

CHAPTER 6.00 – HUMAN RESOURCES

INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA

6.41**

- I. The Superintendent or designee shall develop and present, for School Board approval, instructional employee performance criteria and/or measures. Such performance criteria and/or measures shall be consistent with statutory requirements but may include additional elements as deemed appropriate. Student performance data shall be used in the evaluation of instructional personnel.
- II. Each member of the instructional staff shall receive an annual evaluation by his/her immediate administrative supervisor in accordance with the District's Teacher Evaluation System. Instructional personnel whose annual evaluation demonstrates effective or highly effective performance will be eligible for performance pay.
- III. Instructional personnel shall be informed of the criteria for assessment including the use of student performance data and indicators of student learning growth.
- IV. The Superintendent shall submit the instructional performance appraisal system to the Department of Education for approval.

STATUTORY AUTHORITY: 1001.41, 1001.43(11), 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 1001.43(11), 1008.36, 1012.22,
1012.27, 1012.34, F.S.

STATE BOARD OF EDUCATION RULE(S): 6A-5.030, 6A-5.0411

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NOTES: