

Laurel Nokomis School

1900 LAUREL RD E, Nokomis, FL 34275

www.sarasotacountyschools.net/laurelnokomis

School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 3)
Combination School PK-8	No	44%
Primary Service Type (per MSID File)	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	21%

School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	A	A*	A	A

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Sarasota County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior three years
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2016-17 DA Category and Statuses

DA Category	Region	RED
Not In DA	Southwest	Jim Browder
Former F	Turnaround Status	
No	None	

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement

The mission of Laurel Nokomis School is, "Can do, work hard, get smart."

We Believe:

Students have the right to learn, and teachers have the right to teach. Students learn best and teachers instruct best in an environment free of disruption.

Administrators, educators, and staff members have a responsibility to work cooperatively, support one another, display mutual respect, and provide a positive educational environment that meets the physical, academic, and social-emotional needs of all students.

Students have a responsibility to work cooperatively with one another and to demonstrate respect for adults and peers in the learning community. Students should be held accountable for their own behavior.

Every child can learn successfully when strategies that best meet his/her needs are identified and utilized.

In addition to traditional subject areas, a comprehensive curriculum should include art, music, physical education, science, technology and languages.

We adhere to and support the rigorous Florida Common Core Standards. Continuous academic improvement, with excellence as a goal, is promoted and celebrated.

We encourage active, supportive participation of parents and the community as it is essential for the success of our students and our school.

b. Provide the school's vision statement

The vision of Laurel Nokomis School is to prepare our students to be life-long learners and independent, responsible citizens.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Teachers use, "The First Twenty Days of School" by Douglas Fisher to orient middle school students. LNS has two School Counselors who work with each classroom to help build relationships. Teachers take advantage of learning opportunities within the curriculum to learn about and explore students' background.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school

LNS uses a Positive Behavior Support approach which encompass five expectations for creating a safe learning environment. The expectations are DEDICATED, PREPARED, RESPECTFUL, APPROPRIATE, & PROMPT. Students are oriented to the school rules by attending grade level assemblies during the first week of school. We employ district guidelines to prevent bullying. Students also learn how to report bullying and how to seek guidance from one of our school counselors. Our PTO provides each student with an Agenda Book which contains the district Student/Family Handbook and behavioral expectations throughout the campus.

We have established supervised locations for all students arriving before 8:20am. The school campus is well-supervised before, during and after school by school staff, the School Security Aide and the

School Resource Officer. We have also implemented car tags for all parents/guardians participating in parent pick up. This really helps to protect the safety of students.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

LNS uses a progressive discipline program which is outlined in the Student Agenda Book. We have staffed an AIC room (Academic Intervention Class) where administrators may place disruptive students for brief periods of time, and where the students continue their academic work. The students are also supported by a behavior specialist. Key staff members are trained in CPI, a crisis prevention program endorsed by our district. We also partner with local agencies for additional support for students and families. Our social worker is very proactive to provide education to parents to understand and accept services from community agencies.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

The school counselors provide small group counseling and LNS partners with community agencies such as BIGS to provide mentors. A school guidance program called K-9 For Kids pairs sixth grade students with a mentor and trained therapy dog as a social/academic intervention program. This program is coordinated by our School Resource Officer. The school also has the services of two behavior specialists and two ESE Liaisons. Our Student Recognition program provides rewards students who display the character traits we learn about and model the "Lightning Way". We also utilize a behavior intervention plan to increase the success for students accessing their educational environment in addition to utilizing the TPS monitoring tool for data collection and sharing information with parents.

3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system

LNS holds monthly Attendance Meetings to discuss students with deficiencies in attendance as defined in our Handbook. We hold bi-monthly teacher-administrator meetings (Data Meetings) to discuss student grades, and behavior. We provide interventions for students identified as at-risk.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	17	5	8	8	14	14	22	29	30	0	0	0	0	147
One or more suspensions	3	2	2	2	3	0	3	5	3	0	0	0	0	23
Course failure in ELA or Math	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Level 1 on statewide assessment	0	0	0	11	8	9	11	11	6	0	0	0	0	56
Level 1 statewide Math assessment	0	0	0	11	15	8	5	9	2	0	0	0	0	50

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	1	0	1	1	0	0	2	2	2	0	0	0	0	9

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Our students may be regrouped by skill level for reading and math intervention as needed. To accomplish this, our school master schedule is carefully aligned across grade levels. Reading intervention is achieved through the use of SRA Reading Mastery and Corrective Reading materials by three reading resource teachers. Math intervention is carefully planned and monitored by our Assistant Principal for Elementary. A before-school lab provides access to i-Ready remediation. Teachers are provided training monthly in ELA and math instruction during our Data Monitoring meetings.

