



## Equity Committee Meeting Minutes 8/25/2021

**Attendees Via Zoom:** Wendy Katz, Geri Chaffee, Thomas Williams, Rhana Bazzini, Carol Miller, Ashley Cote, Trevor Harvey, David Wilkins, Christian Yu, Julie Wright-Albert, Dwana Washington, Nora Mitchell, Sara Wertheimer, Jim Minor, Sarla Davis, Mickey Stone, Bill Woodson, Queen Zabriskie, Dr. Moore

Meeting began at 5:35 P.M.

Dr. Moore can be reached at (941) 927-9000 ext. 31154. Early mornings are the best times.

Welcoming of David w/ ASALH

Formed groups to go over the Equity Policy DRAFT.

**Group 1:** Requested that this policy be reviewed and updated annually. Should be reviewed and brought to the Board in the Spring for approval.

**Group 2:** Thought that the DRAFT was ok, but wished it had more teeth to it.

**Group 3:**

- B&C Professional Development – should be “required” not “provided. Believe this could cause issues with the union. Accelerated coursework (including AICE, IM & AP programs).
- K Recruitment - should list people of color, LGBTQ, etc.
- F – more detail in FS1003.42.
  - Dr. Moore advised we need to get this approved and get through the rough climate right now and then re-review to be more specific in the future.
- 4 hours of compliance training, however if it is just provided, the people who need it will not take it. Dr. Moore is working on the Diversity in workforce modules with some staff leaders.
- Several members advised we need to push, not pull back on this Equity Policy. Seeing the board meetings makes it clear we need to keep fighting.
- Advised that we need a balance. If we can push the limit then great, but we need a plan B and what we can live with as a group for the policy.

**Group 4:**

- Belonging definition changes.
- K Recruitment add classified staff as defined in the Strategic Plan.
- N the districts Equity Committee “will” work.



**Those who need a copy of the book: Lisa, Trevor, Thomas Williams, ALSO, Wendy Katz, Carol, Bill Woodson**

**Belonging & Dignity wording is replacing "equity".**

**Dignity is in the back and needs to be brought forward.**

**Training is going to be 1 – 1 ½ hours for all of us to go through.**

**We have lost a few students due to graduation. We need to find a few more members. Dr. Moore will reach out to south county schools to see if we can find a representative. She would like at least 1 rep from each high school in the district.**

**Dr. Moore and Dr. Asplen will need the support of this committee when the draft is reviewed at a board workshop. She would like as many members as possible to be in attendance to show support.**

**Next meeting will be on Wednesday, 10/20/2021 at 5:30PM-7 PM Via Zoom**

Sincerely,

*Dr. Harriet D. Moore*

Dr. Harriet D. Moore  
Director of Innovation & Equity  
School Board of Sarasota County



[SarasotaCountySchools.net](http://SarasotaCountySchools.net)