

Sarasota County Schools

Triad



2017-18 School Improvement Plan

Triad

4430 BENEVA RD, Sarasota, FL 34233

www.sarasota-ymca.org

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (As Reported on Survey 3)
High School 6-12	Yes	87%
Primary Service Type (per MSID File)	Charter School	2016-17 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	75%

School Grades History

Year
Grade

School Board Approval

This plan is pending approval by the Sarasota County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Triad

DA Region and RED	DA Category and Turnaround Status
Southwest - Julio Valle	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement

The Triad Alternative Program is a group of dedicated professionals who believe that through guidance, encouragement and understanding a difference can be made in the lives of youth, regardless of their history, ethnic origin, affiliation, or socio-economic level. Our mission is to provide a safe, nurturing, healthy environment. Emphasis is placed on teaching a strong work ethic and the values of personal responsibility, family, community, and educational success.

b. Provide the school's vision statement

Triad students will develop intellectually, emotionally, and physically to their highest potential in an environment that is stimulating, caring, and supportive. The program integrates a behavior modification approach with academic focus to facilitate character development and academic success in the areas of reading, writing, mathematics, and social studies.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

The school learns about students' culture and supports staff in building relationships between teachers and students by incorporating the following: Why try curriculum Social Blackbelt Social-Emotional Learning program and Positive Behavior System. Behavior Intervention Specialists support students in setting monthly goals and conduct bi-weekly advising sessions with each of their students. Our low student to staff ratio promotes relationship building. Teachers, Behavior Intervention Specialists, and counselors meets on a weekly basis for case review to discuss student progress, identify the needs of individual students, and work together to develop and monitor the effectiveness of support systems and interventions that promote academic and behavior success.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school

Teachers, Behavior Intervention Specialists, and Counselors gather together in the morning to greet students as they arrive on campus providing immediate supervision and support to ensure safety. Students are expected to consistently meet the Behavior Expectations of Respect, Responsibility, Positive Attitude, and Participation. This includes adherence to dress code, maintaining personal space, remaining in supervision, being polite and respectful to peers and staff, and transitioning in an orderly and quiet manner. Behavior Intervention Specialists are with their assigned students throughout the school day, providing support, encouragement and re-direction as necessary. At the end of the day, staff gathers at classroom doorways and building exits to support students in an orderly exit.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

The program is built on the foundation of the Core Values of the Y: Caring, Honesty, Respect, and Responsibility. Students carry point cards throughout the school day and earn points each period of

the day for Attendance, Respect, Responsibility, Positive Attitude, and Participation. All staff is responsible for ensuring that the behavior system is clearly and consistently enforced. Behavior system training is conducted prior to the beginning of the school year and the case review meetings each week provide ongoing support. Students who do not meet behavior expectations during the school day are held for second dismissal. Students who do not meet the required points during the week perform community service. Alternate room placement, loss of privileges, and parent meetings are first-line interventions to encourage positive changes.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The Triad staffing includes licensed mental health counselors and guidance counselors provide individual, family, group and crisis counseling. Behavior Intervention Specialists provide students with support throughout the school day and guide students toward meeting behavior expectations. Partner agencies provide on-site mentoring services, grief counseling (Tidewell Hospice), services for homeless students, health/sexual education (Health Department and Planned Parenthood), and substance abuse counseling. SPARCC and Y Achievers are also partner agencies. Student referrals are made for additional services, such as residential dual-treatment programs and community-based mental health agencies.

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system

100% of students that were enrolled last school year entered the program with 1 or more of these early warning indicators (all students entered the program following a 10-day suspension due to committing an expellable offense:

- Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension
- One or more suspensions, whether in school or out of school
- Course failure in English Language Arts or mathematics
- A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	0	0	0	0	0	0	3	7	5	7	8	5	2	37
One or more suspensions	0	0	0	0	0	0	6	24	26	24	22	14	7	123
Course failure in ELA or Math	0	0	0	0	0	0	1	2	5	2	0	2	0	12
Level 1 on statewide assessment	0	0	0	0	0	0	2	11	9	10	8	2	0	42

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	0	0	0	6	11	9	10	8	5	2	51

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

- Intensive Math and Reading courses for all grade levels.
- 1-1 and group tutoring after regular school hours, 4 days a week.
- Differentiated Learning
- Cooperative Learning
- Credit Retrieval option
- Summer session for all Core subjects for students needing to complete coursework, retake a course or in need of credit retrieval
- Attendance is closely monitored. For students who are absent, personal phone calls are made to the parent / guardian within 1 hour after the beginning of the school day. Students are held for 2nd dismissal to complete any missed assignments
- Parent meetings conducted for ongoing attendance concerns.
- Suspensions are used as a last intervention

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

Yes

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/460440>.

2. Description

A PIP has been uploaded for this school or district - see the link above.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

The Triad Alternative Program sustains partnerships with the local community through the Parent Involvement committee, through the support of the corporate YMCA offices and through community outreach. The Parent Involvement Group meets monthly at Triad and encourages both students and parent to attend. Pledge Cards are used by group members to secure resources to both enrich curriculum and support the school. During Family Literacy Night, the local librarian visits campus and facilitates the relationship between student and school. The librarian is available to open new cards and answer questions about programming so parents begin to get familiar with using their local library as a resource. The Assistant Director pursues local businesses to enhance student curriculum such as The Mote Aquarium, Van Wezel Performance Center, SPARCC (Safe Place and Rape Crisis Center), Suncoast Science Center and the Ringling Museum of Art.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Steele, Derrek	Principal
Graham, Anthony	Assistant Principal
McInnes, Heather	Assistant Principal
Schneider, Leah	Other
Guinther, Therese	Teacher, K-12

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

- Teachers: Participate in data collection, deliver instruction/intervention, collaborate with other staff to implement interventions.
- Behavior Intervention Specialists: Addresses truancy concerns and works collaboratively with families to ensure student attendance expectations are met. Addresses behavior and engagement concerns and works collaboratively with families to ensure that student expectations are met. Implements and monitors interventions as needed. Prepare weekly progress reports of academic and behavior progress/concerns. At weekly case review meetings, collaborate with other staff in all of these processes.
- Counselors: Provide individual, family, group, and crisis counseling to provide students with strategies and tools to promote academic success, excellent attendance, and appropriate behavior and engagement. At weekly case review meetings, collaborate with other staff in all of these processes

