

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
RISK MANAGEMENT

**EMPLOYEE RELEASE AND HOLD HARMLESS AGREEMENT
FOR USE OF DISTRICT FITNESS EQUIPMENT AND FACILITIES**

Instructions: Complete and sign the form in front of a witness. The witness must also sign and date the form.

I, _____, in consideration of The School Board of Sarasota County,
Employee Name (Print)

Florida, permitting me to use the fitness equipment and/or facilities at _____
Location (Print)

during my personal off duty time, agree to release and hold harmless The School Board of Sarasota County, Florida, its employees and agents from liability for all claims, including but not limited to, claims caused by the negligence of The School Board of Sarasota County, Florida and/or its employees and agents, judgments, costs or other expenses, including attorney fees, arising out of bodily injury or property damage resulting in any way from the use of any district fitness equipment and/or facility.

I acknowledge that I will engage in these activities during my personal off duty time, and that my activities are outside the course and scope of my regular employment with The School Board of Sarasota County, Florida.

I fully understand that the use of various types of fitness equipment or engaging in a self-directed fitness regimen may be hazardous and poses a risk of injury including, but not limited to, *sprains, strains, contusions, abrasions, broken bones, lacerations, stroke, heart attack* and in extreme cases, *paralysis or death*. I also understand that The School Board of Sarasota County, Florida makes no representation or warranty regarding the appropriateness or condition of the fitness equipment.

This release is freely and voluntarily executed by the undersigned after having carefully read it. In executing this release, I have not relied on any inducements, promises, or representations by the School Board or its agents not contained herein.

Employee Signature Date

Witness Name (Print)

Witness Signature Date

Distribution: Original – Risk Management