Our CARE Team/MTSS team meets each week to identify, discuss and advise about best strategies and interventions for students displaying attendance, behavior and academic problems. Our staff has been trained on how the MTSS process works.

We provide after school reading tutoring through our partnership with the YMCA who provides volunteers. In the area of science, we provide all elementary students with two science classes (Lab and Horticulture) on our Specials wheel.

Our ESE Liaisons and Behavior Specialists provide extra support as needed to struggling students. In addition our school has a school social worker, a school psychologist, an attendance officer and itinerant support teachers for speech/language and Occupational Therapy.

B. Family and Community Engagement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

a. Will the school use its PIP to satisfy this question?

No

1. PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

2. Description

Parents are encouraged to become involved with their child's academic and behavioral program by attending school-sponsored events such as CARE/MTSS team meetings; Open House; Donuts for Dads; Muffins for Moms; Meet Your Teacher; parent conferences; science night; literacy night; Fall Festival; Volunteers Count Program; and Book Fair. Parents are involved in our School Advisory Committee, a governing body that makes shared decisions for school improvement. Our PTO is very active and raises funds yearly to support our academic interventions. As we monitor at-risk students, parents are kept informed via letters, emails and conferences. We also use the district online parent/student grading portal. The portal allows for parents and students to access academic progress in real time and the opportunity to email teachers directly.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Our school works closely with local foundations such as the Education Foundation, the Laurel Civic Association, Boys & Girls Club, Salvation Army, Drama Kids and with the YMCA to provide enhancements to our academic programs. The benefits of this association include after-school tutoring and additional resources (computers, furniture) for our middle school TechActive classrooms.

C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Wilson, Raymond	Principal
Cutrona, Sheryl	Instructional Coach
Dembinski, Shari	SAC Member
Glass, Sue	Administrative Support
Oliver, Christine	Assistant Principal
Wasserman, Heather	Assistant Principal
Sirocchi, Eliana	Administrative Support
Bassett, Maureen	Administrative Support
Maturo , Lauren	Guidance Counselor
Davis-Cokley, Pamela	Guidance Counselor
Brook, Lauren	Administrative Support
Petz, Heather	Administrative Support
Rasbury, Shannon	Teacher, K-12
Schramm, Dave	Teacher, K-12
Darby, Sean	Teacher, K-12

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The Leadership Team develops, leads, evaluates, and facilitates data-based decision-making, ensures that the MTSS Team implements, documents, and communicates with staff and parents regarding school-based plans and activities.

Assists with the screening and early intervention programs for at-risk students; assists with progress monitoring, data collection, data analysis, and assists with professional development and intervention approaches.

Works with student support services personnel and provides services and expertise on issues ranging from intervention with groups of students to individual students.

Provides information about core content, identifies and analyzes key student data points, delivers Tiered interventions, collaborates with other colleagues regarding interventions and strategies, and integrates Tier 1 interventions with Tier 2 & 3 activities and strategies.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

School uses in-program assessments for reading and math. District assessments used three times per year in reading and math. Administrators and teachers meet twice per month in grade level teams to review student data, monitor interventions and regroup students according to academic need. Teachers have opportunities for district-wide training in which additional resources are allocated.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Raymond Wilson	Principal
Stephen Dembinski	Business/Community
John Jefferson	Business/Community
Luanne Pare	Education Support Employee
Julie Fortune	Parent
Christie McKinney	Parent
Lorraine Cho	Parent
Ethan Wasserman	Student
Gina Jones	Parent
Stephen Dembinski	Business/Community
Zander McKinney	Student
Laura Wardlaw	Teacher
Tami Ingerick	Teacher
Kim Schenke	Teacher
Christina Tweed	Teacher
Bob Cory	Business/Community
Jimmy Dorsett	Business/Community
Tricia Card	Education Support Employee
Yvonne Watson	Parent
Alicia Caithness	Business/Community
Cindy Setter	Business/Community
Eliana Sirocchi	Education Support Employee
Jack Wardlaw	Student
Zoe Watson	Student

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

a. Evaluation of last year's school improvement plan

As data becomes available, SAC reviews school progress. In addition, SAC approves the current year's school improvement plan.

b. Development of this school improvement plan

The SAC approves the SIP. We seek parental and other community stakeholders participation and input from our School Advisory council during the school improvement plan development. SAC will review the data and goals, providing input and advice on funding.

c. Preparation of the school's annual budget and plan

SAC approves certain school expenditures including A+ funds.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

SAC determines how A+ funds are distributed when needed.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Minutes will be sent to the district office and posted to the district website.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Cutrona, Sheryl	Instructional Coach
Wilson, Raymond	Principal
Oliver, Christine	Assistant Principal
Wasserman, Heather	Assistant Principal
Dembinski, Shari	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable

The LLT will monitor the progress of every student with special attention given to students scoring Level 1 and 2 on FSA during the 2016 administration, and/or those students scoring in the lowest quartile. The team will also monitor the effectiveness of professional development relating to the Florida State Standards and effective best practices. We monitor and provide professional development using i-Ready reading data. We differentiate student reading levels based on SRA screenings and adjust placement based on data. Laurel Nokomis administration meets bi-monthly with grade level teams to monitor student performance in reading.

D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Teachers are assigned to a collaborative planning group and meet together twice per month. Minutes are shared with the team and with administration. In addition, teachers meet with administration and literacy team twice per month.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

School level administrators work with district level administrators to recruit, and retain highly qualified staff. We are guided by district policy and the bargaining agreements with the employee union.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Each first year teacher is assigned a mentor. Activities designed to support the teacher are prescribed by district policy and union contract. Through the Sarasota County Induction Program (SCIP), all new teachers receive a mentor. The mentor and mentee meet regularly to discuss strategies and facilitation skills. The pairings are made according to the area of expertise of the mentor. If a new hire is an ESE teacher we pair them with a teacher who has a background in ESE.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

The school is guided by district staff, careful review of proposed materials and district-approved curriculum and instructional focus guides. We also utilize Design to Align for middle math teachers and GO Math for our K-5 students. All grade levels K-8 use the i-Ready program in both reading and math which is directly aligned with Florida State Standards. Administration conducts observations to monitor the standards and depth of knowledge appropriate for each grade level.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

We regroup students according to skill levels for reading and math through the use of i-Ready diagnostic assessments, SRA screenings, formative and summative assessments. We provide intensive reading and math instruction for students in grades 6-8. We use IXL for students in need of remediation and/or acceleration.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 5,400

Our county's referendum funds an extra 30 minutes per day above state funding to provide extra instruction in all areas for the students.

Strategy Rationale

Strategy Purpose(s)

- Instruction in core academic subjects
- Enrichment activities that contribute to a well-rounded education

Person(s) responsible for monitoring implementation of the strategy

Wilson, Raymond, raymond.wilson@sarasotacountyschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

State assessments such as FCAT, FSA and i-Ready diagnostic assessments.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Local preschoolers are invited to tour the school each spring in preparation for Kindergarten roundup. Kindergarten roundup provides parents and children with an overview of KG expectations and suggestions on how to prepare over the summer.

College and career readiness goals are part of the middle school curriculum.

We employ an annual 8th grade Stepping Forward Ceremony in the spring to highlight past accomplishments and what to expect in high school.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Middle school students have the opportunity to participate in advanced courses in math beginning in sixth grade with opportunities for high school credit in Honors Algebra, Honors Geometry, Biology, and Spanish. As part of our elective offerings, students can participate in technology where they engage in hands-on learning in the industrial and mechanical field.

Students in eighth grade also participate in a Junior Achievement day where they have the opportunity to engage in college and career planning activities facilitated by community business organizations. Junior Achievement brings the real world to students.

Hovercraft Project (Grades 5th & 6th): students will learn STEM principals, problem solving, data analysis, leadership, etc. website:

The Slice of Art School Tour Program: The tour will include connections to science, social studies, etc. All the media will have a political theme. Students will also complete a hands-on art activity with artist.

Ellen Goldberg Tishman will explore mosaic art with 5th grade classes. Cindy Ballisteri from the Artist Alliance provided the contact information. These art lessons will coincide with our Patriot Plaza trip and Young Marines flag etiquette lessons.

Dakin Dairy Farms in Myakka City ; Students will learn and see where milk comes from and watch it go from cow to the bottle. Students will also learn about sustainable farming, make butter (real world math), visit the cheese room, etc.

