



## Equity Committee Meeting Minutes

1/19/22

**Attendees:** D. Washington; D. Spires; R. Bazzini; J. Minor; W. Katz; T. Williams; D. Wilkins; S. Wertheimer; J. Wright-Halpert; L. Daniels; C. Yu; L. Rodriguez; A. Rico; N. Mitchell; H. Moore

- Meeting began at 5:30 pm
- The Educational Equity Policy was voted on and adopted January 18<sup>th</sup> School Board Meeting!
- Dr. Moore thanked the Equity Committee for their commitment and hard work in creating the Educational Equity Policy to support the needs of ALL students, parents, and staff.
  - Both newly approved Strategic Plan and Equity Policy will be uploaded to county website
  - Dr. Moore shared screen:
    - Showed Equity Committee Application for high school students.
    - Dr. Moore would like members' feedback on the application within the next week
    - It will then be shared with Cabinet for approval, then to principals and eventually given to students; once applications are solidified, student equity initiatives can be implemented
    - Ms. Daniels suggested adding teacher recommendations and parent signatures
    - Ms. Bazzini also noted that parent signatures could be a barrier for students who have parents who disagree with views.
- Dr. Moore transitions group to data:
  - Focus is on nationwide behavioral issues -> mental health struggles from pandemic
  - Mainly note that current year's OSS statistics are dramatically higher than years past mostly due to the impact that Covid-19 is having on students, staff, and families.
  - Big Brother and Big Sister desperately need mentors -> mainly boys and children of color
  - Children act out when they feel they don't belong -> Dr. Moore is hoping to discuss and implement quick strategies for making students feel like they belong
  - Difficult for teachers -> exhausted and feel pressure from COVID slide, pandemic troubles, FSA, mass quarantine/student absences, teacher/substitute shortages, etc.
  - Suggested that we should have equity officers/officials/committees on every campus so students can have support





**SARASOTA  
County Schools**

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- Moved into breakout rooms to briefly discuss data -> will analyze at greater length next month (along with possible additional data)
  - Group 1 noted that data needs more demographic details (race, demographics of each respective school, number of students who were remote last year, etc.)
  - Group 2 agreed with need for demographic details
  - Group 3 also agreed that data needs more detail
  - Dr. Moore will have more demographic detail for next meeting, as well as data about enrollment of more of our targeted students in advanced, dual enrollment, and Level 3 courses (AP, IB, DE AICE, and Honors)!
  
- Meeting ended at 7:13 pm



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