (PLC)	6.00	4

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	25.00%
Recommending kids for Advance Work Classes/Accelerated Courses	8.33%
Making instructional changes based on the data	25.00%
Mentoring	0.00%
Using effective classroom management skills	33.33%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	8.33%
Total	12

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	50.00%	50.00%	0.00%	4
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	0.00%	75.00%	25.00%	0.00%	0.00%	4
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	0.00%	100.00%	0.00%	0.00%	4
The mental and physical well-being of staff is a priority.	50.00%	0.00%	50.00%	0.00%	0.00%	4
Mental Health Services were available to students/families I referred, when needed.	25.00%	25.00%	50.00%	0.00%	0.00%	4

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
When there is an issue/problem with facilities it is addressed in a timely manner.	25.00%	50.00%	0.00%	25.00%	0.00%	4
Adequate COVID safety precautions are taken at my school/work site.	0.00%	25.00%	50.00%	25.00%	0.00%	4
I have access to adequate personal protection equipment due to COVID.	0.00%	25.00%	50.00%	25.00%	0.00%	4
My school/work site has adequate heating, cooling, and/or lighting systems.	25.00%	25.00%	50.00%	0.00%	0.00%	4

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	25.00%
Not applicable for my position	0.00%
No	50.00%
I have completed my Reading Endorsement/Certification	25.00%
Total	4

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	0.00%
Adopted Curriculum	0.00%
Blackboard for Instruction	0.00%
Data Dashboards	0.00%
BEST Standards	16.67%
New Teacher Support (1-3 years)	0.00%
Writing workshop	0.00%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	0.00%
Visible Learning (including Learning Intentions and Success Criteria)	0.00%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	0.00%
Reading Endorsement: Competency 5	16.67%
Reading Endorsement: Competency 4	16.67%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.00%
Restorative Strategies	16.67%
Safety and Security	0.00%
Science workshop (including standards-based instruction)	0.00%
SEL (social-emotional learning) / Trauma-informed care	0.00%
Small group instructional strategies	0.00%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	0.00%
TEAMS and/or ZOOM	0.00%
Equity, Belonging and Dignity	0.00%
Arts Integration/Experimental Learning	33.33%
Classroom/Behavior management	0.00%
Total	6

Sarasota Academy of the Arts Classified Report

2022 Annual Classified Survey

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Sarasota School of Arts/Sciences Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	4.65%	39.53%	55.81%	0.00%	43
I am comfortable discussing concerns with my supervisor.	0.00%	9.30%	34.88%	55.81%	0.00%	43
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	2.33%	6.98%	39.53%	51.16%	0.00%	43
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	6.98%	32.56%	60.47%	0.00%	43
The staff work together to ensure an orderly environment at my school/department.	0.00%	6.98%	46.51%	44.19%	2.33%	43
I am clearly informed about policies and procedures at my school site/department.	2.33%	11.63%	39.53%	46.51%	0.00%	43
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	30.23%	65.12%	4.65%	43
My school/department provides me with effective training in safety procedures.	0.00%	4.65%	39.53%	55.81%	0.00%	43
The Student Code of Conduct is applied equally to students.	11.63%	20.93%	30.23%	37.21%	0.00%	43
Staff recognize students for positive behavior.	2.33%	0.00%	27.91%	62.79%	6.98%	43
My school/department fosters a sense of belonging.	2.33%	4.65%	37.21%	53.49%	2.33%	43
I create an environment that fosters belonging for all students.	0.00%	0.00%	23.26%	74.42%	2.33%	43
I provide culturally relevant materials during the lessons.	0.00%	4.65%	30.23%	65.12%	0.00%	43
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	27.91%	69.77%	2.33%	43

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	16.28%	83.72%	43
cultural background or religion	4.65%	95.35%	43
physical or mental abilities	13.95%	86.05%	43
sexuality	18.60%	81.40%	43
identity	11.63%	88.37%	43

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	6.98%	30.23%	62.79%	0.00%	43
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	13.95%	44.19%	41.86%	0.00%	43
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	37.21%	62.79%	0.00%	43
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	39.53%	58.14%	2.33%	43
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	39.53%	53.49%	6.98%	43
Our school has the appropriate staffing to support students with special needs or disabilities.	9.30%	13.95%	27.91%	48.84%	0.00%	43
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	13.95%	41.86%	44.19%	0.00%	43
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	2.33%	9.30%	39.53%	44.19%	4.65%	43

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	25.58%	13.95%	9.30%	39.53%	11.63%	43
Parent Portal	44.19%	13.95%	0.00%	20.93%	20.93%	43
Telephone calls	44.19%	4.65%	0.00%	6.98%	44.19%	43
Other	6.98%	0.00%	0.00%	2.33%	90.70%	43
Text message and/or Communication app such as Class Dojo, Remind, etc.	13.95%	2.33%	2.33%	0.00%	81.40%	43
Blackboard	2.33%	0.00%	0.00%	0.00%	97.67%	43
Teacher Newsletter	41.86%	0.00%	2.33%	0.00%	55.81%	43

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	23.26%	76.74%	0.00%	43
I receive District-level messaging and information to feel informed.	2.33%	6.98%	39.53%	51.16%	0.00%	43

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.37	38
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.80	40
Professional Learning Communities (PLC)	7.83	41

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	15.13%
Recommending kids for Advance Work Classes/Accelerated Courses	8.40%
Making instructional changes based on the data	20.17%
Mentoring	10.92%
Using effective classroom management skills	35.29%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	10.08%
Total	119

