

Oak Park School
School Advisory Council & Management Team
Operational Guidelines
2017-2018

We, the staff, parents and community supporting Oak Park, in order to implement the principles and policies for education as established by the Florida State Legislature, the Department of Education and the School Board of Sarasota County, Florida to establish a foundation for collective policy decision making to promote the philosophy, purpose, objectives and decisions at Oak Park School, do establish this Organizational Plan for the School Advisory Council and Management Team.

Article I. General

- A. These guidelines are adopted pursuant to Rule 2.26 of the Sarasota County School Board and shall govern the operation of the School Advisory Council and Management Team.
- B. The provisions of Florida law and rules of the School Board, now existing or hereafter adopted, governing School Advisory Councils, are incorporated herein by reference.
- C. To the extent that an inconsistency exists now or in the future between these guidelines and any rule or regulation of the School Board or any Florida law concerning School Advisory Councils, such rule, regulation, or law shall control.
- D. The guidelines/bylaws will be submitted to the district school board annually for review.

Article II. Name

The official name of this body shall be the School Advisory Council/Management Team.

Article III. Purpose

The purpose of the School Advisory Council is to enhance school site decision making, to serve in an advisory capacity to the principal regarding school improvement, to assist in the preparation and evaluation of the school improvement plan, and to provide input on the budget and use of school improvement funds pursuant to Florida Statute 229.58.

Article IV. Membership Responsibilities

1. Review the results of any needs assessments conducted at the school.
2. Assist in the development of the school improvement plan and provide recommendations on specific components of the plan, such as the goals of the school, indicators of school and student progress, strategies, and evaluation procedures to measure student performance. The school advisory council shall be the final decision-making body at the school relating to school improvement.
3. Define adequate progress for each school goal and for the overall school improvement plan when defining adequate progress for school goals; negotiate the definition of adequate progress with the School Board; and notify and request assistance from the School Board when the school fails to make adequate progress on the overall plan.
4. Report progress in meeting the goals of the school improvement plan. A mid-year review and end-of-year report shall affirm the satisfactory implementation of the plan.
5. Monitor students' and the school's progress in attaining goals and evaluate the appropriateness of the indicators of student progress and strategies and evaluation procedures which are selected to measure student performance.
6. Prepare and distribute information to the public to report the status of implementing the school improvement plan, the performance of students and educational programs, and progress in accomplishing the school goals.
7. Make recommendations on the accumulation and reporting of data that is beneficial to parents.
8. Serve as a resource for the principal and advise the principal in matters pertaining to the school program.
9. Provide input on the school's annual budget and the use of school improvement funds to assist in the preparation of the school budget.
10. Make recommendations on the waiver of School Board Policy/Rules, which will allow school personnel to establish innovative educational practices and methods.
11. Act as a liaison between the school and the community.
12. Assist in the preparation of the feedback report to the Commissioner of Education as required by and pursuant to Florida Statutes.
13. Identify other duties and functions of the School Advisory Council.

Article V. Composition

The SAC/MT shall include the school principal and an appropriately balanced number of teachers, education support employees, students, parents, and business and community representatives. The composition shall be as follows:

1. Membership shall be representative of the ethnic, racial and economic community served by the school, including students in the count.
2. A majority of members shall be persons that are not employed at the school, excluding students in the count.
3. Teachers shall be defined as any person on the instructional salary scale.
4. Education support employee shall refer to any person on the classified salary schedule employed by the school for twenty or more hours during a normal working week.
5. The School Advisory Council and Management Team shall consist of:
 - 1 Principal or designee
 - 1 Instructional representative selected from instructional personnel at large *
 - 1 representative of classified elected from the classified personnel at large *
 - 1 SC/TA representative
 - 3 parent representatives
 - 2 business / community partners
 - 1 President of the Parent Teacher Student Organization**
 - parent representative or staff member (chosen at large by all staff)
 - 10 members

*Must be elected by secret ballot

**If PTSO President is a staff member, then additional member is a parent representative; if PTSO President is a parent, additional member is a staff member (elected by all staff)

Article VI. Selection of Members, School Board Approval, Vacancies, Membership Term and Attendance

A. Selection of Members:

1. Teachers, education support employees, students, and parents shall be elected by their respective peer groups in a fair and equitable manner as set forth in these guidelines:
 - a) Instructional shall be elected by instructional.
 - b) Education support employees shall be elected by education support employees.
 - c) Additional staff member if needed, will be selected by all staff.
 - d) Parents shall be elected by parents from a slate of volunteers. Volunteers shall be selected in such a manner to insure representation from both sides of the building. Requests for participation shall be solicited. Parents utilizing a mailed home ballot shall vote upon nominees.