Audubon Society will provide instruction in beginning birding and observation of wildlife using binoculars at the Celery Fields

Around the Bend Nature Tours: Students will explore a local estuary by wading into the grass flats at low tide. They will use simple dichotomous keys to identify the organisms they collect and release.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Laurel Nokomis Middle School employs the grades 6-8 Florida State Standards, which define what students should understand and be able to do by the end of each grade. The Florida State Standards correspond to the College and Career Readiness anchor standards that together define the skills and understanding that students must demonstrate in order to be prepared to enter college or the work

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

- Provide targeted academic support to students who are not on track for being ready for post secondary education (before/after school tutoring, intensive reading, and Laurel Civic Association partnership)

- Increase S.T.E.M. activities in all course offerings.

- All students in grades 3-8 will have additional support and mentoring to foster College and Career Ready Goals.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. § 6314(b)(1)(A).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step **S123456** = Quick Key

Strategic Goals Summary

- G1.** Suspension Goals: By the year 2017 there will be a reduction of suspensions from the previous year. LNS will maintain or reduce the percentage of suspensions to less than 10%.
- G2.** Science Goal FCAT 2.0: By the year 2017 there will be a minimum of four percentage points gain when less than 70% are currently proficient; there will be two points gain when more than 70% are proficient.
- G3.** Algebra 1: We will maintain or demonstrate an increase in the percent proficient.
- G4.** Reading: By the year 2017 there will be a minimum of a four percentage point increase for all student subgroup when less than 70% are currently demonstrating proficiency across levels 3 and higher; or a two percentage point increase for groups over 70% proficient. Any group that is 90% or higher can maintain or improve the percent proficient.
- G5.** Mathematics: By the year 2017, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. When student proficiency is 90% or higher, proficiency will be maintained or improved.
- G6.** FSAA Levels 4-5-6-7: By the year 2017 there will be a minimum of two percentage points increase in student learning gains when less that 70% are demonstrating proficiency; one percentage point when more than 70% are demonstrating proficiency in Reading and Math.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. Suspension Goals: By the year 2017 there will be a reduction of suspensions from the previous year. LNS will maintain or reduce the percentage of suspensions to less than 10%. 1a

G082071

Targets Supported 1b

Indicator	Annual Target
One or More Suspensions	10.0

Targeted Barriers to Achieving the Goal 3

- District has limited options for alternative education placement for chronically disruptive students.

Resources Available to Support the Goal 2

- School level options will be utilized as much as possible.

Plan to Monitor Progress Toward G1. 8

Schoolwide discipline and TPS data

Person Responsible

Lauren Brook

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

SIS intervention reports

G2. Science Goal FCAT 2.0: By the year 2017 there will be a minimum of four percentage points gain when less than 70% are currently proficient; there will be two points gain when more than 70% are proficient. 1a

G082072

Targets Supported 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	72.0

Targeted Barriers to Achieving the Goal 3

- Building background knowledge

Resources Available to Support the Goal 2

- Instructional Focus guides and field trips

Plan to Monitor Progress Toward G2. 8

Benchmark assessments

Person Responsible

Shannon Rasbury

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Lesson plans and benchmark assessment results

G3. Algebra 1: We will maintain or demonstrate an increase in the percent proficient. 1a

G082073

Targets Supported 1b

Indicator	Annual Target
Algebra I EOC Level 3	100.0

Targeted Barriers to Achieving the Goal 3

Resources Available to Support the Goal 2

-

G4. Reading: By the year 2017 there will be a minimum of a four percentage point increase for all student subgroup when less than 70% are currently demonstrating proficiency across levels 3 and higher; or a two percentage point increase for groups over 70% proficient. Any group that is 90% or higher can maintain or improve the percent proficient. 1a

G082074

Targets Supported 1b

Indicator	Annual Target
FSA ELA Achievement	78.0
ELA/Reading Lowest 25% Gains	33.0

Targeted Barriers to Achieving the Goal 3

- Professional Development needed

Resources Available to Support the Goal 2

- Students in Grades 6-8 will improve in math and reading using our TechActive Classroom equipment and materials. These classrooms are equipped with extra technology such as flat screen computer monitors, interactive computers for every six students, the ability to interact electronically with the active panels and a variety of other specialized materials and equipment as part of our district's STEM initiative.
- Students in Grades 3-5 have daily scheduled lab time using our ILS iReady to enhance reading achievement.
- Students in grades K-8 regroup by skill levels in reading. Grade 6-8 students will improve reading comprehension through the use of iReady curriculum pathways.
- Resource teachers in reading and math provide extra instruction and support for struggling students in a small group setting. As a result of our school's BPIE, ESE middle school students are provided resource support in the mainstream setting.
- ESE resource teachers at grades 6-8 provide support to ESE students in the the general education classroom so that ESE students may access rigorous, high-quality curriculum. This access is provided for all students who take regular state assessments.
- Students identified as Level 1 and Level 2 are enrolled in intensive reading courses. At-risk students are monitored on a weekly basis by our ELA, ILA, and ESE teachers.