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	14.63%	85.37%	0.00%	41
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	0.00%	12.20%	41.46%	46.34%	0.00%	41
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	7.32%	36.59%	53.66%	2.44%	41
The mental and physical well-being of staff is a priority.	0.00%	19.51%	41.46%	34.15%	4.88%	41
Mental Health Services were available to students/families I referred, when needed.	0.00%	2.44%	36.59%	58.54%	2.44%	41

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	9.76%	12.20%	75.61%	2.44%	41
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	29.27%	70.73%	0.00%	41
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	26.83%	70.73%	2.44%	41
When there is an issue/problem with facilities it is addressed in a timely manner.	4.88%	0.00%	29.27%	63.41%	2.44%	41

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	4.88%
Not applicable for my position	21.95%
No	56.10%
I have completed my Reading Endorsement/Certification	17.07%
Total	41

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	3.70%
Adopted Curriculum	0.74%
Blackboard for Instruction	0.00%
Data Dashboards	2.96%
BEST Standards	8.15%
New Teacher Support (1-3 years)	3.70%
Writing workshop	3.70%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	6.67%
Visible Learning (including Learning Intentions and Success Criteria)	2.96%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	5.93%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.74%
Restorative Strategies	4.44%
Safety and Security	2.22%
Science workshop (including standards-based instruction)	5.19%
SEL (social-emotional learning) / Trauma-informed care	8.89%
Small group instructional strategies	5.93%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	2.22%
TEAMS and/or ZOOM	2.96%
Equity, Belonging and Dignity	8.15%
Arts Integration/Experimental Learning	8.15%
Classroom/Behavior management	12.59%
Total	135

Sarasota School of Arts/Science Classified Staff Report

2022 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	9.09%	0.00%	54.55%	36.36%	0.00%	11
I am comfortable discussing concerns with my supervisor.	9.09%	0.00%	54.55%	36.36%	0.00%	11
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	9.09%	0.00%	27.27%	54.55%	9.09%	11
My administrator(s)/supervisor(s) foster a culture of collaboration.	9.09%	9.09%	27.27%	45.45%	9.09%	11
The staff work together to ensure an orderly environment at my school/department.	9.09%	0.00%	27.27%	45.45%	18.18%	11
I am clearly informed about policies and procedures at my school site/department.	9.09%	0.00%	36.36%	45.45%	9.09%	11
I have access to written school/department emergency plans that clearly describe procedures to follow.	9.09%	0.00%	36.36%	54.55%	0.00%	11
My school/department provides me with effective training in safety procedures.	9.09%	0.00%	27.27%	54.55%	9.09%	11
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	9.09%	0.00%	36.36%	45.45%	9.09%	11
I have adequate resources available to me to carry out my job responsibilities.	9.09%	0.00%	27.27%	54.55%	9.09%	11
My school/department fosters a sense of belonging.	9.09%	0.00%	27.27%	45.45%	18.18%	11
I honor the dignity of all students.	9.09%	0.00%	9.09%	72.73%	9.09%	11

Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Race or ethnicity	100.00%	0.00%	11
Cultural background or religion	100.00%	0.00%	11
Physical or mental abilities	100.00%	0.00%	11
Sexuality	100.00%	0.00%	11
Identity	100.00%	0.00%	11

How much do you agree or disagree with the following statement?

I receive District-level messaging and information to feel informed.	Percentage
Strongly Disagree	9.09%
Strongly Agree	45.45%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	9.09%
Agree	36.36%
Total	11

As a staff member, how would you like to receive messages from the School District?

As a staff member, how would you like to receive messages from the School District?	Percentage
Voice	18.18%
Text message	9.09%
Email	72.73%
Total	11

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority.	Percentage
Strongly Disagree	9.09%
Strongly Agree	45.45%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	0.00%
Agree	45.45%
Total	11

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	9.09%	0.00%	36.36%	54.55%	0.00%	11
When there is an issue/problem with facilities it is addressed in a timely manner.	9.09%	0.00%	27.27%	54.55%	9.09%	11
Adequate COVID safety precautions are taken at my school/work site.	9.09%	0.00%	18.18%	72.73%	0.00%	11
I have access to adequate personal protection equipment due to COVID.	9.09%	0.00%	27.27%	63.64%	0.00%	11

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
SysAid (Help Ticket System)	0.00%
Small Group Instruction	0.00%
Qualtrics (online survey software)	0.00%
Professional Learning System	0.00%
Paraprofessional to Teacher Opportunities	7.69%
Novus School Board Agenda System	0.00%
Microsoft Word	7.69%
Microsoft Teams	7.69%
Microsoft Publisher	7.69%
Microsoft OneDrive	11.54%
Microsoft Forms	3.85%
Microsoft Excel	19.23%
Facilitron (room reservation system)	0.00%
Customer Service	11.54%
Crisis Prevention Intervention (CPI)ESD Financial System	3.85%
Computer Programming	7.69%
Collaboration with classroom teachers to meet needs of students	0.00%
Bookkeeping Topics	0.00%
Behavior Management/CHAMPS	11.54%
Total	26

