

## TRANSPORTATION

11

12 Group ~~SSP3~~ SSP 6 - School Bus Attendants

14 Group ~~SSP5~~ SSP 11 - School Bus Drivers

~~This language is subject to re-negotiation at the request of either party until a period of thirty days after the final resolution of Leo vs. School Board of Sarasota County Lawsuit.~~

~~These changes will not take effect until the first day of the 2017-18 school year.~~

### A. Schedule or Shift Changes

1. Drivers and attendants will not be required to work more than 40 hours per week, nor will they be required to work on Saturday or Sunday except by mutual consent of the driver or attendant and Operations 4
2. If a driver's or attendant's schedule is changed resulting in his/her moving into a lower block time, the driver or attendant will continue to be paid at the minimum of his/her old block time for 30 days or until the next bid meeting, whichever comes first.
3. Any employee's route may be modified as long as the modification takes place within the employee's bid block time.
4. A driver or attendant may be removed from a route with the mutual consent of the driver or attendant and the parties. The driver will assume the duties of a utility driver and a utility driver will be assigned to cover the driver's route. Any attendant removed from a route with the mutual consent of the parties will be assigned duties by management. The driver or attendant shall be guaranteed the route time of his/her old route until the next scheduled bid meeting. 3

### B. Block Time

1. Transportation routes (including the round up plus 30 minutes) will be in the following block times: 4.0 – ~~5.0~~ 6.0

~~5.1 – 6.0~~

6.1 – ~~7.0~~ 8.0

~~7.1 – 8.0~~

Once a block is selected, employees required to work beyond such block time shall be compensated at the applicable rate.

2. Employees will be compensated at the highest hour level within each block grouping. 1

C. There shall be one class of Utility Drivers.

1. Utility Driver employees shall be guaranteed a minimum of eight (8) hours per day. Management may assign Utility Drivers duties consistent with their job description except as stated in 2 below. No drivers will be utilized for office work, and no non-school bus drivers will drive school buses, except in emergency situations determined by SC/TA and management.

2. Any route that is vacant for more than five working days shall be offered to Utility Driver employees according to seniority by bid process. Any Utility Driver successfully bidding on a vacant route that is paid less than the guaranteed minimum of eight hours per day including the half hour and round-up, may be assigned duties consistent with their job description by management. Any Utility Driver driving such a route may, at the end of 20 working days, request that s/he be allowed to relinquish said route and that route shall be offered again to the Utility Driver employees according to seniority.

D. Bidding of Routes

1. Initial Bidding of Routes

All routes will be bid in School Bus Safety Week August of 2024. Thereafter, drivers and attendants may elect to retain their route from year to year. Drivers and attendants must inform their route supervisor their intent to retain or give up their route prior to the last day of school the prior year. If routing makes changes to the driver or attendants route their driver or attendant may elect to bid another route during any scheduled bid meeting. Routing at all times will attempt to stay within block scheduling time for the route when making required changes.

a. All routes and utility driver positions will be bid in the following manner and will be filled in accordance with seniority.

(1) Bidding is open to all drivers and attendants. Drivers must have a valid CDL, complete DOT physical, and have successfully complete all state required training prior to initial bid. 40

(2) To the greatest extent possible, routes will be posted in order from longest to shortest.

(3) Utility driver and attendant positions will be posted and treated as though they were regular routes.

(4) Drivers and attendants shall bid on posted routes in seniority order.

(5) Management, with input from the ~~SDMT Transportation Working Conditions Committee~~, will determine the procedures to be used in the bid meeting.

(6) Disputes regarding the initial bidding of routes will be presented to management and the Transportation Working Conditions for resolution. This will represent the informal step in the grievance process.

b. The initial bid shall take place no earlier than one week immediately preceding the first day of school for students.

Management language pass 10/20/2023