

**Your Life...
take care of it.**

**Open
Enrollment is
October 12 –
November 7,
2022**



2023 Benefit Annual Open Enrollment Notice

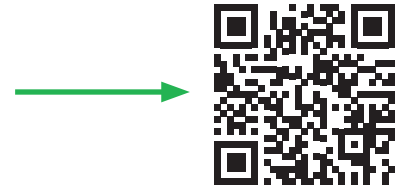


Annual Open Enrollment

Open Enrollment: October 12 – November 7, 2022

Open Enrollment for 2023 benefits will be held October 12 through November 7, 2022. Benefits elected during this enrollment period will become effective January 1, 2023.

How to Access the 2023 Benefit Enrollment Guide & Open Enrollment



To access the 2023 Benefit Enrollment Guide and Annual Open Enrollment please follow the instruction below:

Step 1: Go to www.sarasotacountyschools.net/benefits or (scan the QR code)

Step 2: First time users must first register to create your username and password. If you participated in Open Enrollment last year, you may have already registered. If you forgot your username and password, please use the click on “forgot username or password”

Step 3: Login with your new username and password

Take Action!

We strongly encourage all employees to participate in Annual Enrollment to ensure benefit elections accurately reflect your choices for the 2023 Plan Year.

Ways to Enroll:



Online — The online enrollment system is available 24/7 during the enrollment period. Visit www.sarasotacountyschools.net/benefits to register or log in, and follow the prompts to complete your enrollment.



By Phone — Call the Enrollment Center at **1-800-290-8155**, Monday – Friday, 9am – 6pm (ET) to speak with a counselor who will assist you with your enrollment.

Important Notices

HIPAA—Continuation of Coverage

The Health Insurance Portability and Accountability Act (HIPAA) helps protect your rights to medical coverage during events such as changing or losing jobs, pregnancy and childbirth, or divorce.

Depending upon your group health plan limitations, HIPAA may also make it possible for you to get and keep health coverage even if you have past or present (pre-existing) medical conditions. If you were covered under a medical plan, you will receive a certificate of creditable coverage from Florida Blue upon termination.

HIPAA—Privacy Notice Reminder The health plans offered by SBSC are required by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy Rule to maintain the privacy of your health information. The Notices of Privacy Practices for our Health plans are available from the insurance carriers; in addition, you may also request a copy of a Notice by calling your insurance provider. Be assured SBSC and our insurance carriers fully comply with this requirement.

Note: Because this reminder is required by law, you will receive separate reminders from each of the insurance plans in which you enroll as well as other providers describing the availability of their HIPAA notice of privacy practices and how to obtain a copy. You must contact your insurance provider if you need help with any health care benefit concerns, claims, or questions.

The Risk Management Office, your manager, and/or your Human Resources representative cannot help you with health care issues without specific, written authorization from you.