Sarasota Military Academy Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	2.00%	10.00%	40.00%	44.00%	4.00%	50
I am comfortable discussing concerns with my supervisor.	2.00%	4.00%	28.00%	64.00%	2.00%	50
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	16.00%	24.00%	58.00%	2.00%	50
My administrator(s)/supervisor(s) foster a culture of collaboration.	4.00%	6.00%	34.00%	54.00%	2.00%	50
The staff work together to ensure an orderly environment at my school/department.	4.00%	6.00%	48.00%	40.00%	2.00%	50
I am clearly informed about policies and procedures at my school site/department.	4.00%	8.00%	40.00%	44.00%	4.00%	50
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	2.00%	34.00%	58.00%	6.00%	50
My school/department provides me with effective training in safety procedures.	2.00%	2.00%	34.00%	62.00%	0.00%	50
The Student Code of Conduct is applied equally to students.	8.00%	10.00%	44.00%	30.00%	8.00%	50
Staff recognize students for positive behavior.	0.00%	6.00%	44.00%	48.00%	2.00%	50
My school/department fosters a sense of belonging.	0.00%	8.00%	46.00%	42.00%	4.00%	50
I create an environment that fosters belonging for all students.	0.00%	0.00%	28.00%	70.00%	2.00%	50
I provide culturally relevant materials during the lessons.	0.00%	0.00%	34.00%	60.00%	6.00%	50
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	22.00%	76.00%	2.00%	50

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	8.00%	92.00%	50
cultural background or religion	8.00%	92.00%	50
physical or mental abilities	0.00%	100.00%	50
sexuality	8.00%	92.00%	50
identity	4.00%	96.00%	50

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	4.08%	38.78%	51.02%	6.12%	49
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	8.16%	42.86%	44.90%	4.08%	49
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	2.04%	8.16%	51.02%	34.69%	4.08%	49
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	48.98%	48.98%	2.04%	49
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	4.08%	38.78%	48.98%	8.16%	49
Our school has the appropriate staffing to support students with special needs or disabilities.	14.29%	12.24%	44.90%	22.45%	6.12%	49
I have appropriate training to use materials and resources to serve students with disabilities.	4.08%	12.24%	44.90%	32.65%	6.12%	49
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	2.04%	12.24%	46.94%	34.69%	4.08%	49

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Emails	44.90%	12.24%	14.29%	20.41%	8.16%	49
Parent Portal	30.61%	4.08%	4.08%	14.29%	46.94%	49
Text message and/or Communication app such as Class Dojo, Remind, etc.	20.41%	8.16%	2.04%	10.20%	59.18%	49
Telephone calls	65.31%	2.04%	8.16%	6.12%	18.37%	49
Other	10.20%	2.04%	2.04%	6.12%	79.59%	49
Teacher Newsletter	12.24%	2.04%	0.00%	2.04%	83.67%	49
Blackboard	4.08%	2.04%	2.04%	0.00%	91.84%	49

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	8.16%	40.82%	46.94%	4.08%	49
I receive District-level messaging and information to feel informed.	0.00%	6.12%	55.10%	32.65%	6.12%	49

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.15	47
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.65	48
Professional Learning Communities (PLC)	8.10	48

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	21.23%
Recommending kids for Advance Work Classes/Accelerated Courses	2.05%
Making instructional changes based on the data	21.92%
Mentoring	13.01%
Using effective classroom management skills	32.88%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	8.90%
Total	146

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	6.12%	53.06%	34.69%	6.12%	49
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	2.04%	6.12%	53.06%	32.65%	6.12%	49
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	2.04%	10.20%	51.02%	34.69%	2.04%	49
The mental and physical well-being of staff is a priority.	6.12%	14.29%	40.82%	30.61%	8.16%	49
Mental Health Services were available to students/families I referred, when needed.	4.08%	6.12%	53.06%	20.41%	16.33%	49

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	10.20%	36.73%	53.06%	0.00%	49
Adequate COVID safety precautions are taken at my school/work site.	0.00%	6.12%	36.73%	51.02%	6.12%	49
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	6.12%	42.86%	48.98%	2.04%	49
I have access to adequate personal protection equipment due to COVID.	0.00%	6.12%	38.78%	44.90%	10.20%	49

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	14.29%
Not applicable for my position	40.82%
No	30.61%
I have completed my Reading Endorsement/Certification	14.29%
Total	49

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	5.36%
Adopted Curriculum	2.38%
Blackboard for Instruction	1.79%
Data Dashboards	3.57%
BEST Standards	7.74%
New Teacher Support (1-3 years)	4.17%
Writing workshop	2.38%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	6.55%
Visible Learning (including Learning Intentions and Success Criteria)	2.38%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	4.17%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.60%
Reading Endorsement: Competency 1	1.19%
Restorative Strategies	5.36%
Safety and Security	2.38%
Science workshop (including standards-based instruction)	3.57%
SEL (social-emotional learning) / Trauma-informed care	4.76%
Small group instructional strategies	11.31%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	1.79%
TEAMS and/or ZOOM	3.57%
Equity, Belonging and Dignity	6.55%
Arts Integration/Experimental Learning	5.95%
Classroom/Behavior management	12.50%
Total	168