Plan to Monitor Progress Toward G4. 8

iReady diagnostic results

Person Responsible

Sheryl Cutrona

Schedule

Quarterly, from 9/5/2016 to 6/2/2017

Evidence of Completion

iReady class profile reports

G5. Mathematics: By the year 2017, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. When student proficiency is 90% or higher, proficiency will be maintained or improved. 1a

G082075

Targets Supported 1b

Indicator	Annual Target
FSA Mathematics Achievement	84.0
Math Lowest 25% Gains	53.0

Targeted Barriers to Achieving the Goal 3

- Professional development needed.

Resources Available to Support the Goal 2

- iReady will be added to our computer lab time in grades K-8.
- ESE resource teachers are available in the mainstream classes of grade 6-8 ESE students so that these students may access the general education curriculum in math. This is per our school's BPIE process.
- FLEX classes are offered in grade 6 to provide remediation and additional support.
- Before school Learning Lab is open to all students who wish to strengthen their math skills. With parent consent, Learning Lab is available during Specials for elementary students.

Plan to Monitor Progress Toward G5. 8

iReady diagnostic results will be used to progress monitor students in math.

Person Responsible

Raymond Wilson

Schedule

Monthly, from 9/5/2016 to 5/31/2017

Evidence of Completion

iReady Diagnostic results

G6. FSA Levels 4-5-6-7: By the year 2017 there will be a minimum of two percentage points increase in student learning gains when less than 70% are demonstrating proficiency; one percentage point when more than 70% are demonstrating proficiency in Reading and Math. 1a

G082076

Targets Supported 1b

Indicator	Annual Target
FAA Reading Proficiency	62.0
FAA Mathematics Achievement	47.0

Targeted Barriers to Achieving the Goal 3

- Communication skills

Resources Available to Support the Goal 2

- Unique learning systems with visual supports
- Speech-language therapy

Plan to Monitor Progress Toward G6. 8

Student progress with various tasks

Person Responsible

Heather Petz

Schedule

Monthly, from 8/15/2016 to 5/31/2017

Evidence of Completion

Progress reports

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. Suspension Goals: By the year 2017 there will be a reduction of suspensions from the previous year. LNS will maintain or reduce the percentage of suspensions to less than 10%. **1**

 G082071

G1.B1 District has limited options for alternative education placement for chronically disruptive students. **2**

 B217099

G1.B1.S1 Classroom Management professional development offered at district level. **4**

 S229418

Strategy Rationale

Action Step 1 **5**

Inform teachers about professional development opportunities

Person Responsible

Sean Darby

Schedule

Biweekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Emails, flyers

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Classroom visits and observations

Person Responsible

Raymond Wilson

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Increased time for instruction

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Review data

Person Responsible

Lauren Brook

Schedule

Biweekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Schoolwide intervention and discipline data

G1.B1.S2 District support to review behavior plans, observe students and provide strategies to teachers.

4

 S229419

Strategy Rationale

Action Step 1 5

Seek district level support

Person Responsible

Lauren Brook

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Data review

Person Responsible

Raymond Wilson

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

MTSS minutes and outcomes

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Data review

Person Responsible

Raymond Wilson

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

MTSS minutes and outcomes

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Support team meetings

Person Responsible

Raymond Wilson

Schedule

Weekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Meeting minutes and outcomes

G2. Science Goal FCAT 2.0: By the year 2017 there will be a minimum of four percentage points gain when less than 70% are currently proficient; there will be two points gain when more than 70% are proficient. 1

G082072

G2.B1 Building background knowledge 2

B217542

G2.B1.S1 Provide real-world experiences, use accountable talk and collaborative learning opportunities.

4

S229859

Strategy Rationale

Students need to be able to articulate and provide text-based evidence to support their thinking.

Action Step 1 5

Maximize collaborative planning to incorporate lessons for areas of need.