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The team (Administrators, counselors, teachers, and behavior intervention specialists) meet for case review once a week to engage in the following activities: The team reviews summative and formative data and Individual Education Plans to identify student academic and behavior needs. Based on the review as well as discussions with parents/guardians school board personnel, and outside agencies such as Department of Juvenile Justice, instructional and behavioral strategies are identified and a timeline of implementation is constructed. Student progress is monitored and individual cases reviewed periodically to determine progress and to reassess further instructional interventions. Students who are identified as needing small group and individual instructional may be scheduled for extended-day sessions. Students may be referred to individual / family counseling, anger management classes, grief counseling, substance abuse counseling, mentoring program or homeless youth program.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
D. Preston Steele, EdD	Principal
Heather McInnes	Education Support Employee
Suzette Dill	Education Support Employee
Sonia Santiago	Business/Community
Shad Rennick	Business/Community
Markee Teal	Teacher
Jeremiah Snyder	Student
Kevin Reyes Diaz	Student
Kristen Snyder	Parent
Charles Harris	Business/Community
Laura Studebaker	Education Support Employee
Karen Mersiger	Business/Community
Dawn Sakes	Business/Community
Elajah Brown	Student
Shontia Dailey	Student

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2).

a. Evaluation of last year's school improvement plan

At the 4th SAC meeting of last school year, the School Improvement Plan was discussed. There were no recommendations for changes at that time.

b. Development of this school improvement plan

The first SAC meeting of the year is focused on the development of the SIP. School-wide data is reviewed and the committee provides input regarding the academic needs of the school. The SAC committee provides ongoing feedback throughout the school year.

c. Preparation of the school's annual budget and plan

A summary of the annual budget is shared at the 1st SAC committee.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

School improvement funds were not allocated this year or last year.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Steele, Derrek	Principal
Graham, Anthony	Assistant Principal
Guinther, Therese	Teacher, K-12
Lynn, Katherine	Teacher, K-12
McInnes, Heather	Assistant Principal
Cornelius, Caroline	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable

Literacy Plan Objectives:

1. To increase each student's reading, writing, critical thinking, and speaking and listening skills across all content areas in order to improve learning gains.
2. To promote a school-wide culture of literacy that encourages both staff and students to develop a life-long habit and appreciation for reading and writing.

This plan was developed in full collaboration by Triad's ELA teachers and content-area teachers with Common Core State Standards and Title 1 expectations in mind, as well as the specific behavioral and academic needs of the Triad student population.

The Triad Literacy Plan is comprised of four core initiatives in the areas of Reading, Writing, Critical Thinking, and Speaking & Listening and six Action Steps. Each of the action Steps includes targeted and intentional activities and strategies. that have been considered in order to achieve the Triad Literacy Plan Objectives.

Literacy Plan Core Initiatives:

1. Reading: All students will increase time spent reading both for academic purposes and for enjoyment. All students are required to carry and read an independent reading book of their choice all all times. Students will read in their independent reading book during free time, when coursework is complete, or during scheduled independent reading times within classes.
2. Writing: All students will increase time spent writing in response to texts, themes , ideas, skills and issues presented in classes. All content area classes will do, at minimum, weekly writing that includes critical responses to texts, journal responses, short answer responses, long answer responses, essays, research projects, and/or quick writes.
3. Critical Thinking: All students will increase his or her ability to initiate and to participate in a variety of collaborative discussions with his or her peers and teachers on a variety of topics.
4. Speaking & Listening: All students will increase the ability to initiate and to participate in a variety of collaborative discussions with his or her peers and teachers on a variety of topics.

Literacy Plan Action Steps:

1. Schedule time for professional collaboration, planning, and accountability.

2. Activate meaningful, professional discussions about literacy.
3. Share effective strategies in literacy.
4. Carefully choose high-interest, complex texts, both literary and information.
5. Target striving readers and writers in classroom instruction and in tutoring.
6. Initiate text-based discussions and ask text-dependent questions.

Action Steps #1 and #2

The Literacy Team agreed that collaboration, planning accountability, and activating meaningful, professional discussion about the implementation of the Literacy Plan will be crucial to its success this year.

The following are steps to accomplish this:

1. Staff will follow the Instructional Focus guides (IFGs) located on the Sarasota County School District's Blackboard site. Teaching staff will meet at least one time monthly during case review to collaborate, coordinate, and evaluate implementation of literacy strategies in classes. An agenda for these meetings will be kept as record of these meetings.
2. A Literacy Plan notebook will also be kept in which each teacher and staff member will briefly reflect upon how he/she implemented the strategies or actions of the Literacy Plan during the week and report any areas that need to be discussed or revised. This will be done during case review on Thursday evenings and any issues that need to be discussed will be done then or at scheduled meetings. The documentation serves both as individual and group accountability, as well as record for Title 1. Ms. McInnes will make sure documentation is completed weekly during case review and maintain this part of the Sarasota campus collaboration in literacy. Mr. Graham will do the same for the Venice campus.
3. Before and after school meetings and Professional Day meetings will be scheduled as needed to monitor progress on the Literacy Plan. However, staff agreed that impromptu and informal dialogue on a regular basis in staff meetings and in on-on-one conversations between teachers are also important parts of creating a culture of literacy among professionals, as we have meaningful discussions in which ideas are shared and problems are resolved in our daily interactions. The goal is for the literacy of our students to become a routine part of our interpersonal conversations.
4. The Florida Standards Assessment, DAR, learning style assessments, and reading inventory survey results will be shared at case review and other staff meetings. This will primarily be the responsibility of ELA teachers but would also include other staff members having this information and sharing it with the Triad team.
5. We believe that students and their parents/guardians play an important role in the success of the literacy Plan. Therefore, ELA teachers will have one-on-one conferences with students at least twice a quarter regarding their progress of literacy goals. Parents/guardians will also know how their student is doing in the area of literacy through weekly summaries that are sent home by advisors, quarterly meetings with teachers, phone calls, emails, or parent meetings as needed. Triad will host at least 2 Literacy Nights for parent and students throughout the school year to provide opportunities for additional information on literacy.

Action Step #3

To promote the literacy across the contents by sharing effective literacy strategies, the following four strategies we agreed to the the one Triad will regularly use this year is all classes.

