



Sarasota County Schools

EQUITY

Committee

Equity Committee Minutes April 14, 2021

Attendees: Nora Mitchell; Bill Nease; Sariah Davis, Rhana Bazzini, Christian Yu, Linda Daniels, Ashley Cote'; Dr. Asplen; Dr. Moore; Amanda Rico; Geri Chaffee; Dr. Wendy Katz; Thomas Williams; Dr. Bill Woodson; Lisa Ramirez; Dwana Washington; Queen Zabriskie; Sarah Wertheimer; Julie Wright-Halbert; Ping Faulhaber; Cydelle Quinn; Emma Anderson

Dr. Moore can be reached at (941) ~~927-9000 x3154~~ Early mornings are the best times.

Dr. Moore will set up a book study for the "Belonging Through A Culture of Dignity" with students and some committee members.

Dr. Asplen update – Still working on strategic planning. Town Hall meetings left are 21st @ Booker and 28th @ Riverview.

Power point presentation that will be sent out to all on the committee.

Meeting Protocols, Goals and Policies were reviewed again with the group.

Vision Statement Discussions:

- Dr. Moore advised that what we prepare will be sent to Dr Asplen and the Strategic Committee for final review/approval. They might amend a few items.
- Dr. Moore is our voice in the Strategic Committee. That is why she asks for all of our input in order to relay to the Strategic Committee on behalf of the Cultural Proficiency Committee.
- Dr. Asplen - he advised that he sees the vision as a short and to the point message. One that you can memorize and rattle off to someone with limited time.
- We need to have the vision as a commitment. The language should show as a definite, not possibility.
- Vision should have listed each/all students as the focus, not a particular group.
- Add in parents, community, partnerships
- Academic disparities
- Social and Emotional needs as well
- Dr. Moore will be sending out the revisions we did in the meeting. We all agreed on option 2 at this time for the Vision Statement.

Mission Statement Discussions:

- We went through the Mission Statement but ran out of time. This will be reviewed/discussed in the next meeting.
- Dr. Moore advised that she has looked at other County's Mission Statements for comparison and ideas.

- **Committee members should review current ideas and make suggestions/changes on the Documents and put your changes in another color.**

Equity Policy - DRAFT

- **Dr. Moore - started this and all members are required to read/review and make changes. We will be discussing this in great depth over the next few meetings.**
- **Dr. Moore advised that this is where we will be having the hard and possibly uncomfortable discussions, so be prepared and come with open minds.**

It was discussed about the possibility of meeting over the summer. Dr. Moore will touch base on that at the next meeting. There was no rejection at the time of this being brought up.

Next meeting will be on Wednesday, 5/26/2021 at 5:30 PM. This will be a 2-hour block meeting. If you must leave early, it is ok.

[REDACTED]