

CHAPTER 6.00 – HUMAN RESOURCES

COMPLAINTS AGAINST EMPLOYEES

6.36*

- I. Any complaint by someone who is not an employee of the School Board involving serious charges against an employee of the School Board shall be referred to the Superintendent and shall be investigated by him/her or the Executive Director of Human Resources or his/her designee.
- II. It is the duty of all employees to report to the Superintendent alleged misconduct by any school board employee that affects the health, safety or welfare of a student as required by Florida Statute and School Board policy.
- III. Where Board action is required, the Superintendent shall report the results of his/her investigation to the Board for its consideration and action.
- IV. The superintendent/designee shall report to the Department of Education legally sufficient complaints within thirty (30) days on which the complaint comes to the attention of the School District.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 1001.42, 1001.43, 1012.22, 1012.796, F.S.

HISTORY: **ADOPTED: 08/21/01**
REVISION DATE(S): 11/06/01; 04/07/09, 12/10/18
FORMERLY: 3.103

NOTES:
Refer To: Equity Handbook - Employees