1. Close Reading
2. KWL Chart
3. RAFT, Journal, and Essay Writing
4. Two-Column Cornell Notes

While an intentional focus will be on the above mentioned four strategies in all classes this year, other strategies or graphic organizers should be used in classes as well. A few that the Literacy Team feels worthy of mentioning are: QAR, Quick Writes, Readers' Theater, Choral Reading, Visualization, Text Connections, Self-Questioning, Flexible Reading, SQ3R, Venn Diagrams, Philosophical Chairs, and Summarizing.

Action Step # 4

In order to choose high-interest, complex text to meet the academic needs of our students, resources were identified to be used regularly in classes.

Action step # 5

Teachers will target striving readers and writers in classroom instruction by knowing the reading levels of students and by planning appropriate lessons that address the specific needs of these students not on level in reading and/or writing. Teachers will also work in conjunction with advisors to make certain that these students are participating in weekly after-school tutoring specifically designed to add additional support, instruction and practice for these students (Level 1 and 2 FSA readers)

Action step #6

In order to increase reading, writing, critical thinking, and speaking and listening skills of all students at Triad, all teachers will initiate text-based discussions and ask text-dependent questions that require students to find and cite support for their answers within the text and then share these responses in discussions or on assessments. This will require teachers to plan higher-level questions into their lessons using question stems and sentence/statement starters/frames. Teachers will also require students to support their answers through identifying specific paragraphs or sentences or quotes within the text that they use to answer questions or form opinions. Teachers will facilitate an increase in opportunities to discuss texts through strategies and structures, such as Kagan (Think-Pair-Share, Rally Robin, Jot Thoughts, Round table Consensus) and other cooperative learning methods, and students will become more active in their own learning and reading/writing processes.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Teachers are provided opportunity for developing positive working relationship as well as collaborative planning and instruction during Case Review meetings (2.5 hours each Thursday after the regular school day). Professional Days also provide opportunities for collaboration.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

1. Professional Development Opportunities: Administration
2. Observe, monitor, coach, and support teacher effectiveness with regular classroom walkthroughs: Administration.
3. Provide curriculum resources as needed: Administration

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Katherine Lynn is the SCIP trainer for mentoring 1st year teachers and teachers new to the Sarasota County School District.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Triad utilizes the District approved Instructional Focus Guide/Pacing maps to guide instruction in the classroom. These guides are correlated to Florida DOE standards for instructional programs. Staff utilizes county approved curriculum resources in all subject areas. Teachers will:

1. Teach Close Reading strategies through the content area
2. Teach Writing strategies across the curriculum
3. Deliver individual enrichment or intensive instruction daily for struggling students
4. Deliver daily, differentiated instruction in reading, writing, math, science and social studies
5. Incorporate math problem solving strategies to develop higher order thinking

Triad follows the districts' assessment calendar for Reading, Math, Science, Social Science, and Writing. Students are assessed using district benchmark assessments and formal and informal teacher assessments.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

The school uses a variety of reports produced by the District Office of Research, Assessment and Evaluation on the academic achievement of students. The school utilizes the district-wide benchmark assessments to summarize data for students.

Students who score below competency level in reading and/or math are placed in Intensive courses to remediate basic skills and to provide additional instruction time for Core courses. Level 1 students are scheduled for extended school day tutoring.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day**Minutes added to school year:** 2,160

The extended school day program provides students with the opportunity to obtain additional instruction from on-staff teachers in Core Academic Subjects and targets students who are below proficiency levels or are in need of additional time or instruction in order to complete an assignment. The extended school day program also provides extended time for enrichment activities such as the Steel Drum Band.

Strategy Rationale

The strategy rationale is to provide additional instructional time to meet the individual needs of students.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Steele, Derrek, derrek.steele@sarasotacountyschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Data is collected from the results of Benchmark testing, formal and informal assessments, EOC, and FSA to determine student progress.

Strategy: Summer Program**Minutes added to school year:** 7,200

The summer program provides students with the opportunity to:

1. complete coursework and earn a final grade in a Core course that was not completed during the regular school year;
2. Retake a Core course that was previously failed.
3. Obtain additional Core course credit for students in need of credit retrieval.
4. Be promoted to the next grade level instead of being retained.

Strategy Rationale

To provide additional instructional time for students to complete Core course work.

Strategy Purpose(s)

- Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Steele, Derrek, derrek.steele@sarasotacountyschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Number of students that complete coursework for credit recovery with a passing grade.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Generally, students are assigned to Triad for 2 semesters and then transition to back to District Schools.

Triad provides credit retrieval opportunities for students who have fallen behind their cohort. Students are also encouraged to enroll in Florida Virtual School to earn additional credits to those earned during the school day. Summer session is provided as an additional opportunity for credit retrieval.

For students who have earned the credits required to stay on level with their cohort, Triad provides course scheduling that will continue progress to the next level.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Due to low enrollment at our school, course offerings are limited to core academic course with on elective period offering the courses in Personal, School, and Career Development and Critical Thinking. For additional courses, students are encouraged to enroll in Sarasota Virtual Academy, and Florida Virtual School, and technical programs. The program partners with Y Achievers and Big Brothers/Big Sisters in order to provide support and guidance in preparation for college. The program conducts a Career Day each semester that provides students with the opportunity to talk with college counselors and professionals in various career fields.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

The program conducts a Career Day each semester that provides students with the opportunity to talk to representatives from the local technical education institute, schedule appointments with enrollment counselors, and submit applications for enrollment.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Opportunities for integrating career and technical education are provided to the students at their District School.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

Students who do not achieve passing scores on PERT assessments are placed in College Readiness courses for Math and English.

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

16-17_FSA__EOC_Score_Analysis.xlsx

<i>Excel spreadsheet with 2016-2017 FSA / EOC results.</i>
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2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

Triad is not yet at school or district wide goals in proficiency in ELA, math, or science.

Attracting staff with appropriate qualifications to work with at risk students continues to be a source of difficulty.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

38% of 9th grade and 27% of 10th grade scored Level III or higher on the ELA FSA exam.

Due to the population of students served and average length of time with the program, we are frequently entering and exiting students at varying times through the year. Historically, the average length of time a student remains at Triad is one year. We cannot measure growth over significant periods of time by individual student success in classes year over year.

