

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
RISK MANAGEMENT

**EMPLOYEE RELEASE AND HOLD HARMLESS AGREEMENT
FOR EVENTS AND ACTIVITIES**

Instructions: The employee must complete and sign the form in the presence of a witness who is known to them and 18 years of age or older. The witness must also sign and date the form. One form must be completed for each activity or event. An employee will not be allowed to participate in the activity or event until they complete, sign, and return this form to the event or activity coordinator.

I, _____, in consideration of The School Board of Sarasota County,
Employee Name (Print)

Florida, permitting me to participate in _____
Event/Activity (Print)

at _____ during my personal off duty time, agree to release and hold
Location (Print)

harmless The School Board of Sarasota County, Florida, its employees and agents from liability for all claims, including but not limited to, claims caused by the negligence of The School Board of Sarasota County, Florida and/or its employees and agents, judgements, costs or other expenses, including attorney fees, arising out of bodily injury or property damage resulting in any way from participation in the even or activity.

I acknowledge that I will engage in these activities during my personal off duty time, and that my activities are outside the course and scope of my regular employment with The School Board of Sarasota County, Florida.

I fully understand that engaging in a self-directed fitness regimen may be hazardous and poses a risk of injury including, but not limited to, sprains, strains, contusions, abrasions, broken bones, lacerations, stroke, heart attack and in extreme cases, paralysis or death.

This release is freely and voluntarily executed by the undersigned after having carefully read it. In executing this release, I have not relied on any inducements, promises, or representations by the School Board or its agents not contained herein.

Employee Signature Date

Witness Name (Print)

Witness Signature Date

Distribution: Original – Event/Activity Coordinator (Risk Management) Copy - Employee