Person Responsible

Shannon Rasbury

Schedule

Biweekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Lesson plans and classroom walkthroughs

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Benchmark assessments

Person Responsible

Shannon Rasbury

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Benchmark assessments results

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Data meetings

Person Responsible

Shannon Rasbury

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Data meeting agendas, PLC notes and benchmark assessme

G4. Reading: By the year 2017 there will be a minimum of a four percentage point increase for all student subgroup when less than 70% are currently demonstrating proficiency across levels 3 and higher; or a two percentage point increase for groups over 70% proficient. Any group that is 90% or higher can maintain or improve the percent proficient. 1

G082074

G4.B1 Professional Development needed 2

B217101

G4.B1.S1 Instructional grouping using i-Ready 4

S229420

Strategy Rationale

Action Step 1 5

PD opportunity

Person Responsible

Sheryl Cutrona

Schedule

Quarterly, from 8/15/2016 to 5/31/2017

Evidence of Completion

Data analysis from walkthroughs

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Walkthroughs and iReady reports

Person Responsible

Sheryl Cutrona

Schedule

Biweekly, from 8/15/2016 to 5/31/2017

Evidence of Completion

Student and/or class profile iReady reports, data chats and PLC notes

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Data analysis

Person Responsible

Sheryl Cutrona

Schedule

Biweekly, from 8/15/2016 to 5/31/2017

Evidence of Completion

iReady reports

G4.B1.S2 Annual FLKRS Training for K-1 staff 4

 S229421

Strategy Rationale

Action Step 1 5

FLKRS training

Person Responsible

Sheryl Cutrona

Schedule

On 9/30/2016

Evidence of Completion

Proper administration of FLKRS

Plan to Monitor Fidelity of Implementation of G4.B1.S2 6

FLKRS data

Person Responsible

Sheryl Cutrona

Schedule

On 9/30/2016

Evidence of Completion

Data entry of FLKRS scores for grades K-1

Plan to Monitor Effectiveness of Implementation of G4.B1.S2 7

Data analysis

Person Responsible

Sheryl Cutrona

Schedule

Semiannually, from 8/15/2016 to 5/31/2017

Evidence of Completion

Data reports

G4.B1.S3 Data meetings for PLC's 4

 S229422

Strategy Rationale

Action Step 1 5

Teams meet by grade level every other week to discuss student data.

Person Responsible

Raymond Wilson

Schedule

Monthly, from 8/22/2016 to 5/31/2017

Evidence of Completion

Data meeting agendas

Plan to Monitor Fidelity of Implementation of G4.B1.S3 6

Attendance roster

Person Responsible

Raymond Wilson

Schedule

Monthly, from 8/29/2016 to 5/31/2017

Evidence of Completion

Classroom visits and walkthroughs

Plan to Monitor Effectiveness of Implementation of G4.B1.S3 7

Teacher feedback and PLC notes

Person Responsible

Raymond Wilson

Schedule

Monthly, from 9/5/2016 to 5/31/2017

Evidence of Completion

PLC notes discussion and review

G5. Mathematics: By the year 2017, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. When student proficiency is 90% or higher, proficiency will be maintained or improved. 1

G082075

G5.B1 Professional development needed. 2

B217102

G5.B1.S1 Instructional Grouping using i-Ready 4

S229424

Strategy Rationale

Action Step 1 5

Create instructional groups

Person Responsible

Sheryl Cutrona

Schedule

Biweekly, from 9/5/2016 to 12/30/2016

Evidence of Completion

iReady instructional group reports

Plan to Monitor Fidelity of Implementation of G5.B1.S1 6

iReady instructional groups report

Person Responsible

Raymond Wilson

Schedule

Monthly, from 9/5/2016 to 12/30/2016

Evidence of Completion

iReady instructional groups data analysis

Plan to Monitor Effectiveness of Implementation of G5.B1.S1 7

Discuss use of iReady toolbox

Person Responsible

Raymond Wilson

Schedule

Monthly, from 9/5/2016 to 5/31/2017

Evidence of Completion

iReady data

G5.B1.S2 Go-Math training 4

 S229425

Strategy Rationale

Action Step 1 5

PD offerings

Person Responsible

Christine Oliver

Schedule

Semiannually, from 9/5/2016 to 5/31/2017

Evidence of Completion

District PD transcripts

Plan to Monitor Fidelity of Implementation of G5.B1.S2 6

Classroom walkthroughs

Person Responsible

Christine Oliver

Schedule

Biweekly, from 9/5/2016 to 5/31/2017

Evidence of Completion

Observation results and analysis

Plan to Monitor Effectiveness of Implementation of G5.B1.S2 7

PLC data meetings

Person Responsible

Christine Oliver

Schedule

Monthly, from 9/5/2016 to 5/31/2017

Evidence of Completion

PLC notes and lesson plans

G6. FSA Levels 4-5-6-7: By the year 2017 there will be a minimum of two percentage points increase in student learning gains when less than 70% are demonstrating proficiency; one percentage point when more than 70% are demonstrating proficiency in Reading and Math. 1

G082076

G6.B1 Communication skills 2

B217104

G6.B1.S1 Differentiated tasks with varied level of visual supports to aid in responses. 4

S230767

Strategy Rationale

Students need to communicate more effectively and increase comprehension.