Triad receives students from middle and high schools throughout the county. Upon entry, the majority of the students are under performing and earning level 1 or level 2 FSA scores. Areas of significant concern are truancy, student law violations, family and student disengagement and significant behavioral concerns which disrupt the learning environment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** Parent Involvement- By year 2018, the school will increase parent involvement to 25 %
- G2.** By the year 2018, a minimum of 28% of students will score at achievement Level 3 or higher for Reading/Writing.
- G3.** By the year 2018, 22% of Middle School students will score at Achievement Level 3 or above in Math, 31% will score at Achievement level 3 or higher on Algebra EOC, 15% will score at Achievement Level 3 or above on Geometry EOC.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. Parent Involvement- By year 2018, the school will increase parent involvement to 25 % 1a

G094608

Targets Supported 1b

Indicator	Annual Target
District Parent Survey	25.0

Targeted Barriers to Achieving the Goal 3

- Parents view the program as a punitive environment for their students initially. Parents may have transportation and childcare issues. Work schedules may conflict with attending parenting programs. Parents appear to be discouraged and lack motivation to be involved in the academic progress of their child.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Current Parent Involvement group Access to PALS/ fingerprinting and background check Paraprofessionals send weekly progress reports to parents to communicate student progress from an academic and behavior standpoint. Scheduled Title 1 meetings, Orientation, Literacy Nights, and parent teacher conferences bi-annually. Licensed mental health counselors can offer parenting classes. Parents are invited to participate in Sarasota Y sponsored activities throughout the year Support from the YMCA - Youth and Family Service division, Family Management Services, and Schoolhouse Link provide services to families.

Plan to Monitor Progress Toward G1. 8

Increase attendance at events offered by the school throughout the year to promote a positive collaborative environment.

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 6/29/2018

Evidence of Completion

Parent sign-in sheets from Parent-Teacher conferences and parent-oriented program events.
District Climate Surveys

G2. By the year 2018, a minimum of 28% of students will score at achievement Level 3 or higher for Reading/Writing. 1a

G094609

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	

Targeted Barriers to Achieving the Goal 3

- As of 8/15/17, 77% of students were below proficiency level in reading/writing 53% of students are designated ESE, ESOL or have a 504 plan. 87% of students are below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Low staff/student ratio. Paraprofessionals are partnered with teachers in most classrooms to assist in classroom management. All teachers are in-field and highly qualified and 78% are certified in ESE. Licensed mental health counselors are on staff for individual / family counseling and crisis counseling. Supplemental reading resources include SCOPE/Scholastic Magazines and Take 10 curriculum.

Plan to Monitor Progress Toward G2. 8

An Individual Service Plan will be developed for each student. Extended school day will be scheduled for students in need of additional instructional support, including tutoring. Classroom instruction will incorporate small group and individual instruction, differentiated instruction and cooperative learning. DAR testing will be used to identify individual student needs and develop focus lessons. The Literacy Plan will be incorporated across the curriculum. Attendance will be monitored daily and parents will be immediately notified in the event absence.

Person Responsible

Derrek Steele

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Student Progress Reports, Report Cards, DAR testing and FSA results, Classroom walkthroughs, Attendance reports, Grade Reports, Extended Learning Time logs.

G3. By the year 2018, 22% of Middle School students will score at Achievement Level 3 or above in Math, 31% will score at Achievement level 3 or higher on Algebra EOC, 15% will score at Achievement Level 3 or above on Geometry EOC. 1a

G094610

Targets Supported 1b

Indicator	Annual Target
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Math Achievement District Assessment

Targeted Barriers to Achieving the Goal 3

- As of 8/15/17 FSA score results, 84% of Middle School students were below proficiency in Math. 74% of students were below proficiency in Algebra 1 EOC 90% of students were below proficiency in Geometry EOC. 53% of students were designated ESE, ESOL or have a 504 plan. 87% of students were below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Low Staff to Student Ratio. Extended Learning Time at end of school day for tutoring or homework assistance. 9 teachers available for Extended Learning Time. Paraprofessionals in the majority of classrooms to support classroom management. Licensed mental health counselors are on staff for individual / family counseling and crisis counseling.

Plan to Monitor Progress Toward G3. 8

An Individual Service Plan will be developed for each student. Extended school day will be scheduled for students in need of additional instructional support, including tutoring. Classroom instruction will incorporate small group and individual instruction, differentiated instruction and cooperative learning. Benchmark testing will be utilized to assess areas of deficiencies. Attendance will be monitored daily and parents will be immediately notified in the event absence.

Person Responsible

Anthony Graham

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Student Progress Reports, Benchmark, EOC and FSA results, Classroom walkthroughs, Attendance reports, Grade Reports, Extended Learning Time logs.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. Parent Involvement- By year 2018, the school will increase parent involvement to 25 % **1**

 G094608

G1.B1 Parents view the program as a punitive environment for their students initially. Parents may have transportation and childcare issues. Work schedules may conflict with attending parenting programs. Parents appear to be discouraged and lack motivation to be involved in the academic progress of their child. **2**

 B254330

G1.B1.S1 Create a welcoming and supporting environment during the initial meeting with student and parents. **4**

 S268563

Strategy Rationale

Parents who have a positive relationship with the school will be more inclined to partner with the school in decisions related to the student.

Action Step 1 **5**

Maintain a banner in the main hallway that welcomes families

Person Responsible

Heather McInnes

Schedule

On 6/29/2018

Evidence of Completion

Photograph banner

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Maintain cleanliness and functionality of banner

Person Responsible

Heather McInnes

Schedule

On 5/24/2018

Evidence of Completion

Schedule cleaning of banner

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Improved parent participation at events

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Climate surveys and parent feedback

G1.B1.S2 Emphasize the opportunity for personal growth and educational success. 4

S268564

Strategy Rationale

Parents feel encouraged about the child's opportunity for educational success.

Action Step 1 5

Review program highlights that promote positive student growth and academic success

Person Responsible

Derrek Steele

Schedule

Daily, from 8/1/2017 to 8/31/2018

Evidence of Completion

Scheduled student intake meetings

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Student enrollment meetings

Person Responsible

Derrek Steele

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Presentation of materials of student handbook and calendar that explains academic awards ceremonies and student ceremonies of successful completion of the program.

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Increase in the number of students successfully completing the program

Person Responsible

Derrek Steele

Schedule

Semiannually, from 12/21/2017 to 5/24/2018

Evidence of Completion

Certificates of completion

G1.B1.S3 Schedule parent involvement will be offered at varying times to accommodate work schedules and child care barriers. 4

 S268565

Strategy Rationale

Childcare and time related barriers will be reduced.