Sarasota Military Academy Classified Staff Report

2022 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	50.00%	50.00%	0.00%	12
I am comfortable discussing concerns with my supervisor.	8.33%	16.67%	16.67%	58.33%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	16.67%	33.33%	50.00%	0.00%	12
My administrator(s)/supervisor(s) foster a culture of collaboration.	8.33%	16.67%	33.33%	41.67%	0.00%	12
The staff work together to ensure an orderly environment at my school/department.	0.00%	16.67%	33.33%	50.00%	0.00%	12
I am clearly informed about policies and procedures at my school site/department.	0.00%	25.00%	16.67%	50.00%	8.33%	12
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	25.00%	75.00%	0.00%	12
My school/department provides me with effective training in safety procedures.	0.00%	8.33%	41.67%	50.00%	0.00%	12
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	16.67%	66.67%	16.67%	12
I have adequate resources available to me to carry out my job responsibilities.	0.00%	16.67%	33.33%	50.00%	0.00%	12
My school/department fosters a sense of belonging.	8.33%	16.67%	41.67%	33.33%	0.00%	12
I honor the dignity of all students.	0.00%	0.00%	8.33%	91.67%	0.00%	12

Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Race or ethnicity	91.67%	8.33%	12
Cultural background or religion	91.67%	8.33%	12
Physical or mental abilities	91.67%	8.33%	12
Sexuality	100.00%	0.00%	12
Identity	100.00%	0.00%	12

How much do you agree or disagree with the following statement?

I receive District-level messaging and information to feel informed.	Percentage
Strongly Disagree	8.33%
Strongly Agree	25.00%
Neither agree or disagree/ Choose not to answer	8.33%
Disagree	8.33%
Agree	50.00%
Total	12

As a staff member, how would you like to receive messages from the School District?

As a staff member, how would you like to receive messages from the School District?	Percentage
Voice	8.33%
Text message	16.67%
Email	75.00%
Total	12

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority.	Percentage
Strongly Disagree	0.00%
Strongly Agree	50.00%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	8.33%
Agree	41.67%
Total	12

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	18.18%	27.27%	54.55%	0.00%	11
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	9.09%	45.45%	45.45%	0.00%	11
Adequate COVID safety precautions are taken at my school/work site.	0.00%	9.09%	54.55%	27.27%	9.09%	11
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	45.45%	45.45%	9.09%	11

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
SysAid (Help Ticket System)	0.00%
Small Group Instruction	0.00%
Qualtrics (online survey software)	4.35%
Professional Learning System	0.00%
Paraprofessional to Teacher Opportunities	0.00%
Novus School Board Agenda System	0.00%
Microsoft Word	13.04%
Microsoft Teams	4.35%
Microsoft Publisher	4.35%
Microsoft OneDrive	4.35%
Microsoft Forms	8.70%
Microsoft Excel	17.39%
Facilitron (room reservation system)	0.00%
Customer Service	13.04%
Crisis Prevention Intervention (CPI)ESD Financial System	0.00%
Computer Programming	4.35%
Collaboration with classroom teachers to meet needs of students	4.35%
Bookkeeping Topics	17.39%
Behavior Management/CHAMPS	4.35%
Total	23

Sarasota Suncoast Academy Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	26.92%	69.23%	3.85%	26
I am comfortable discussing concerns with my supervisor.	3.85%	3.85%	11.54%	73.08%	7.69%	26
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	3.85%	11.54%	23.08%	61.54%	0.00%	26
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	15.38%	26.92%	57.69%	0.00%	26
The staff work together to ensure an orderly environment at my school/department.	0.00%	11.54%	50.00%	38.46%	0.00%	26
I am clearly informed about policies and procedures at my school site/department.	0.00%	3.85%	38.46%	53.85%	3.85%	26
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	3.85%	26.92%	65.38%	3.85%	26
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	38.46%	61.54%	0.00%	26
The Student Code of Conduct is applied equally to students.	0.00%	11.54%	23.08%	61.54%	3.85%	26
Staff recognize students for positive behavior.	0.00%	0.00%	26.92%	65.38%	7.69%	26
My school/department fosters a sense of belonging.	0.00%	7.69%	26.92%	57.69%	7.69%	26
I create an environment that fosters belonging for all students.	0.00%	3.85%	7.69%	80.77%	7.69%	26
I provide culturally relevant materials during the lessons.	0.00%	0.00%	30.77%	69.23%	0.00%	26
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	11.54%	80.77%	7.69%	26

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	7.69%	92.31%	26
cultural background or religion	7.69%	92.31%	26
physical or mental abilities	0.00%	100.00%	26
sexuality	11.54%	88.46%	26
identity	3.85%	96.15%	26

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	0.00%	30.77%	69.23%	0.00%	26
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	11.54%	34.62%	53.85%	0.00%	26
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	3.85%	38.46%	57.69%	0.00%	26
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	38.46%	57.69%	3.85%	26
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	38.46%	61.54%	0.00%	26
Our school has the appropriate staffing to support students with special needs or disabilities.	3.85%	30.77%	30.77%	19.23%	15.38%	26
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	19.23%	30.77%	38.46%	11.54%	26
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	7.69%	53.85%	30.77%	7.69%	26

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Text message and/or Communication app such as Class Dojo, Remind, etc.	7.69%	3.85%	26.92%	38.46%	23.08%	26
Emails	30.77%	23.08%	11.54%	23.08%	11.54%	26
Parent Portal	7.69%	11.54%	3.85%	11.54%	65.38%	26
Telephone calls	46.15%	0.00%	11.54%	3.85%	38.46%	26
Other	7.69%	0.00%	0.00%	3.85%	88.46%	26
Blackboard	3.85%	0.00%	0.00%	0.00%	96.15%	26
Teacher Newsletter	38.46%	0.00%	0.00%	0.00%	61.54%	26

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	4.00%	24.00%	72.00%	0.00%	25
I receive District-level messaging and information to feel informed.	0.00%	0.00%	44.00%	52.00%	4.00%	25

