



Equity Committee Meeting Minutes 10/20/2021

Attendees Via Zoom: Dr. Wendy Katz, Geri Chaffee, Thomas Williams, Rhana Bazzini, Carol Miller, Ashley Cote, Dwana Washington, Nora Mitchell, Davion Spires, Cyd Quin, Bill Nease, Dr. Moore: **Guests:** Tara Konrardy, Elijah Hodge

Meeting began at 5:35 P.M.

Dr. Moore can be reached at (941) ~~927-9000 ext 31154~~ ^{927-9000 ext 31154} Early mornings are the best times.

- Welcoming of Tara Konrardy – Supervisor of Grants, and she introduced Elijah Hodge, the new Family Engagement Administrator.
- Dr. Moore indicated that the hope is to present the Draft Equity Policy to the Board at the November Workshop. Any Equity Committee Members who can attend would be appreciated. She will convey the time as soon as it is available. It is typically during the early afternoon.
- Dr. Moore shared the DRAFT SCS Strategic plan and is working with the Goal Leads to ensure the Equity Framework/Foundation will be embedded throughout the document.
- The Equity Committee, in moving forward to address some of the data with respect to inherent inequities occurring in our district: Achievement gap, school resources, administrative/staff representation (recruitment and retention), College and Career Readiness (as shared by Mr. Bill Nease), career development, and curriculum.
- The Committee discussed the removal of the text from the 5th grade vocabulary task which contained a passage with Black Lives Matter in it. Nora Mitchell sent the link to the chat, as some Committee Members were unaware of the situation.
- Meeting adjourned at 7:05pm.
- **Next Meeting is November 15th at 5:30pm – in person for those who can attend, and the virtual option will remain in place.**

Sincerely,

Dr. Harriet D. Moore

Dr. Harriet D. Moore
Director of Innovation & Equity
School Board of Sarasota County





Equity Committee Meeting
Agenda
November 17, 2021

***Welcome**

***Meeting Protocols**

- Listen with an open mind
- Share ideas
- Be respectful
- Show up on time and come prepared
- Stay mentally and physically present
- Contribute to meeting goals
- Let everyone participate
- Think before speaking
- Stay on point and on time
- Attack the problem, not the person

***Superintendent Asplen –**

***Dr. Moore – Draft Equity Policy Next Steps**

***Monitoring Work Plan – Data ideas to Impact the deficiencies**

***Concerns from the Committee**

***Comments**

***Next Meeting: Wednesday, December 15, 2021 @ 5:30pm Room Blue 221 & Via Zoom**