Action Step 1 5

Create flyers, utilize marquee, make reminder phone calls, provide refreshments and allow access to uniform and school supplies when requested

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/1/2017 to 6/29/2018

Evidence of Completion

Parent sign in sheets

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Delivery of created materials

Person Responsible

Heather McInnes

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Documentation into weekly progress reports sent home by advisors

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Increased parent participation

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Activity sign-in sheets

G1.B1.S4 Provide SCAT passes for parent who lack transportation. 4

S268566

Strategy Rationale

Transportation barriers will be reduced.

Action Step 1 5

Provide SCAT passes to parents upon request

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/1/2017 to 6/29/2018

Evidence of Completion

SCAT pass log

Plan to Monitor Fidelity of Implementation of G1.B1.S4 6

Improved parent attendance at school functions

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

SCAT pass issuance logs

Plan to Monitor Effectiveness of Implementation of G1.B1.S4 7

Increased parent participation

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Activity sign-in sheets

G2. By the year 2018, a minimum of 28% of students will score at achievement Level 3 or higher for Reading/Writing. 1

 G094609

G2.B1 As of 8/15/17, 77% of students were below proficiency level in reading/writing 53% of students are designated ESE, ESOL or have a 504 plan. 87% of students are below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort. 2

 B254331

G2.B1.S1 Infuse a culture of excellence that promotes a safe and caring environment for our students to make positive change. 4

 S268567

Strategy Rationale

Creating this environment will allow students to seek help when needed without judgement from others and reduce the likelihood of behaviors interfering with learning.

Action Step 1 5

Social Black Belt curriculum

Person Responsible

Heather McInnes

Schedule

On 10/16/2017

Evidence of Completion

observation during classroom walkthroughs

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Improved student behavior

Person Responsible

Heather McInnes

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Student point cards

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Number of students successfully completing the program

Person Responsible

Derrek Steele

Schedule

Semiannually, from 12/21/2017 to 5/24/2018

Evidence of Completion

Student Certificates of Successful Completion and Transition Report

G2.B1.S2 Motivate students to improve performance (attendance, behavior, engagement in learning).

4

S268568

Strategy Rationale

Reward of positive performance will increase self-esteem and in turn the hope of students to become intrinsically motivated to do better for themselves.

Action Step 1 5

Individual and group counseling

Person Responsible

Sally Pearson

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Counselor progress notes and student sign in sheets

Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

Improved attendance rate, reduced discipline rate, graduation engagement, learning gains

Person Responsible

Heather McInnes

Schedule

Quarterly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Review of Weekly Program reports sent home to parents, file audits

Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7

Embed the strategies and skills needed to provide students with “resources” that are essential to success

Person Responsible

Heather McInnes

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Case Staffing Notes

G2.B1.S3 For students below reading competency, provide individual and small group instruction during the regular school day and the extended school day. 4

 S268569

Strategy Rationale

Students below reading competency will make learning gains when provided individual and small group instruction and extended learning time.

Action Step 1 5

LA Teacher will provide individual and small group instruction to students below reading competency.

Person Responsible

Therese Guinther

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Lesson Plans and student sign-in sheets.

Plan to Monitor Fidelity of Implementation of G2.B1.S3 6

Review lesson plans and student sign-in sheets.

Person Responsible

Derrek Steele

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Lesson plans and student sign-in sheets.

Plan to Monitor Effectiveness of Implementation of G2.B1.S3 7

Reading learning gains

Person Responsible

Michelle Cook

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Assignment, quiz, test and benchmark scores

G2.B1.S4 Supplement instruction with Scholastic and SCOPE magazines 4

S268570

Strategy Rationale

Scholastic and SCOPE magazines target reading competencies.

Action Step 1 5

Supplement reading instruction with Scholastic and SCOPE magazines

Person Responsible

Therese Guinther

Schedule

Weekly, from 9/5/2017 to 5/24/2018

Evidence of Completion

Lesson plans

Plan to Monitor Fidelity of Implementation of G2.B1.S4 6

Lesson Plans

Person Responsible

Therese Guinther

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Implementing vendor-created plans into teacher plans

Plan to Monitor Effectiveness of Implementation of G2.B1.S4 7

Reading learning gains

Person Responsible

Derrek Steele

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Vendor based assignments

G2.B1.S5 Facilitate Group Study to improve academic strategies and structured learning. 4

 S268571

Strategy Rationale

Improved academic strategies and structured learning will promote learning gains.

Action Step 1 5

Group collaboration with assistance from behavior intervention specialists

Person Responsible

Heather McInnes

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Results from assignments, quizzes and tests

Plan to Monitor Fidelity of Implementation of G2.B1.S5 6

Lesson Plans

Person Responsible

Therese Guinther

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Structure of group-based assignments

Plan to Monitor Effectiveness of Implementation of G2.B1.S5 7

Reading Learning Gains

Person Responsible

Derrek Steele

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Weekly assignments, quizzes, tests and benchmarks

G2.B1.S6 Utilize instructional strategies to maximize the potential for learning gains in language arts/reading courses 4

 S268572

Strategy Rationale

Identifying the varying learning types of students will help promote academic success.

Action Step 1 5

PRIDE - Teaching for Success

Person Responsible

katherine Lynn

Schedule

Weekly, from 10/23/2017 to 5/24/2018

Evidence of Completion

Certificates of Completion

Plan to Monitor Fidelity of Implementation of G2.B1.S6 6

Variation of instruction in LA/reading courses

Person Responsible

Derrek Steele

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Classroom walkthroughs, informal and formal observations

Plan to Monitor Effectiveness of Implementation of G2.B1.S6 7

Reading learning gains

Person Responsible

Derrek Steele

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Benchmark, EOC and FCAT/FSA scores. Grade reports

G3. By the year 2018, 22% of Middle School students will score at Achievement Level 3 or above in Math, 31% will score at Achievement level 3 or higher on Algebra EOC, 15% will score at Achievement Level 3 or above on Geometry EOC. 1

G094610

G3.B1 As of 8/15/17 FSA score results, 84% of Middle School students were below proficiency in Math. 74% of students were below proficiency in Algebra 1 EOC 90% of students were below proficiency in Geometry EOC. 53% of students were designated ESE, ESOL or have a 504 plan. 87% of students were below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort. 2

B254332

G3.B1.S1 Infuse a culture of excellence that promotes a safe and caring environment for students to make positive changes. 4

S268573

Strategy Rationale

Creating this environment will allow students to seek help when needed without judgement from others and reduce the likelihood of behaviors interfering with learning.