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.21	24
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.76	25
Professional Learning Communities (PLC)	6.92	25

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	28.95%
Recommending kids for Advance Work Classes/Accelerated Courses	0.00%
Making instructional changes based on the data	27.63%
Mentoring	2.63%
Using effective classroom management skills	31.58%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	9.21%
Total	76

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	17.39%	39.13%	43.48%	23
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	0.00%	4.35%	43.48%	43.48%	8.70%	23
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	4.35%	21.74%	69.57%	4.35%	23
The mental and physical well-being of staff is a priority.	0.00%	8.70%	34.78%	43.48%	13.04%	23
Mental Health Services were available to students/families I referred, when needed.	0.00%	17.39%	17.39%	47.83%	17.39%	23

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	21.74%	78.26%	0.00%	23
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	47.83%	52.17%	0.00%	23
I have access to adequate personal protection equipment due to COVID.	4.35%	4.35%	30.43%	52.17%	8.70%	23
Adequate COVID safety precautions are taken at my school/work site.	4.35%	8.70%	39.13%	43.48%	4.35%	23

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	47.83%
Not applicable for my position	8.70%
No	13.04%
I have completed my Reading Endorsement/Certification	30.43%
Total	23

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	1.89%
Adopted Curriculum	2.83%
Blackboard for Instruction	0.94%
Data Dashboards	1.89%
BEST Standards	7.55%
New Teacher Support (1-3 years)	0.00%
Writing workshop	9.43%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	4.72%
Visible Learning (including Learning Intentions and Success Criteria)	2.83%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	1.89%
Reading Endorsement: Competency 5	5.66%
Reading Endorsement: Competency 4	3.77%
Reading Endorsement: Competency 3	4.72%
Reading Endorsement: Competency 2	3.77%
Reading Endorsement: Competency 1	3.77%
Restorative Strategies	6.60%
Safety and Security	0.94%
Science workshop (including standards-based instruction)	6.60%
SEL (social-emotional learning) / Trauma-informed care	7.55%
Small group instructional strategies	11.32%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	0.94%
TEAMS and/or ZOOM	0.00%
Equity, Belonging and Dignity	3.77%
Arts Integration/Experimental Learning	1.89%
Classroom/Behavior management	4.72%
Total	106

Sarasota Suncoast Academy Classified Report

2022 Annual Classified Survey

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Suncoast School for Innovative Studies Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	28.57%	57.14%	14.29%	0.00%	7
I am comfortable discussing concerns with my supervisor.	28.57%	14.29%	14.29%	42.86%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	28.57%	0.00%	42.86%	28.57%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	28.57%	42.86%	28.57%	0.00%	7
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	71.43%	14.29%	14.29%	7
I am clearly informed about policies and procedures at my school site/department.	0.00%	28.57%	57.14%	0.00%	14.29%	7
I have access to written school/department emergency plans that clearly describe procedures to follow.	14.29%	14.29%	42.86%	28.57%	0.00%	7
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	85.71%	14.29%	0.00%	7
The Student Code of Conduct is applied equally to students.	14.29%	28.57%	14.29%	42.86%	0.00%	7
Staff recognize students for positive behavior.	0.00%	0.00%	0.00%	100.00%	0.00%	7
My school/department fosters a sense of belonging.	0.00%	28.57%	28.57%	42.86%	0.00%	7
I create an environment that fosters belonging for all students.	0.00%	0.00%	0.00%	100.00%	0.00%	7
I provide culturally relevant materials during the lessons.	0.00%	0.00%	0.00%	100.00%	0.00%	7
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	14.29%	85.71%	0.00%	7

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	0.00%	100.00%	6
cultural background or religion	0.00%	100.00%	6
physical or mental abilities	0.00%	100.00%	6
sexuality	0.00%	100.00%	6
identity	0.00%	100.00%	6

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	16.67%	0.00%	0.00%	83.33%	0.00%	6
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	33.33%	0.00%	66.67%	0.00%	6
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	33.33%	50.00%	16.67%	6
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	33.33%	66.67%	0.00%	6
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	16.67%	66.67%	16.67%	6
Our school has the appropriate staffing to support students with special needs or disabilities.	50.00%	0.00%	33.33%	0.00%	16.67%	6
I have appropriate training to use materials and resources to serve students with disabilities.	16.67%	16.67%	50.00%	0.00%	16.67%	6
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	16.67%	33.33%	50.00%	0.00%	6

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Text message and/or Communication app such as Class Dojo, Remind, etc.	0.00%	16.67%	16.67%	33.33%	33.33%	6
Emails	16.67%	0.00%	0.00%	16.67%	66.67%	6
Other	33.33%	0.00%	0.00%	16.67%	50.00%	6
Telephone calls	50.00%	0.00%	0.00%	0.00%	50.00%	6
Blackboard	0.00%	0.00%	0.00%	0.00%	100.00%	6
Parent Portal	16.67%	0.00%	0.00%	0.00%	83.33%	6
Teacher Newsletter	33.33%	0.00%	0.00%	0.00%	66.67%	6

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	66.67%	33.33%	0.00%	6
I receive District-level messaging and information to feel informed.	0.00%	0.00%	33.33%	50.00%	16.67%	6

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	5.83	6
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	8.50	6
Professional Learning Communities (PLC)	6.33	6