Action Step 1 5

Visual supports are used to supplement instruction

Person Responsible

Heather Petz

Schedule

Monthly, from 8/15/2016 to 5/31/2017

Evidence of Completion

Classroom walkthrough observation data

Plan to Monitor Fidelity of Implementation of G6.B1.S1 6

Classroom walkthroughs

Person Responsible

Heather Petz

Schedule

Weekly, from 8/22/2016 to 5/31/2017

Evidence of Completion

Student tasks and classroom observation data

Plan to Monitor Effectiveness of Implementation of G6.B1.S1 7

Classroom walkthroughs

Person Responsible

Heather Petz

Schedule

Weekly, from 8/22/2016 to 5/31/2017

Evidence of Completion

Classroom observation data

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2016					
G4.B1.S2.A1 A294351	FLKRS training	Cutrona, Sheryl	8/15/2016	Proper administration of FLKRS	9/30/2016 one-time
G4.B1.S2.MA1 M297048	FLKRS data	Cutrona, Sheryl	8/15/2016	Data entry of FLKRS scores for grades K-1	9/30/2016 one-time
G4.B1.S2.MA1 M297080	Data analysis	Cutrona, Sheryl	8/15/2016	Data reports	5/31/2017 semiannually
G4.B1.S1.A1 A292195	PD opportunity	Cutrona, Sheryl	8/15/2016	Data analysis from walkthroughs	5/31/2017 quarterly
G6.MA1 M294226	Student progress with various tasks	Petz, Heather	8/15/2016	Progress reports	5/31/2017 monthly
G4.B1.S1.MA1 M297032	Data analysis	Cutrona, Sheryl	8/15/2016	iReady reports	5/31/2017 biweekly
G4.B1.S1.MA1 M294222	Walkthroughs and iReady reports	Cutrona, Sheryl	8/15/2016	Student and/or class profile iReady reports, data chats and PLC notes	5/31/2017 biweekly
G6.B1.S1.A1 A294588	Visual supports are used to supplement instruction	Petz, Heather	8/15/2016	Classroom walkthrough observation data	5/31/2017 monthly
G6.B1.S1.MA1 M297301	Classroom walkthroughs	Petz, Heather	8/22/2016	Classroom observation data	5/31/2017 weekly
G6.B1.S1.MA1 M297300	Classroom walkthroughs	Petz, Heather	8/22/2016	Student tasks and classroom observation data	5/31/2017 weekly
G4.B1.S3.A1 A292196	Teams meet by grade level every other week to discuss student data.	Wilson, Raymond	8/22/2016	Data meeting agendas	5/31/2017 monthly
G2.B1.S1.A1 A293028	Maximize collaborative planning to incorporate lessons for areas of need.	Rasbury, Shannon	8/22/2016	Lesson plans and classroom walkthroughs	6/2/2017 biweekly
G1.MA1 M295242	Schoolwide discipline and TPS data	Brook, Lauren	8/22/2016	SIS intervention reports	6/2/2017 monthly
G2.MA1 M295261	Benchmark assessments	Rasbury, Shannon	8/22/2016	Lesson plans and benchmark assessment results	6/2/2017 quarterly
G2.B1.S1.MA1 M295259	Data meetings	Rasbury, Shannon	8/22/2016	Data meeting agendas, PLC notes and benchmark assessme	6/2/2017 monthly
G2.B1.S1.MA1 M295257	Benchmark assessments	Rasbury, Shannon	8/22/2016	Benchmark assessments results	6/2/2017 quarterly
G1.B1.S2.A1 A293037	Seek district level support	Brook, Lauren	8/22/2016		6/2/2017 quarterly
G1.B1.S1.A1 A293032	Inform teachers about professional development opportunities	Darby, Sean	8/22/2016	Emails, flyers	6/2/2017 biweekly
G1.B1.S1.MA1 M295265	Classroom visits and observations	Wilson, Raymond	8/22/2016	Increased time for instruction	6/2/2017 monthly
G1.B1.S1.MA1 M295271	Review data	Brook, Lauren	8/22/2016	Schoolwide intervention and discipline data	6/2/2017 biweekly
G1.B1.S2.MA1 M295275	Support team meetings	Wilson, Raymond	8/22/2016	Meeting minutes and outcomes	6/2/2017 weekly
G1.B1.S2.MA1 M295273	Data review	Wilson, Raymond	8/22/2016	MTSS minutes and outcomes	6/2/2017 monthly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S2.MA1 M295274	Data review	Wilson, Raymond	8/22/2016	MTSS minutes and outcomes	6/2/2017 monthly
G4.B1.S3.MA1 M294223	Attendance roster	Wilson, Raymond	8/29/2016	Classroom visits and walkthroughs	5/31/2017 monthly
G5.B1.S1.MA1 M297124	iReady instructional groups report	Wilson, Raymond	9/5/2016	iReady instructional groups data analysis	12/30/2016 monthly
G5.B1.S1.A1 A294424	Create instructional groups	Cutrona, Sheryl	9/5/2016	iReady instructional group reports	12/30/2016 biweekly
G5.B1.S2.MA1 M297145	Classroom walkthroughs	Oliver, Christine	9/5/2016	Observation results and analysis	5/31/2017 biweekly
G5.B1.S2.MA1 M297151	PLC data meetings	Oliver, Christine	9/5/2016	PLC notes and lesson plans	5/31/2017 monthly
G5.B1.S1.MA1 M297127	Discuss use of iReady toolbox	Wilson, Raymond	9/5/2016	iReady data	5/31/2017 monthly
G5.B1.S2.A1 A294430	PD offerings	Oliver, Christine	9/5/2016	District PD transcripts	5/31/2017 semiannually
G5.MA1 M294225	iReady diagnostic results will be used to progress monitor students in math.	Wilson, Raymond	9/5/2016	iReady Diagnostic results	5/31/2017 monthly
G4.B1.S3.MA1 M297107	Teacher feedback and PLC notes	Wilson, Raymond	9/5/2016	PLC notes discussion and review	5/31/2017 monthly
G4.MA1 M294224	iReady diagnostic results	Cutrona, Sheryl	9/5/2016	iReady class profile reports	6/2/2017 quarterly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Suspension Goals: By the year 2017 there will be a reduction of suspensions from the previous year. LNS will maintain or reduce the percentage of suspensions to less than 10%.