Action Step 1 5

Social Black Belt Curriculum

Person Responsible

Heather McInnes

Schedule

On 10/16/2017

Evidence of Completion

Lesson Plans, Classroom Walkthroughs, School Signage

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Improved student behavior

Person Responsible

Anthony Graham

Schedule

Weekly, from 10/16/2017 to 5/24/2018

Evidence of Completion

Student point cards

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Number of students successfully completing the program

Person Responsible

Anthony Graham

Schedule

Semiannually, from 12/21/2017 to 5/24/2018

Evidence of Completion

Student Certificates of Successful Completion

G3.B1.S2 Utilize instructional strategies to maximize the potential for learning gains in math courses. 4

 S268574

Strategy Rationale

Identifying the varying learning types of students will help promote academic success.

Action Step 1 5

PRIDE-Teaching For Success

Person Responsible

katherine Lynn

Schedule

Weekly, from 10/23/2017 to 5/24/2018

Evidence of Completion

Certificates of Completion

Plan to Monitor Fidelity of Implementation of G3.B1.S2 6

Variation of instruction in math courses

Person Responsible

Anthony Graham

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Classroom walkthroughs, informal and formal observations

Plan to Monitor Effectiveness of Implementation of G3.B1.S2 7

Math learning gains

Person Responsible

Anthony Graham

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Benchmark, EOC and FSA scores, Grade reports

G3.B1.S3 Motivate students to improve performance (attendance, behavior, engagement in learning) 4

S268575

Strategy Rationale

Reward of positive performance will increase self-esteem and in turn the hope of students to become intrinsically motivated to do better for themselves.

Action Step 1 5

Individual and Group counseling

Person Responsible

Leah Schneider

Schedule

Weekly, from 8/21/2017 to 6/29/2018

Evidence of Completion

Counselor progress notes and student sign in sheets

Plan to Monitor Fidelity of Implementation of G3.B1.S3 6

Improved attendance rate, reduced discipline rate, graduation engagement, learning gains

Person Responsible

Anthony Graham

Schedule

On 5/31/2018

Evidence of Completion

End of Year report

Plan to Monitor Effectiveness of Implementation of G3.B1.S3 7

Monthly reports

Person Responsible

Anthony Graham

Schedule

On 5/31/2018

Evidence of Completion

End of Year reports

G3.B1.S4 For students below math competency, provide individual and small group instruction during the regular school day and the extended school day, 4

 S268576

Strategy Rationale

Students below math competency will make learning gains when provided individual and small group instruction and extended learning time.

Action Step 1 5

Math teacher will provide individual and small group instruction for students below math competency

Person Responsible

Caroline Cornelius

Schedule

Daily, from 8/21/2017 to 5/24/2018

Evidence of Completion

Lesson plans and student sign in sheets

Plan to Monitor Fidelity of Implementation of G3.B1.S4 6

Review lesson plans and sign in sheets.

Person Responsible

Derrek Steele

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Lesson plans and student sign in sheets

Plan to Monitor Effectiveness of Implementation of G3.B1.S4 7

Math learning gains

Person Responsible

Anthony Graham

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Assignment, quiz, test and benchmark scores

G3.B1.S5 Supplement instruction with Scholastic and SCOPE Magazines 4

S268577

Strategy Rationale

Scholastic and SCOPE Magazines target competencies

Action Step 1 5

Supplement math instruction with Scholastic and SCOPE

Person Responsible

Caroline Cornelius

Schedule

Monthly, from 8/28/2017 to 5/24/2018

Evidence of Completion

Lesson plans

Plan to Monitor Fidelity of Implementation of G3.B1.S5 6

Lesson plans

Person Responsible

Caroline Cornelius

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Implementing vendor-created plans into teacher plans

Plan to Monitor Effectiveness of Implementation of G3.B1.S5 7

Math learning gains

Person Responsible

Anthony Graham

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Vendor based assignments

G3.B1.S6 Facilitate group study to improve academic strategies and opportunities for structured learning. 4

 S268578

Strategy Rationale

Improved academic strategies and structured will promote learning gains.

Action Step 1 5

Group collaboration with assistance from behavior intervention specialists

Person Responsible

Anthony Graham

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Results from assignments, quizzes and tests

Plan to Monitor Fidelity of Implementation of G3.B1.S6 6

Lesson Plans

Person Responsible

Caroline Cornelius

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Structure of group-based assignments

Plan to Monitor Effectiveness of Implementation of G3.B1.S6 7

Math Learning Gains

Person Responsible

Anthony Graham

Schedule

Weekly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Weekly assignments, quizzes, tests and benchmarks