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	27.78%
Recommending kids for Advance Work Classes/Accelerated Courses	5.56%
Making instructional changes based on the data	27.78%
Mentoring	0.00%
Using effective classroom management skills	33.33%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	5.56%
Total	18

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	0.00%	0.00%	66.67%	33.33%	0.00%	6
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	0.00%	50.00%	16.67%	16.67%	16.67%	6
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	0.00%	16.67%	50.00%	33.33%	6
The mental and physical well-being of staff is a priority.	0.00%	0.00%	16.67%	33.33%	50.00%	6
Mental Health Services were available to students/families I referred, when needed.	0.00%	0.00%	33.33%	33.33%	33.33%	6

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	16.67%	83.33%	0.00%	6
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	33.33%	66.67%	0.00%	6
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	33.33%	66.67%	0.00%	6
Adequate COVID safety precautions are taken at my school/work site.	33.33%	0.00%	33.33%	16.67%	16.67%	6

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	16.67%
Not applicable for my position	0.00%
No	33.33%
I have completed my Reading Endorsement/Certification	50.00%
Total	6

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	6.52%
Adopted Curriculum	6.52%
Blackboard for Instruction	2.17%
Data Dashboards	4.35%
BEST Standards	6.52%
New Teacher Support (1-3 years)	2.17%
Writing workshop	6.52%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	2.17%
Visible Learning (including Learning Intentions and Success Criteria)	4.35%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	6.52%
Reading Endorsement: Competency 5	2.17%
Reading Endorsement: Competency 4	2.17%
Reading Endorsement: Competency 3	2.17%
Reading Endorsement: Competency 2	4.35%
Reading Endorsement: Competency 1	2.17%
Restorative Strategies	2.17%
Safety and Security	2.17%
Science workshop (including standards-based instruction)	4.35%
SEL (social-emotional learning) / Trauma-informed care	2.17%
Small group instructional strategies	10.87%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	2.17%
TEAMS and/or ZOOM	0.00%
Equity, Belonging and Dignity	4.35%
Arts Integration/Experimental Learning	4.35%
Classroom/Behavior management	6.52%
Total	46

Suncoast School for Innovative Studies Classified Staff Report

2022 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I am comfortable discussing concerns with my supervisor.	0.00%	33.33%	66.67%	0.00%	0.00%	3
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	33.33%	0.00%	66.67%	0.00%	0.00%	3
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	33.33%	66.67%	0.00%	0.00%	3
The staff work together to ensure an orderly environment at my school/department.	0.00%	66.67%	33.33%	0.00%	0.00%	3
I am clearly informed about policies and procedures at my school site/department.	33.33%	0.00%	66.67%	0.00%	0.00%	3
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	66.67%	33.33%	0.00%	0.00%	3
My school/department provides me with effective training in safety procedures.	0.00%	100.00%	0.00%	0.00%	0.00%	3
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I have adequate resources available to me to carry out my job responsibilities.	0.00%	0.00%	66.67%	33.33%	0.00%	3
My school/department fosters a sense of belonging.	0.00%	33.33%	33.33%	33.33%	0.00%	3
I honor the dignity of all students.	0.00%	0.00%	0.00%	100.00%	0.00%	3

Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Race or ethnicity	66.67%	33.33%	3
Cultural background or religion	33.33%	66.67%	3
Physical or mental abilities	100.00%	0.00%	3
Sexuality	100.00%	0.00%	3
Identity	100.00%	0.00%	3

How much do you agree or disagree with the following statement?

I receive District-level messaging and information to feel informed.	Percentage
Strongly Disagree	0.00%
Strongly Agree	33.33%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	33.33%
Agree	33.33%
Total	3

As a staff member, how would you like to receive messages from the School District?

Question	Percentage
Voice	0.00%
Text message	0.00%
Email	100.00%
Total	3

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority.	Percentage
Strongly Disagree	0.00%
Strongly Agree	66.67%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	0.00%
Agree	33.33%
Total	3

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	66.67%	33.33%	0.00%	3
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	33.33%	33.33%	33.33%	0.00%	3
Adequate COVID safety precautions are taken at my school/work site.	0.00%	33.33%	33.33%	33.33%	0.00%	3
I have access to adequate personal protection equipment due to COVID.	0.00%	33.33%	66.67%	0.00%	0.00%	3

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
SysAid (Help Ticket System)	0.00%
Small Group Instruction	11.11%
Qualtrics (online survey software)	0.00%
Professional Learning System	0.00%
Paraprofessional to Teacher Opportunities	22.22%
Novus School Board Agenda System	0.00%
Microsoft Word	0.00%
Microsoft Teams	0.00%
Microsoft Publisher	0.00%
Microsoft OneDrive	0.00%
Microsoft Forms	0.00%
Microsoft Excel	0.00%
Facilitron (room reservation system)	0.00%
Customer Service	0.00%
Crisis Prevention Intervention (CPI)ESD Financial System	11.11%
Computer Programming	0.00%
Collaboration with classroom teachers to meet needs of students	33.33%
Bookkeeping Topics	0.00%
Behavior Management/CHAMPS	22.22%
Total	9

Student Leadership Academy Instructional Staff Report

2022 Annual Instructional Staff Survey

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Student Leadership Academy Classified Staff Report

2022 Annual Classified Staff Survey

Please note that a report was not generated for your school if fewer than 3 individuals responded.