G1.B1 District has limited options for alternative education placement for chronically disruptive students.

G1.B1.S1 Classroom Management professional development offered at district level.

PD Opportunity 1

Inform teachers about professional development opportunities

Facilitator

Various district level trainers

Participants

LNS teachers

Schedule

Biweekly, from 8/22/2016 to 6/2/2017

G4. Reading: By the year 2017 there will be a minimum of a four percentage point increase for all student subgroup when less than 70% are currently demonstrating proficiency across levels 3 and higher; or a two percentage point increase for groups over 70% proficient. Any group that is 90% or higher can maintain or improve the percent proficient.

G4.B1 Professional Development needed

G4.B1.S2 Annual FLKRS Training for K-1 staff

PD Opportunity 1

FLKRS training

Facilitator

Sheryl Cutrona

Participants

K-1 Teachers

Schedule

On 9/30/2016

G5. Mathematics: By the year 2017, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency. There will be a minimum of a two percentage point increase for all student groups where 70% or more are currently demonstrating proficiency. When student proficiency is 90% or higher, proficiency will be maintained or improved.

G5.B1 Professional development needed.

G5.B1.S2 Go-Math training

PD Opportunity 1

PD offerings

Facilitator

District Math Curriculum Specialist

Participants

Various elementary grade levels

Schedule

Semiannually, from 9/5/2016 to 5/31/2017

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

Budget Data

1	G1.B1.S1.A1	Inform teachers about professional development opportunities	\$0.00
2	G1.B1.S2.A1	Seek district level support	\$0.00
3	G2.B1.S1.A1	Maximize collaborative planning to incorporate lessons for areas of need.	\$0.00
4	G4.B1.S1.A1	PD opportunity	\$0.00
5	G4.B1.S2.A1	FLKRS training	\$0.00
6	G4.B1.S3.A1	Teams meet by grade level every other week to discuss student data.	\$0.00
7	G5.B1.S1.A1	Create instructional groups	\$0.00
8	G5.B1.S2.A1	PD offerings	\$0.00
9	G6.B1.S1.A1	Visual supports are used to supplement instruction	\$0.00
Total:			\$0.00