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G2.B1.S1.A1 A358035	Social Black Belt curriculum	McInnes, Heather	10/16/2017	observation during classroom walkthroughs	10/16/2017 one-time
G3.B1.S1.A1 A358041	Social Black Belt Curriculum	McInnes, Heather	10/16/2017	Lesson Plans, Classroom Walkthroughs, School Signage	10/16/2017 one-time
G1.B1.S3.MA1 M382522	Increased parent participation	McInnes, Heather	8/14/2017	Activity sign-in sheets	5/24/2018 quarterly
G1.B1.S1.MA1 M382518	Improved parent participation at events	McInnes, Heather	8/14/2017	Climate surveys and parent feedback	5/24/2018 quarterly
G1.B1.S1.MA1 M382519	Maintain cleanliness and functionality of banner	McInnes, Heather	8/14/2017	Schedule cleaning of banner	5/24/2018 one-time
G3.B1.S6.MA1 M382551	Lesson Plans	Cornelius, Caroline	8/14/2017	Structure of group-based assignments	5/24/2018 weekly
G2.B1.S1.MA1 M382527	Number of students successfully completing the program	Steele, Derrek	12/21/2017	Student Certificates of Successful Completion and Transition Report	5/24/2018 semiannually
G2.B1.S1.MA1 M382528	Improved student behavior	McInnes, Heather	8/14/2017	Student point cards	5/24/2018 monthly
G3.B1.S6.A1 A358046	Group collaboration with assistance from behavior intervention specialists	Graham, Anthony	8/14/2017	Results from assignments, quizzes and tests	5/24/2018 daily
G3.B1.S1.MA1 M382540	Number of students successfully completing the program	Graham, Anthony	12/21/2017	Student Certificates of Successful Completion	5/24/2018 semiannually
G3.B1.S1.MA1 M382541	Improved student behavior	Graham, Anthony	10/16/2017	Student point cards	5/24/2018 weekly
G2.MA1 M382539	An Individual Service Plan will be developed for each student. Extended school day will be...	Steele, Derrek	8/14/2017	Student Progress Reports, Report Cards, DAR testing and FSA results, Classroom walkthroughs, Attendance reports, Grade Reports, Extended Learning Time logs.	5/24/2018 quarterly
G1.B1.S2.MA1 M382520	Increase in the number of students successfully completing the program	Steele, Derrek	12/21/2017	Certificates of completion	5/24/2018 semiannually
G1.B1.S2.MA1 M382521	Student enrollment meetings	Steele, Derrek	8/14/2017	Presentation of materials of student handbook and calendar that explains academic awards ceremonies and student ceremonies of successful completion of the program.	5/24/2018 weekly
G3.B1.S6.MA1 M382550	Math Learning Gains	Graham, Anthony	8/14/2017	Weekly assignments, quizzes, tests and benchmarks	5/24/2018 weekly
G2.B1.S2.MA1 M382529	Embed the strategies and skills needed to provide students with "resources" that are essential to...	McInnes, Heather	8/14/2017	Case Staffing Notes	5/24/2018 monthly
G2.B1.S2.MA1 M382530	Improved attendance rate, reduced discipline rate, graduation engagement, learning gains	McInnes, Heather	8/14/2017	Review of Weekly Program reports sent home to parents, file audits	5/24/2018 quarterly
G2.B1.S2.A1 A358036	Individual and group counseling	Pearson, Sally	8/14/2017	Counselor progress notes and student sign in sheets	5/24/2018 weekly
G3.B1.S2.MA1 M382542	Math learning gains	Graham, Anthony	8/14/2017	Benchmark, EOC and FSA scores, Grade reports	5/24/2018 weekly
G3.B1.S2.MA1 M382543	Variation of instruction in math courses	Graham, Anthony	8/14/2017	Classroom walkthroughs, informal and formal observations	5/24/2018 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G3.B1.S2.A1 A358042	PRIDE-Teaching For Success	Lynn, katherine	10/23/2017	Certificates of Completion	5/24/2018 weekly
G3.MA1 M382552	An Individual Service Plan will be developed for each student. Extended school day will be...	Graham, Anthony	8/14/2017	Student Progress Reports, Benchmark, EOC and FSA results, Classroom walkthroughs, Attendance reports, Grade Reports, Extended Learning Time logs.	5/24/2018 quarterly
G1.B1.S3.MA1 M382523	Delivery of created materials	McInnes, Heather	8/14/2017	Documentation into weekly progress reports sent home by advisors	5/24/2018 weekly
G2.B1.S6.A1 A358040	PRIDE - Teaching for Success	Lynn, katherine	10/23/2017	Certificates of Completion	5/24/2018 weekly
G2.B1.S3.MA1 M382531	Reading learning gains	Cook, Michelle	8/14/2017	Assignment, quiz, test and benchmark scores	5/24/2018 weekly
G3.B1.S5.MA1 M382548	Math learning gains	Graham, Anthony	8/14/2017	Vendor based assignments	5/24/2018 weekly
G2.B1.S3.A1 A358037	LA Teacher will provide individual and small group instruction to students below reading competency.	Guinther, Therese	8/14/2017	Lesson Plans and student sign-in sheets.	5/24/2018 daily
G2.B1.S6.MA1 M382538	Variation of instruction in LA/reading courses	Steele, Derrek	8/14/2017	Classroom walkthroughs, informal and formal observations	5/24/2018 daily
G2.B1.S6.MA1 M382537	Reading learning gains	Steele, Derrek	8/14/2017	Benchmark, EOC and FCAT/FSA scores. Grade reports	5/24/2018 weekly
G3.B1.S5.A1 A358045	Supplement math instruction with Scholastic and SCOPE	Cornelius, Caroline	8/28/2017	Lesson plans	5/24/2018 monthly
G1.B1.S4.MA1 M382524	Increased parent participation	McInnes, Heather	8/14/2017	Activity sign-in sheets	5/24/2018 quarterly
G1.B1.S4.MA1 M382525	Improved parent attendance at school functions	McInnes, Heather	8/14/2017	SCAT pass issuance logs	5/24/2018 quarterly
G3.B1.S5.MA1 M382549	Lesson plans	Cornelius, Caroline	8/14/2017	Implementing vendor-created plans into teacher plans	5/24/2018 monthly
G2.B1.S4.MA1 M382533	Reading learning gains	Steele, Derrek	8/14/2017	Vendor based assignments	5/24/2018 monthly
G2.B1.S4.MA1 M382534	Lesson Plans	Guinther, Therese	8/14/2017	Implementing vendor-created plans into teacher plans	5/24/2018 monthly
G2.B1.S4.A1 A358038	Supplement reading instruction with Scholastic and SCOPE magazines	Guinther, Therese	9/5/2017	Lesson plans	5/24/2018 weekly
G3.B1.S4.MA1 M382546	Math learning gains	Graham, Anthony	8/14/2017	Assignment, quiz, test and benchmark scores	5/24/2018 weekly
G3.B1.S4.MA1 M382547	Review lesson plans and sign in sheets.	Steele, Derrek	8/14/2017	Lesson plans and student sign in sheets	5/24/2018 monthly
G3.B1.S4.A1 A358044	Math teacher will provide individual and small group instruction for students below math competency	Cornelius, Caroline	8/21/2017	Lesson plans and student sign in sheets	5/24/2018 daily
G2.B1.S5.MA1 M382535	Reading Learning Gains	Steele, Derrek	8/14/2017	Weekly assignments, quizzes, tests and benchmarks	5/24/2018 weekly
G2.B1.S5.MA1 M382536	Lesson Plans	Guinther, Therese	8/14/2017	Structure of group-based assignments	5/24/2018 weekly
G2.B1.S5.A1 A358039	Group collaboration with assistance from behavior intervention specialists	McInnes, Heather	8/14/2017	Results from assignments, quizzes and tests	5/24/2018 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S3.MA1 M382532	Review lesson plans and student sign-in sheets.	Steele, Derrek	8/14/2017	Lesson plans and student sign-in sheets.	5/24/2018 monthly
G3.B1.S3.MA1 M382545	Improved attendance rate, reduced discipline rate, graduation engagement, learning gains	Graham, Anthony	5/31/2017	End of Year report	5/31/2018 one-time
G3.B1.S3.MA1 M382544	Monthly reports	Graham, Anthony	5/31/2017	End of Year reports	5/31/2018 one-time
G1.B1.S3.A1 A358033	Create flyers, utilize marquee, make reminder phone calls, provide refreshments and allow access to...	McInnes, Heather	8/1/2017	Parent sign in sheets	6/29/2018 quarterly
G3.B1.S3.A1 A358043	Individual and Group counseling	Schneider, Leah	8/21/2017	Counselor progress notes and student sign in sheets	6/29/2018 weekly
G1.B1.S4.A1 A358034	Provide SCAT passes to parents upon request	McInnes, Heather	8/1/2017	SCAT pass log	6/29/2018 quarterly
G1.B1.S1.A1 A358031	Maintain a banner in the main hallway that welcomes families	McInnes, Heather	8/1/2017	Photograph banner	6/29/2018 one-time
G1.MA1 M382526	Increase attendance at events offered by the school throughout the year to promote a positive...	McInnes, Heather	8/14/2017	Parent sign-in sheets from Parent-Teacher conferences and parent-oriented program events. District Climate Surveys	6/29/2018 quarterly
G1.B1.S2.A1 A358032	Review program highlights that promote positive student growth and academic success	Steele, Derrek	8/1/2017	Scheduled student intake meetings	8/31/2018 daily