Triad Instructional Staff Report

2022 Annual INSTRUCTIONAL STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	42.86%	57.14%	0.00%	7
I am comfortable discussing concerns with my supervisor.	0.00%	14.29%	14.29%	71.43%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	14.29%	0.00%	85.71%	0.00%	7
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	14.29%	14.29%	57.14%	14.29%	7
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	42.86%	28.57%	28.57%	7
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	28.57%	57.14%	14.29%	7
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	14.29%	71.43%	14.29%	7
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	28.57%	57.14%	14.29%	7
The Student Code of Conduct is applied equally to students.	14.29%	14.29%	28.57%	28.57%	14.29%	7
Staff recognize students for positive behavior.	0.00%	0.00%	28.57%	57.14%	14.29%	7
My school/department fosters a sense of belonging.	0.00%	14.29%	14.29%	71.43%	0.00%	7
I create an environment that fosters belonging for all students.	0.00%	0.00%	28.57%	71.43%	0.00%	7
I provide culturally relevant materials during the lessons.	0.00%	0.00%	42.86%	42.86%	14.29%	7
I honor the dignity of students by including them in discourse during the lessons.	0.00%	0.00%	14.29%	57.14%	28.57%	7

Do you agree or disagree with the following statements? Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	Yes	No	Total
race or ethnicity	14.29%	85.71%	7
cultural background or religion	0.00%	100.00%	7
physical or mental abilities	0.00%	100.00%	7
sexuality	0.00%	100.00%	7
identity	0.00%	100.00%	7

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
I am comfortable helping parents support their children's learning at home.	0.00%	14.29%	28.57%	57.14%	0.00%	7
I have the appropriate training to address social-emotional and/or behavioral needs of students.	0.00%	0.00%	28.57%	71.43%	0.00%	7
I am provided with appropriate resources and support to use technology to help me improve the delivery of instruction or services.	0.00%	0.00%	28.57%	57.14%	14.29%	7
After reviewing student data, I am comfortable making instructional decisions and/or changes to accelerate student growth.	0.00%	0.00%	28.57%	71.43%	0.00%	7
I consistently use student data from classwork and assessments to guide my instruction.	0.00%	0.00%	28.57%	28.57%	42.86%	7
Our school has the appropriate staffing to support students with special needs or disabilities.	28.57%	28.57%	0.00%	42.86%	0.00%	7
I have appropriate training to use materials and resources to serve students with disabilities.	0.00%	42.86%	14.29%	28.57%	14.29%	7
I have appropriate training to use materials and resources to serve English Language Learners (ELL).	0.00%	28.57%	14.29%	42.86%	14.29%	7

Please indicate the frequency of use for communication between parents/families and yourself.

Question	Once a week	Twice a week	Three times a week	More than three times a week	Not applicable	Total
Telephone calls	71.43%	0.00%	0.00%	28.57%	0.00%	7
Text message and/or Communication app such as Class Dojo, Remind, etc.	42.86%	0.00%	0.00%	14.29%	42.86%	7
Emails	85.71%	14.29%	0.00%	0.00%	0.00%	7
Blackboard	14.29%	0.00%	0.00%	0.00%	85.71%	7
Parent Portal	28.57%	0.00%	0.00%	0.00%	71.43%	7
Teacher Newsletter	14.29%	0.00%	0.00%	0.00%	85.71%	7
Other	0.00%	0.00%	0.00%	0.00%	100.00%	7

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school communicates with parents in a timely and ongoing basis.	0.00%	0.00%	0.00%	100.00%	0.00%	7
I receive District-level messaging and information to feel informed.	0.00%	0.00%	14.29%	85.71%	0.00%	7

Rate your level of knowledge and understanding about: (0 being the least and 10 being the most)

Field	Mean	Count
using the Multi-Tiered System of Support (MTSS)	7.00	7
adjusting my instruction based on an ESE child's Individual Education Plan (IEP)	7.50	6
Professional Learning Communities (PLC)	8.17	6

Choose the top four strategies you use most often to close the achievement gap for all students (i.e. Black, Hispanic, ELL, SWD, High/Low Socio-Economic Status)

Question	Percentage
Providing small group instruction	12.50%
Recommending kids for Advance Work Classes/Accelerated Courses	0.00%
Making instructional changes based on the data	25.00%
Mentoring	12.50%
Using effective classroom management skills	43.75%
Providing instructional materials that reflect students' cultural backgrounds, ethnicity, and identity	6.25%
Total	16

How much do you agree or disagree with the following statements?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
This school encourages students to take challenging classes regardless of their race, ethnicity, nationality, and/or cultural background (e.g. honor level courses, gifted courses, AP or IB courses).	14.29%	0.00%	14.29%	28.57%	42.86%	7
This school/department provides the materials, resources, and training necessary for me to support students' social, emotional, and behavioral needs.	14.29%	0.00%	57.14%	28.57%	0.00%	7
This school/department places a priority on helping students with their social, emotional, and behavioral problems.	0.00%	0.00%	57.14%	42.86%	0.00%	7
The mental and physical well-being of staff is a priority.	0.00%	28.57%	57.14%	14.29%	0.00%	7
Mental Health Services were available to students/families I referred, when needed.	14.29%	0.00%	0.00%	42.86%	42.86%	7

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	14.29%	71.43%	14.29%	7
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	14.29%	71.43%	14.29%	7
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	14.29%	42.86%	42.86%	0.00%	7
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	71.43%	28.57%	0.00%	7

I am actively seeking my Reading Endorsement/Certification.

