

## CHAPTER 6.00 – HUMAN RESOURCES

### LUMP-SUM PAYMENT OF VACATION LEAVE

6.913

A staff member who is employed on a regular or full-time basis for twelve (12) calendar months may be entitled to a lump-sum payment for his/her accrued vacation leave upon termination of employment, transfer to less than a twelve (12) month position within the District, or retirement. In the case of an employee's death, his/her beneficiary shall be entitled to the lump-sum payment of the accrued vacation leave. No more than 500 hours through 6/30/03 or 60 days effective 7/1/03 shall be paid.

- I. The employee may choose to receive a lump-sum terminal payment of accrued vacation leave with the final salary warrant or extend his/her employment status through the last day of accrued vacation leave.
- II. Payment shall be the daily rate of pay at the time of termination, transfer, retirement, or death.
- III. The employee shall have been employed by the District at the time of termination, retirement or death.

**STATUTORY AUTHORITY:**

**1001.41(2), 1012.22, 1012.23, F.S.**

**LAWS IMPLEMENTED:**

**1001.43, 1012.61, 1012.65, F.S.**

**HISTORY:**

**ADOPTED: 8/23/01**  
**REVISION DATE(S): 05/07/02, 12/10/18**  
**FORMERLY: NEW**

**NOTES:**