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G2. By the year 2018, a minimum of 28% of students will score at achievement Level 3 or higher for Reading/Writing.

G2.B1 As of 8/15/17, 77% of students were below proficiency level in reading/writing 53% of students are designated ESE, ESOL or have a 504 plan. 87% of students are below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort.

G2.B1.S1 Infuse a culture of excellence that promotes a safe and caring environment for our students to make positive change.

PD Opportunity 1

Social Black Belt curriculum

Facilitator

Susan Cortman, Trainer

Participants

1 who trained 25 and will do follow-up training periodically

Schedule

On 10/16/2017

G2.B1.S6 Utilize instructional strategies to maximize the potential for learning gains in language arts/reading courses

PD Opportunity 1

PRIDE - Teaching for Success

Facilitator

Katherine Lynn - SCIP Mentor

Participants

Teachers (when necessary)

Schedule

Weekly, from 10/23/2017 to 5/24/2018

G3. By the year 2018, 22% of Middle School students will score at Achievement Level 3 or above in Math, 31% will score at Achievement level 3 or higher on Algebra EOC, 15% will score at Achievement Level 3 or above on Geometry EOC.

G3.B1 As of 8/15/17 FSA score results, 84% of Middle School students were below proficiency in Math. 74% of students were below proficiency in Algebra 1 EOC 90% of students were below proficiency in Geometry EOC. 53% of students were designated ESE, ESOL or have a 504 plan. 87% of students were below poverty line. All students have committed an expellable offense and the majority of students have a history of poor attendance, anger management issues, poor social skills, math and reading skill deficits, and lack of academic effort.

G3.B1.S1 Infuse a culture of excellence that promotes a safe and caring environment for students to make positive changes.

PD Opportunity 1

Social Black Belt Curriculum

Facilitator

Susan Cortman, Facilitator

Participants

1 who trained 25 and will follow-up periodically

Schedule

On 10/16/2017

G3.B1.S2 Utilize instructional strategies to maximize the potential for learning gains in math courses.

PD Opportunity 1

PRIDE-Teaching For Success

Facilitator

Katherine Lynn- Triad SCIP mentor

Participants

Teachers (when necessary)

Schedule

Weekly, from 10/23/2017 to 5/24/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Maintain a banner in the main hallway that welcomes families				\$0.00
2	G1.B1.S2.A1	Review program highlights that promote positive student growth and academic success				\$0.00
3	G1.B1.S3.A1	Create flyers, utilize marquee, make reminder phone calls, provide refreshments and allow access to uniform and school supplies when requested				\$445.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$445.00
<i>Notes: 2016-2017 \$1,059</i>						
4	G1.B1.S4.A1	Provide SCAT passes to parents upon request				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			District-Wide	Title I, Part A		\$0.00
<i>Notes: 2015-2016 \$159.00</i>						
5	G2.B1.S1.A1	Social Black Belt curriculum				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$0.00
<i>Notes: 2016-17 \$2,725 was split between each goal to get the budget line amount</i>						
6	G2.B1.S2.A1	Individual and group counseling				\$6,785.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$6,785.00
<i>Notes: 2016-2017 \$5,000 for each of the two goals for a total amount of \$10,000</i>						
7	G2.B1.S3.A1	LA Teacher will provide individual and small group instruction to students below reading competency.				\$20,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$20,000.00
<i>Notes: 2016-2017 \$32,057 budgeted amount</i>						
8	G2.B1.S4.A1	Supplement reading instruction with Scholastic and SCOPE magazines				\$284.50
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$284.50

						<i>Notes: 2016-2017 2017-2018 \$1000.00 \$569 split between two goals</i>
9	G2.B1.S5.A1	Group collaboration with assistance from behavior intervention specialists				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$0.00
						<i>Notes: 2015-2016 \$1000.00</i>
10	G2.B1.S6.A1	PRIDE - Teaching for Success				\$0.00
11	G3.B1.S1.A1	Social Black Belt Curriculum				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$0.00
						<i>Notes: 2016-2017 \$2,725 was split between each goal to get the budget line amount</i>
12	G3.B1.S2.A1	PRIDE-Teaching For Success				\$0.00
13	G3.B1.S3.A1	Individual and Group counseling				\$6,785.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$6,785.00
						<i>Notes: 2016-2017 \$5,000 for each of the two goals for a total amount of \$10,000</i>
14	G3.B1.S4.A1	Math teacher will provide individual and small group instruction for students below math competency				\$20,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$20,000.00
						<i>Notes: 2016-2017 Budget is \$32,057</i>
15	G3.B1.S5.A1	Supplement math instruction with Scholastic and SCOPE				\$284.50
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0294 - Triad	Title I, Part A		\$284.50
						<i>Notes: 2016-2017 2017-2018 \$1000.00 \$569 split between two goals</i>
16	G3.B1.S6.A1	Group collaboration with assistance from behavior intervention specialists				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			District-Wide	Title I, Part A		\$0.00
						<i>Notes: 2015-2016 \$500.00</i>
Total:						\$54,584.00