Question	Percentage
Yes	0.00%
Not applicable for my position	28.57%
No	42.86%
I have completed my Reading Endorsement/Certification	28.57%
Total	7

The next question is designed to gather information about your professional learning interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
High Expertise Teaching	4.00%
Adopted Curriculum	0.00%
Blackboard for Instruction	4.00%
Data Dashboards	0.00%
BEST Standards	4.00%
New Teacher Support (1-3 years)	4.00%
Writing workshop	0.00%
Effective Professional Learning Communities (PLC)/Collaborative Planning Teams (CPT)	0.00%
Visible Learning (including Learning Intentions and Success Criteria)	0.00%
Using data to inform instruction (including data chats, using the i-Ready Toolbox)	8.00%
Reading Endorsement: Competency 5	0.00%
Reading Endorsement: Competency 4	0.00%
Reading Endorsement: Competency 3	0.00%
Reading Endorsement: Competency 2	0.00%
Reading Endorsement: Competency 1	0.00%
Restorative Strategies	16.00%
Safety and Security	4.00%
Science workshop (including standards-based instruction)	0.00%
SEL (social-emotional learning) / Trauma-informed care	4.00%
Small group instructional strategies	12.00%
Social Studies workshop (including standards-based instruction, best practice for high school research, document-based questions)	4.00%
TEAMS and/or ZOOM	4.00%
Equity, Belonging and Dignity	12.00%
Arts Integration/Experimental Learning	8.00%
Classroom/Behavior management	12.00%
Total	25

Triad School Classified Staff Report

2022 Annual CLASSIFIED STAFF Survey

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree nor disagree/ Choose not to answer	Total
I am comfortable with my level of decision-making at my school/department.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I am comfortable discussing concerns with my supervisor.	0.00%	0.00%	33.33%	66.67%	0.00%	3
My administrator(s)/supervisor(s) foster a culture of support at my school/department.	0.00%	0.00%	33.33%	66.67%	0.00%	3
My administrator(s)/supervisor(s) foster a culture of collaboration.	0.00%	0.00%	33.33%	66.67%	0.00%	3
The staff work together to ensure an orderly environment at my school/department.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I am clearly informed about policies and procedures at my school site/department.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I have access to written school/department emergency plans that clearly describe procedures to follow.	0.00%	0.00%	66.67%	33.33%	0.00%	3
My school/department provides me with effective training in safety procedures.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I communicate with stakeholders (school staff, parents/families) in a timely and ongoing basis.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I have adequate resources available to me to carry out my job responsibilities.	33.33%	0.00%	33.33%	33.33%	0.00%	3
My school/department fosters a sense of belonging.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I honor the dignity of all students.	33.33%	0.00%	33.33%	33.33%	0.00%	3

Please select Yes or No. In this school year, I have been or have felt uncomfortable because of the words or actions of others about:

Question	No	Yes	Total
Race or ethnicity	100.00%	0.00%	3
Cultural background or religion	100.00%	0.00%	3
Physical or mental abilities	100.00%	0.00%	3
Sexuality	100.00%	0.00%	3
Identity	100.00%	0.00%	3

How much do you agree or disagree with the following statement?

I receive District-level messaging and information to feel informed.	Percentage
Strongly Disagree	0.00%
Strongly Agree	33.33%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	33.33%
Agree	33.33%
Total	3

As a staff member, how would you like to receive messages from the School District?

Question	Percentage
Voice	0.00%
Text message	33.33%
Email	66.67%
Total	3

How much do you agree or disagree with the following statements about your school/work site?

The mental and physical well-being of staff is a priority.	Percentage
Strongly Disagree	0.00%
Strongly Agree	66.67%
Neither agree or disagree/ Choose not to answer	0.00%
Disagree	0.00%
Agree	33.33%
Total	3

How much do you agree or disagree with the following statements about your school/work site?

Question	Strongly Disagree	Disagree	Agree	Strongly Agree	Neither agree or disagree/ Choose not to answer	Total
My school/work site has adequate heating, cooling, and/or lighting systems.	0.00%	0.00%	100.00%	0.00%	0.00%	3
When there is an issue/problem with facilities it is addressed in a timely manner.	0.00%	0.00%	100.00%	0.00%	0.00%	3
Adequate COVID safety precautions are taken at my school/work site.	0.00%	0.00%	66.67%	33.33%	0.00%	3
I have access to adequate personal protection equipment due to COVID.	0.00%	0.00%	66.67%	33.33%	0.00%	3

The next question is designed to gather information about your professional development interests. This question eliminates an additional Professional Learning Needs Assessment Survey. Please select all Professional Learning choices that you are interested in.

Question	Percentage
SysAid (Help Ticket System)	0.00%
Small Group Instruction	0.00%
Qualtrics (online survey software)	0.00%
Professional Learning System	0.00%
Paraprofessional to Teacher Opportunities	5.26%
Novus School Board Agenda System	0.00%
Microsoft Word	10.53%
Microsoft Teams	5.26%
Microsoft Publisher	10.53%
Microsoft OneDrive	10.53%
Microsoft Forms	10.53%
Microsoft Excel	10.53%
Facilitron (room reservation system)	5.26%
Customer Service	5.26%
Crisis Prevention Intervention (CPI)ESD Financial System	5.26%
Computer Programming	10.53%
Collaboration with classroom teachers to meet needs of students	0.00%
Bookkeeping Topics	5.26%
Behavior Management/CHAMPS	5.26%
Total	19