2. Business and community members shall be selected by the School Advisory Council after reviewing a list of nominees prepared by the school principal using the following guidelines:
 - a) The principal shall:
 - 1) Seek candidates from businesses and the community through letters, newsletters, or other media releases.
 - 2) Prepare a list of individuals seeking nomination and present the list to the School Advisory Council for selection.

 - b) The School Advisory Council shall:
 - 1) select/elect the business/community member(s) from the list presented by the principal.

3. The school principal is a required member by law.

B. School Board Approval:

- I. The principal shall submit the list of School Advisory Council members to the Superintendent or designee for review and submission to the School Board for approval each school fiscal year. The membership list shall include:
 - a) the name of each council member.
 - b) the peer group represented.
 - c) a description of how membership reflects the ethnic, racial, and economic community served by the council.
 - d) the number and percent of school-based and non-school-based members.

- e) a description of how members were selected for each peer group.
- 2. The principal shall also submit a revised list to the Superintendent for School Board approval when vacancies occur and are filled. A line shall be drawn through the name of the member to be replaced and the name of the new member will be recorded above it. Revisions in other data that result from the member change will also be noted.

C. Vacancies:

The principal shall:

- 1. Fill School Advisory Council vacancies as they occur throughout the year using the process described above.
- 2. Submit a revised list to the Superintendent for School Board approval when vacancies occur and are filled. A line shall be drawn through the name of the member to be replaced and the name of the new member will be recorded above it on the list. Revisions in other data that result from the member change will also be noted.

D. Membership Term:

- 1. Terms shall be for two (2) years, and begin at the first meeting in September and end at the last meeting of the next school year.
- 2. A member can serve consecutive terms.

E. Attendance:

A member may be removed from the School Advisory Council and Management Team prior to the expiration of their term after three consecutive absences and a two-thirds vote of the membership.

Article VII. Officers

A. Officers:

There shall be two Chairpersons (one parent, one staff). These officers shall be nominated and elected at the first School Advisory Council and Management Team meeting of the regular school year.

B. Duties:

1. The Co-Chairpersons shall preside at all School Advisory Council meetings, schedule meetings, prepare agendas in collaboration with the principal, advertise the agenda to the school community at least 48 hours in advance of each scheduled meeting, and disseminate pertinent information to members.
2. One Co-Chairperson shall preside at all meetings in the absence of the Chairperson and perform such other duties as requested by the Chairperson or by the School Advisory Council.
3. The staff Co-Chairperson shall keep a proper record of all meetings of the School Advisory Council and Management Team, including a record of attendance. S/he shall maintain and have available to all members at all meetings current copies of the Operational Guidelines, previous minutes, and other pertinent papers. The Secretary shall also keep an accurate list of names, addresses, and telephone numbers of all members, indicating the status of such members (i.e. teacher, parent, etc.) and the expiration date of each member's current term. The Co-Chairperson shall notify all members of School Advisory Council meetings.

C. Term of Office

1. Each officer shall serve a term of one year.
2. Vacancies occurring during a term shall be filled at the first meeting after the vacancy occurs using the voting procedure described in these guidelines.

Article VIII. Meetings

The SAC/MT will adhere to the following guidelines for meetings:

1. Meeting dates, times, and locations will be mutually agreed upon by members.
2. Meetings will be scheduled at times which support maximum attendance by members of the school community.
3. Meeting notices, including agendas, will be posted in the main office, on e-mail and in a parent flyer 48 hours prior to the scheduled meeting.

4. All meetings will be open and public.
Each meeting shall require the presence of a quorum. A quorum shall consist of at least one-half of the membership.
6. Minutes from all regularly scheduled meetings will be recorded and maintained in the office of the principal and be posted with the district.
7. The School Advisory Council shall be in compliance with Florida's Government-in-the-Sunshine Law and Public Records Law.

Article X. Committees

Committees will be formed and guided by the Operational Guidelines of the School Advisory Council and Management Team. All committees will function as advisory committees unless decision making is delegated to them by the School Advisory Council and Management Team.

1. Standing Committee(s)
Operational Guidelines Committee: This committee shall be responsible for drafting revisions to the Operational Guidelines when necessary and for presenting the revisions to School Advisory Council for approval.
2. Special Committees
The School Advisory Council may create other committees to address specific needs. The existence of such committees shall terminate upon completion of the specified task.

Article XI. Amendments

The Operational Guidelines shall be reviewed annually and revised as deemed necessary. Changes must be approved by the School Advisory Council and Management Team.

Approved by the faculty, staff, parents and School Advisory Council and Management Team on the 19th day of October, 2017.

Robyn Sadlo
Chairperson, SAC/Management Team

Jamie Lowicz
Principal